



**KILLCARE  
SURF  
LIFE SAVING  
CLUB**



2024/25  
Annual Report



We acknowledge the Darkinyung people, traditional owners of the land and beach that we protect and respect.

We honour their connection to land and community by committing ourselves to the wellbeing of all who come to Killcare Beach and the lands on which we operate, as they have done for tens of thousands of years before us.

We pay our respects to them and their culture, and to Elders past and present, and we extend that respect to all First Australians.

We support



EVERYONE is welcome on our beach and at our club.

## Our Mission

We save lives, create great Australians and build better communities.

**Cover:** We enjoyed a wonderful season of Killcare Nippers, revitalised under our new Director of Junior Activities / JAC Kristian Peacocke. Mia Peacocke's (U7) smile was emblematic of the whole program, from U6's through to U14's who, thanks to Kristian's organisation and enthusiasm coupled with a terrific run of conditions and of course the team he built, enjoyed a wonderfully complete program.

For Killcare Surf Life Saving Club



Major Sponsor



For Surf Life Saving Central Coast



For Surf Life Saving NSW

Your local club



For Surf Life Saving Australia





# WE'RE COMMITTED TO KEEPING CHILDREN AND YOUNG PEOPLE SAFE

It is imperative that we provide a safe and supportive environment for children and young people, that focuses on fun, education and building the confidence of our people through positive learning and development.

[www.sls.com.au/childsafe](http://www.sls.com.au/childsafe)



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# Vale Noel Annand

Killcare lost a giant of the club on Friday June 27, 2025

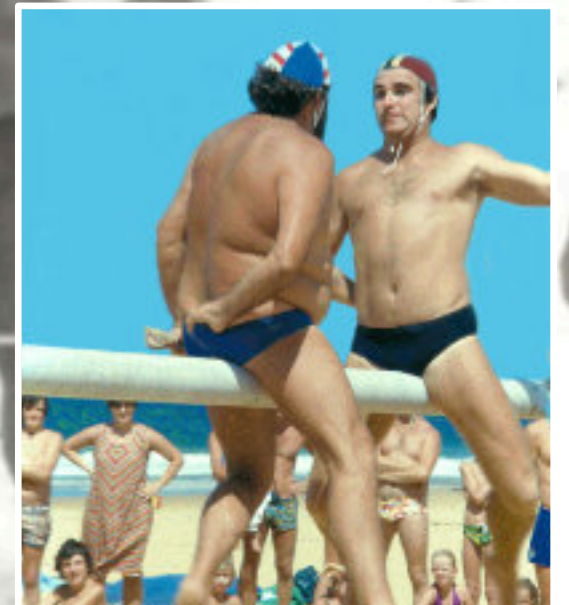
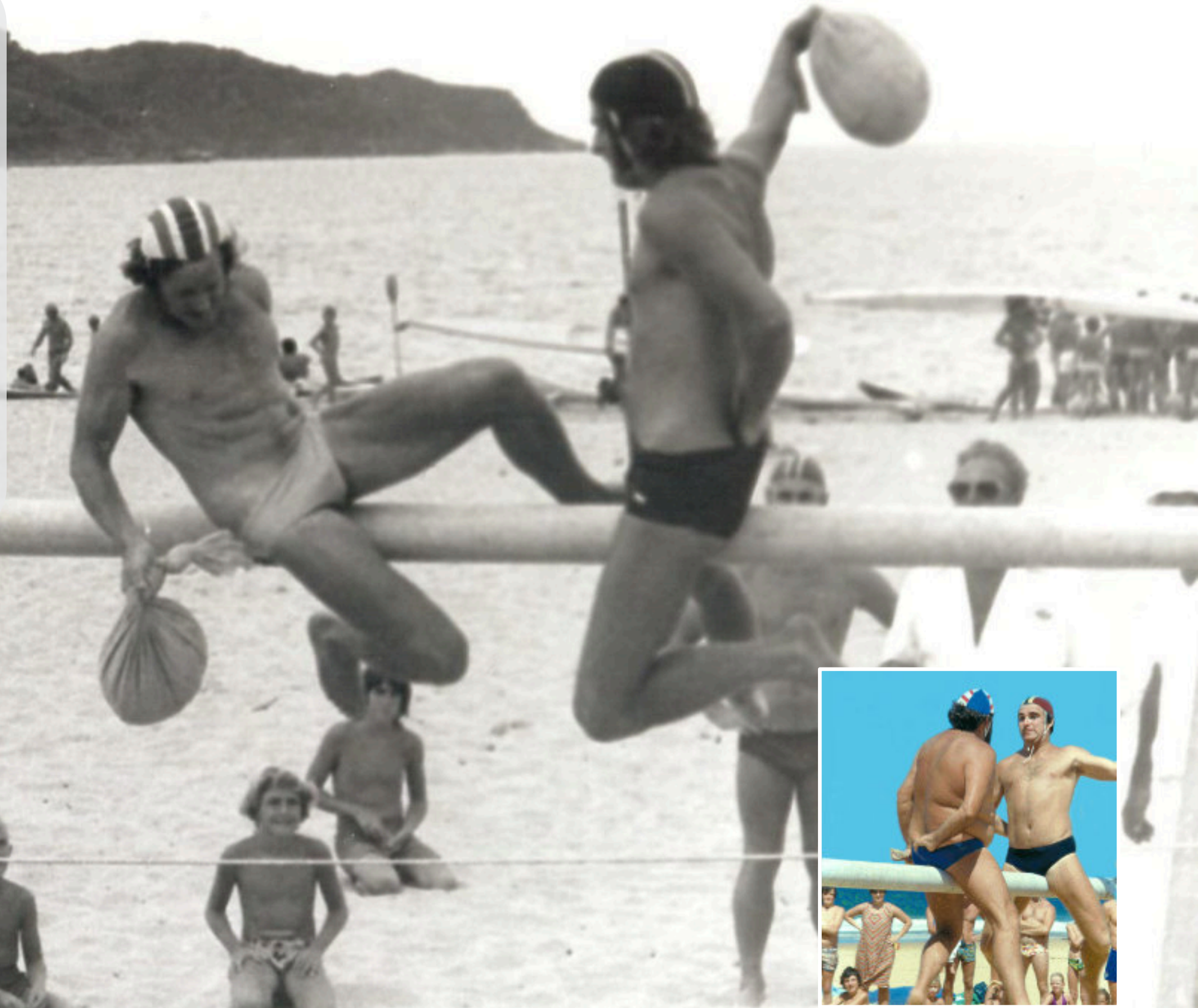
The Annand name is writ large in the history of Killcare SLSC, and none more so than Noel Annand.

Pillow fighting was a central part of surf sports until 1979 and it was hard to imagine just how big it was. At Aussies people would walk away from the boats and the sprints to catch the finals. Pillow fighting champs were lauded and there were few better than Noel with one hand clinging to his speedos, a pillow in the other, straddling the pole 5 or so feet off the sand. Noel was Australian Champion in 1974 and 1976, with a career tally of 4 golds and 2 silvers, pictured above sending Ocean Beach sprint Champ Peter Quick to the sand in a local carnival and about to show Copa what for.

Above all Noel was a devoted clubman, a great life saver, Club Captain in the 1975/76 and 1977/78 seasons, a tireless servant of the movement and a great mate to many.

Our sincere condolences to Noel's family and many, many friends.

Go well Noel, thank you for your service.





# Vale Rosalie Nowland

In March we lost a very active member of the club through the 1950's, Rose Nowland.

It's hard to fathom these days but then women weren't allowed to be full members and instead were part of the Ladies Auxiliary, where Rose was very prominent. Don't think for a moment however that they allowed themselves to be relegated in any way. Any reading of the history from the period shows the Ladies Auxiliary had a great influence and were responsible for a lot of the fund raising and social side of the club.

You'll find several pictures of Rose in the foyer, along with the jackets of Rose and her husband Ken.

Rest in peace Rose, every person rescued from the ocean has not just the hands of today's surf lifesaver on them, but the hands of all who came before us.





**Minutes of the 2024 Annual General Meeting**  
**Sunday 4th August 2024**  
**2pm Killcare Surf Club**

Please Note:

- All members to digitally acknowledge their attendance
- Only financial members may vote at the AGM
- Nominations for those members unable to attend the AGM and wishing to be office bearers, shall be with the consent of the candidate and submitted in writing prior to the meeting.

Minutes

1. Apologies
2. Business arising
3. Adoption of the minutes of the previous Annual General Meeting (AGM)
4. Presentation and adoption of the 2023/24 annual reports
5. Election of the office bearers for the 2024/25 season
6. General Business

**Craig Sheppard, President, Killcare Surf Club:**

Acknowledge Darkunyang people and review the attendance sheet including Megan Sheppard as a proxy.

With apologies from the following – N.Urie, J.Leivesley, K.Vella.

**Jillian Williams, Director of Administration, Killcare Surf Club:**

There is no business from the last Annual General Meeting.

Stephen Pearson and Craig Sheppard accept the minutes of the AGM 2023 / 2024.

The Board reports have been accepted as read including President's report.

**Craig Sheppard, President, Killcare Surf Club:**

Beach safety for 2023 / 2024 season has gone well.

We would like to pay tribute to the following people:

Makayla Redman steps down as Co-Junior Club Captain and we thank Makayla for all her work in this role.

Nic Urie steps down as VP of Club and House and his roles on the Committee. Nic has done work in various roles for the club and we thank him for his time and commitment with deep appreciation.

Thank you to the Killcare Surf Life Saving Club Board and Committee for the immense amount of work throughout the season and year.

Welcome to Kristian Peacocke as the Director for Junior Activities appointed by the Killcare Surf Life Saving Club Board and the role is up for re-election in the AGM 2025.

Thanks to our sponsors and supporters including major sponsor Belle Property, Central Coast Council, the NSW State Government and the Commonwealth Government supporting surf lifesaving and Killcare Surf Life Saving Club.

Surf Life Saving Central Coast gave a one-off grant of \$8,000 branch grant to each of the 15 clubs under their banner which will be used for operational, nippers and training equipment.

Surf Life Saving NSW surprised with a \$1,000,000 cost of living support package distributed amongst all NSW clubs. At Killcare this will be used directly on the membership – all patrollers, age managers and office bearers both at committee and sub-committee level will have complementary membership for 2024/2025 and a reserve will be kept for any hardship requests for nipper membership.

Thank you, Surf Life Saving Central Coast and Central Coast Council, for the great initiative in putting rescue tubes in strategically placed locations all over the Coast, with the focus on unpatrolled spots. Our stretch of beach has two already in place with more to come.

**Therese Buckley, Director of Finance, Killcare Surf Club:**

The 2023/2024 season was another successful year for Killcare Surf Life Saving Club.

This financial year produced a surplus of \$55,532 from ordinary activities, a turnaround from the slight deficit of \$5,082 last season.

The committee has continued to focus on maintaining and improving the club facilities for all club members and the local community. One main area was the upgrading of the club gym which was only made possible with a very generous donation from a local family.

Grants received during the 2023/2024 financial year include:

- Central Coast Council CSP Grant 23/24 – purchase of new bar fridge and baby change table.
- Central Coast Council 23/24 Partnership Support for Beach Safety Operations – purchase of essential surf lifesaving equipment.
- Department of Justice Grant – purchase of the club's own ATV.
- NSW Government Small Business Safework Grant – purchase WHS equipment.
- SLS Australian 23/24 Grant – purchase of essential surf lifesaving equipment.
- SLS Annual Compliance Grant – used to cover general ongoing running costs of the club.

The Club continues to see increased function bookings and attendance at Sunday SIPS which has increased our annual turnover. This season the social committee organised several great fundraising nights including Blues by the Beach, A Night of Laughs with Hypnotist Greg Hudson and the very successful, Faulty Towers Dinner Experience.

I would like to acknowledge and personally thank the following groups and individuals whom without their support and hard work the club would not be able to operate. They are:

- Committee Members – small number of dedicated individuals who guide and run the club.





- Admin Officers – welcome to Sarah Gutierrez and thank you to previous Admin Officer, Janey Howe.
- All Volunteers – including patrollers, nipper volunteers and bar staff
- Club Sponsors

Wishing all the members and patrols and committee members a great season ahead.

General Business:

1. Updating the pictures on the walls in the hallway. Investigate grants to support history projects in the club. This is a visual representation of the club on the walls with a long history recorded in Killcare Surf Lifesaving Club.
2. Running SIPS on a Friday night. For Nipper and Patrol families to come down once a month with Helena from Killcare Kiosk doing the catering. 23rd August is the end of season for Frigid Digits when there will be a Friday night SIPS event held as a trial for Friday night SIPS.
3. Offering RSA license. For patrolling members to cover the bar and have a good pool of RSA holders.

Motion was put and unanimously passed that Killcare Surf Life Saving Club affiliates with Surf Life Saving NSW and Surf Life Saving Central Coast for the upcoming season.

2024 Election of Office Bearers

Board Position	Committee / Honorary Position	Election cycle	Next election point	Current Holder	Nominations
	Patron	Annual	2024 AGM	J Singleton	No objections
	Patron	Annual	2024 AGM	J Bourne	No objections
	Patron	Annual	2024 AGM	J Macfadyen	No objections
	Hon. Doctor	Annual	2024 AGM	Not available	n/a
	Auditor P/L	Annual	2024 AGM	Fortunity	No objections
	Branch Delegate	Annual	2024 AGM	C. Sheppard	No objections
	Alternate Delegate	Annual	2024 AGM	N Urie	S. Pearson – Nom: C.Sheppard; S.Leivesley
President	President	Every 2nd year (odd)	2025 AGM	C. Sheppard	
Vice President	Vice President – Club	Annual	2024 AGM	N Urie	S. Pearson – Nom: C.Sheppard; S. Leivesley
Vice President (House)	Vice President – House	Every 2nd year (even)	2024 AGM	N Urie	M.Warnock – Nom: C.Sheppard; T.Lawson
	Vice President – Social	Annual	2024 AGM	S. Fraser	S.Fraser – Nom: C.Sheppard; S.Hinks
	Chaplain	Annual	2024 AGM	S.Hinks	S.Hinks - Nom: C.Sheppard; M.Warnock
	OH & S	Annual	2024 AGM		TBC
	Gear Steward	Annual	2024 AGM	S. Leivesley	S. Leivesley – Nom: C.Sheppard; S.Hinks

Board Position	Committee / Honorary Position	Election cycle	Next election point	Current Holder	Nominations
	Member Services	Annual	2024 AGM	J. Leivesley	M.Redmond – Nom: C.Sheppard; T.Buckley
	Mobile Captain (Powercraft)	Annual	2024 AGM	S. Leivesley	S. Leivesley – Nom: C.Sheppard; S.Hinks
Director of Administration	Secretary	Every 2nd year (odd)	2025 AGM	J. Williams	
	Minute Secretary	Annual	2024 AGM	J. Williams	J.Williams – Nom: C.Sheppard; T.Buckley
Director of Finance	Treasurer	Every 2nd year (even)	2025 AGM	T. Buckley	T.Buckley - Nom: C.Sheppard; J.Williams
Director of Lifesaving	Club Captain	Every 2nd year (even)	2024 AGM	K. Vella	K.Vella – Nom: C.Sheppard; T.Buckley
	Vice Club Captain	Annual	2024 AGM	Vacant	M.Warnock – Nom: C.Sheppard; T.Buckley
	First Aid	Annual	2024 AGM	M. Warnock	E.Sheppard – Nom: C.Sheppard, M.Warnock
	Junior Club Captain	Annual	2024 AGM	J. Leivesley and M. Redmond	J. Leivesley – Nom: C.Sheppard; S. Leivesley
Director of Education	Chief Instructor	Every 2nd year (odd)	2025 AGM	S. Pearson	
Director of Junior Activities	Youth Co-ordinator	Every 2nd year (odd)	2025 AGM	K. Peacocke	
Director of Surf Sports		Every 2nd year (even)	2024 AGM	J. Bourne	C.Sheppard – Nom: J.Williams; S. Leivesley
	Boat & IRB Captain	Annual	2024 AGM	A Newton	A.Newton – Nom: C.Sheppard; S.Fraser
	Board & Ski	Annual	2024 AGM	Vacant	TBC
	Club Coach	Annual	2024 AGM	J. Bourne	TBC
Director of Member Services		Every 2nd year (odd)	2024 AGM	J. Leivesley	M.Redman – Nom: C.Sheppard; T.Buckley
	Registrar	Annual	2024 AGM	T. Buckley	T.Buckley – Nom: C.Sheppard; S.Hinks
	Technology	Annual	2024 AGM	M. Warnock	M.Warnock – Nom: C.Sheppard; J.Williams

Declared the 2024 Killcare Surf Lifesaving Club Annual General Meeting is closed at 2.22pm.





why?

WHY ON EARTH DO WE INDULGE  
IN SUCH A WEIRD HOBBY?

It's easy, particularly towards the end of the season when we're all a bit weary, to wonder why we give up so much time in what amounts to one of the more crazy hobbies you could imagine.

## Story time.

We were contacted in May by a gentleman by the name of Trevor Herd who, at 87, is getting his affairs in order and was considering a bequest to the club, which happens from time to time. He asked for some newsletters to get a feel for us and what we're up to and some past annual reports presumably to check that we're well governed. That's fine, we're an open book, these were all provided and we had a lovely back and forward over email. The bequest when it comes, which we hope will be a long way off, will be specifically earmarked for the purchase of lifesaving equipment and will be consequential.

Mr Herd has led a happy and distinguished life; a family, General Manager of Woolworths Victoria, Life Governor of the Royal Children's Hospital in Melbourne and Life Member of the Maroochydore Surf Club amongst his achievements.

We're incredibly grateful of course but particularly with that last honour in mind, it begs the question, *why Killcare?*

He told us his tale. 70 years ago, in 1955 when he was just 17, he was swimming at Killcare on a Friday afternoon. A bank collapsed and 10 swimmers were dragged out. 8 of them made it back under their own steam but Trevor and his mate weren't able to.

On the beach was a clubbie, not on duty, he had just finished work and was relaxing before weekend duties.





Since he had keys to the club, he quickly grabbed the reel. As there were no other trained life savers around he roped in some of the beachgoers with some quick instruction on what he needed them to do, putting his safe return in their hands. He strapped in and hit the water. He swam out but was only able to grab one of the lads at a time. The rescuer told Trevor and his friend that he may not have the strength to make it back out again. Trevor was pretty athletic with tennis amongst his sports, so he backed his leg strength and elected to stay behind. Eventually of course the life saver did come back, bringing Trevor back to the beach.

It's a pretty familiar story that plays out regularly to this day.

Any chance, he asked, of tracking down any information on his rescuer? Well Peter Harbison has been doing some work recently on our history and has spent a lot time talking to some of the stalwarts like Lex Cameron and John 'JB' Bourne. We got Pete into the conversation, but Trevor didn't give us a whole lot to go on. It rang some bells for Pete, he looked through his notes and thought it was enough to narrow it down to a couple of possibilities.

Of the two possibilities, Trevor had the name Adam in mind all these years which narrowed it right down and we found our man.



Here's the 1958 championship R&R team - Ken Nowland, Jim Saunders, Lex Cameron, Brian Green, Bill Murphy and, for *almost* everyone, it's an honour to introduce the hero of our tale, Adrian Murphy, fourth from the left - a distinguished lifesaver and belt man, one-time Treasurer, R&R Champion and general club fixture for many years.

Sadly Adrian is no longer with us.



*Last drinks at Killcare SLSC Club House in 1969, the same building that was there in 1955.*

Pete wondered about something else and asked some subtle questions when we was swimming with a mate one morning.

His hunch was right and that's why we introduce Adrian to almost everyone - it turns out Adrian's son David is one of the Frigid Digits who got his bronze with us just last season and has been a fixture on patrol since.

The yarn gets better; we put David in touch with Trevor and they had a lengthy conversation. The Murphy family used to own the Brisbane Water Ferry, virtually made redundant with the opening of the Rip Bridge. After the demise of the ferry, they went to Port Moresby in Papua New Guinea for business opportunities. In the course of conversation, David mentioned that passage of their life and it turns out Trevor and his wife were in Port Moresby at the same time and they had actually crossed paths, albeit loosely.

A great tale, but what's the point?

Trevor fully credits his last 70 years to the actions of Adrian Murphy on that day. As far as he's concerned, everything he's done and enjoyed for the last 70 years, Adrian made possible.



More recently, on the right is a gentleman by the name of Venkat. Over Easter in 2022, Sean Guenther (left), Donny Macdonald (third from left) and Luke Hayter (fourth from left), pulled Venkat and his family out of the surf in a reasonably straightforward rescue.



Every Easter since they have made a generous donation and send us some very kind thoughts because as far as they are concerned, and these are Venkat's words, the club and particularly these 3 legends are responsible for them being alive and giving them and their children a future.

We rarely hear from those we help and we can't stress enough that it's not about the money, that's just the way they choose to show their gratitude. Particularly in Venkat's case, we ask first and foremost that he take the surf safety message to his community in Sydney's West, which he assures us he does.

We guarantee that every single person you help, whether we hear from them or not, will sometimes think "what if..." and get that shiver of what could have been had you not been there, trained and ready to execute.

Possibly not as profoundly life altering only because they usually don't know what we do and can't foresee the ramifications, but every preventative, where you stopped someone barrelling down from the car park about to jump straight into a rip, you helped yourself by not requiring a rescue and putting yourself in danger as well, but you also gave them whatever lies ahead.

That's why we do what we do.

When you stop someone getting into trouble or pluck them out of trouble, you're not just sending them home. You are making possible whatever they go on to do with the rest of their life.

Rich or poor, famous or humble, they are significant to someone. Whether you are on the beach or behind the scenes making sure we can be on the beach in the first place, you make that possible.

Be proud that we do what we do.

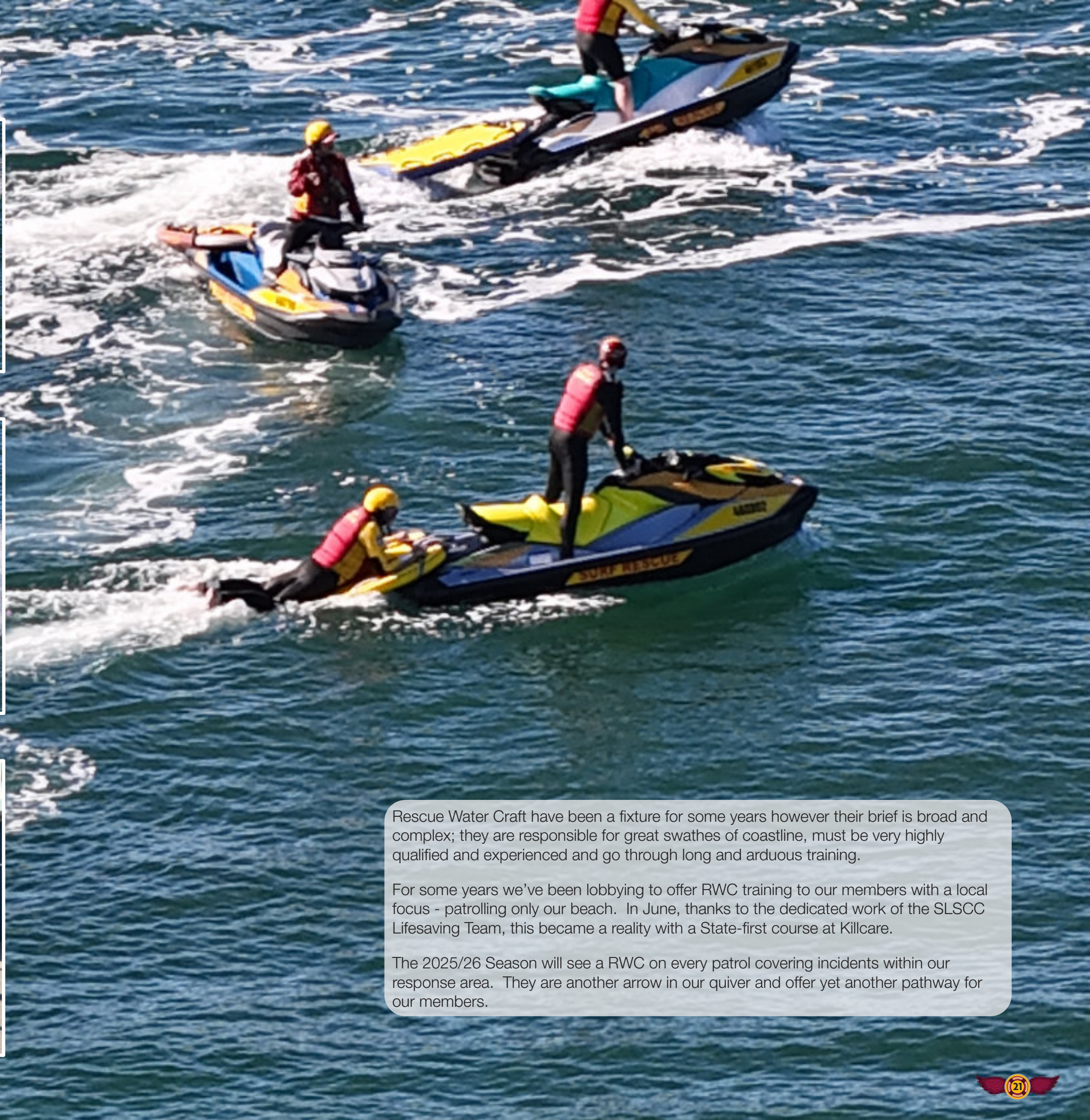
# highlights

SOME HIGHLIGHTS FROM  
SEASON 2024/25





# local rwc patrols



Rescue Water Craft have been a fixture for some years however their brief is broad and complex; they are responsible for great swathes of coastline, must be very highly qualified and experienced and go through long and arduous training.

For some years we've been lobbying to offer RWC training to our members with a local focus - patrolling only our beach. In June, thanks to the dedicated work of the SLSCC Lifesaving Team, this became a reality with a State-first course at Killcare.

The 2025/26 Season will see a RWC on every patrol covering incidents within our response area. They are another arrow in our quiver and offer yet another pathway for our members.



flexipatrol - slscc innovation of the year

# SURF LIFE SAVING CENTRAL COAST



We were thrilled to take out the award for Innovation of the Year at the Surf Life Saving Central Coast Awards of Excellence.

We didn't invent flexible patrolling, full credit for that goes to Bermagui SLSC, however we were able to take it to a new level with a streamlined implementation that makes it much easier for the patrollers to roster themselves and much easier for our lifesaving team to monitor and administer.

It's a credit to the club and all our people that we were able to take the leap of faith and try something new and untested.

We have a saying that you'll prise our club cap out of our cold, dead hands but when it's all said and done our colours are red and yellow. With that in mind, it's been especially pleasing to be able to offer our system to other clubs around the state.

We now progress to the NSW Surf Life Saving Awards of Excellence on August 16.



# best nippers in years!

Sure, we had a glorious run of conditions, but without organisation, without people recruited, trained and deployed all you can do is stare at the ocean thinking of how good it could have been rather than how good it was.

Shortly after another lacklustre season in 2023/24 someone not only asked what they could do but said "I'll do this". He was well and truly thrown in the deep end, soaked up all the knowledge available not just here but from other clubs, branch and state, recruited a great team of parents into not just becoming age managers but getting their SRC to do water safety and a couple of those even went on to do bronze. Killy Nippers has never looked better largely due to this year's winner of the RJ Tubby Trophy for Most Outstanding Member, our new Director of Junior Activities, Kristian Peacocke.





It came about by talking to the right people and being in the right place at the right time but Killcare had two new additions to our tech arsenal.

One is a partnership with Surfline and SLSNSW placing an AI camera that is able to count the number of people on the beach, distinguish between surfcraft users and swimmers, inside and outside the flags and more.

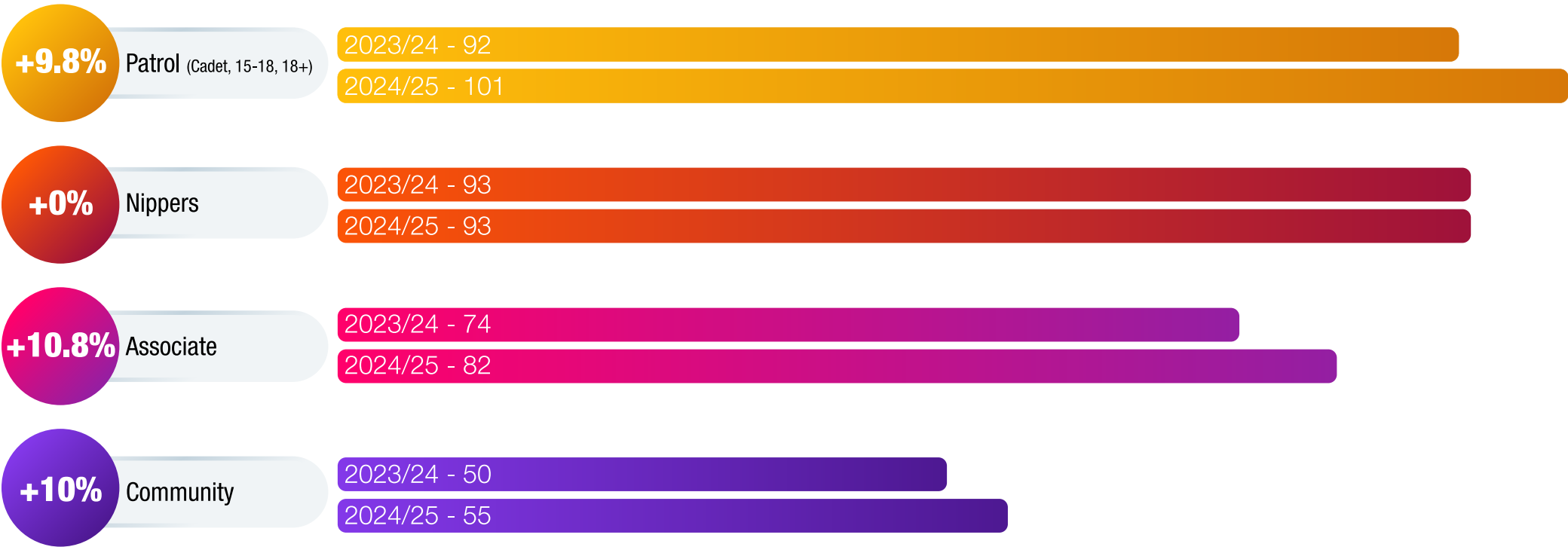
The other is a surfcam that is part of the global Surfline network of cameras, meaning anyone can check the conditions at the beach from anywhere in the world.

Both will be invaluable in deploying our resources more effectively and efficiently and for incident review and planning.





# membership

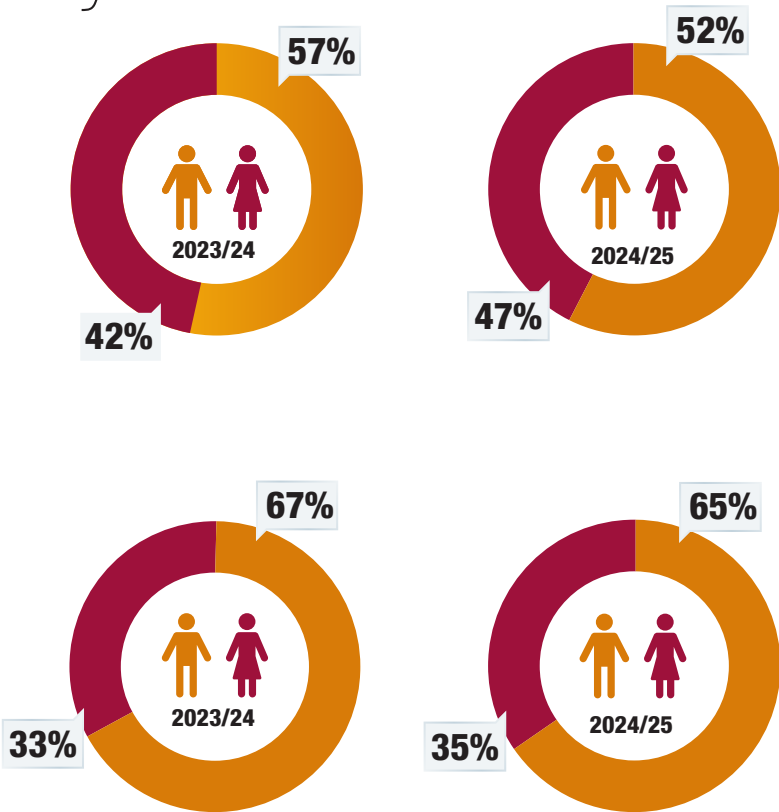


We're extremely pleased to see year-on-year growth almost across the board in our membership. The exception is Nippers however after a season of consolidation, we anticipate that once the word is out about how good our program now is we will grow our Nipper cohort and retain more members through the years.

# gender parity

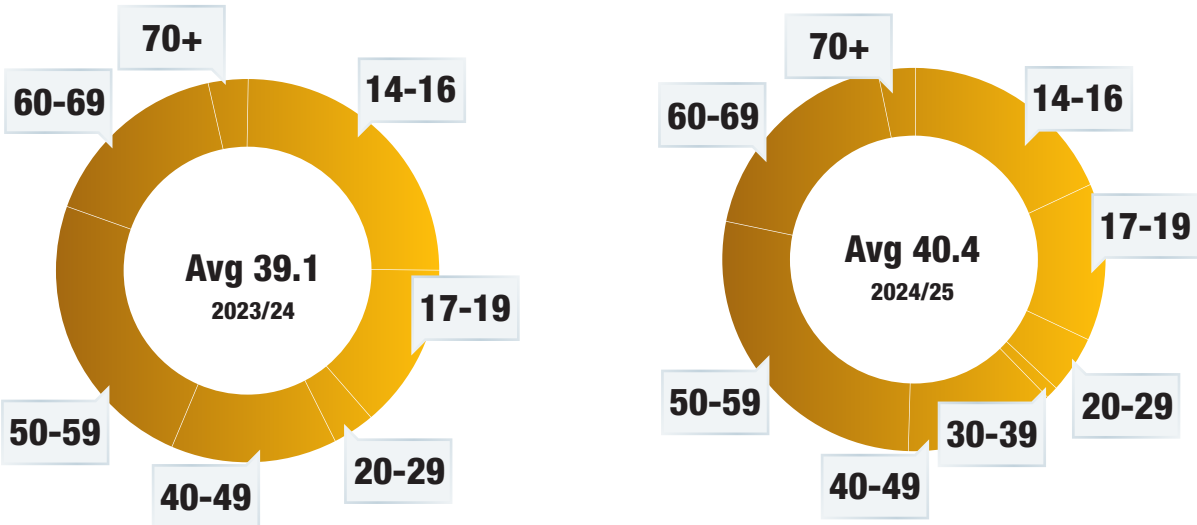
## whole of club

While pleasing to see small gains toward gender equity, more must be done to attract females, particularly amongst patrollers.



## patrols

# patroller age



The long-term viability of our work requires a steady influx of younger members. We believe that initiatives such as FlexiPatrol, the RWC course and UAV's will arrest the aging trend and make volunteering for the club a more attractive option for the younger cohort.



# president

CRAIG SHEPPARD

I don't have words for the pride we all take in the community we've built not just amongst the people who represent the Killcare cap but our neighbouring clubs and clubs further afield.

Not everyone sees everything of course but we have great relationships with all 15 Central Coast clubs from The Lakes in the North to Umina in the South. We have particularly strong relationships with our neighbours, Copa, Macs and OB.

We've gone further afield and can count Kiama, Wauchope-Bonnie Hills, Camden Haven, Woolgoolga, Shellharbour, Bermagui, Bulli and Forster surf clubs amongst our direct friendships. You've probably heard me say before that you'll prise the Killy Cap out of my cold dead hands but when it's all said and done we're united under the red and yellow.

We're part of something much bigger and it's truly amazing what happens when we come together, from the all-in nippers day with Macs and Copa which we'll be hosting this season through to critical incidents like North Avoca on Christmas Eve and the Entrance Channel before that. To know that a call to triple 0 can see jet skis, SMAR swimmers, expert commanders and UAV's, all volunteers as well as Lifesaver 21, Toll, police rescue and all other agencies come together and do what we're trained to do makes you incredibly proud to be part of this organisation.

I'm constantly in awe of our team, everything we do, the skills we've acquired and continue to develop. While we love our broader lifesaving community nothing is more important than the local community we serve and of course our little Killcare family.

The aligned strategic plans of clubs, through branches, states and SLSA has a mission built on three pillars - We save lives, create great Australians and build better communities.

Our core mission is and always will be making sure everyone who comes to Killy on our watch goes home again. Amongst another tragic year for drownings we, and it must be said every Surf Life Saving club in the state, achieved that once again.

Officially it's 17 but the records this season are a bit sketchy, we believe it's actually closer to 25 or more people that our patrollers pulled out of harms way this season. Some of those most certainly would not have made it home if not for our efforts.

And who knows about the more than 500 people - and I reckon it was double or even triple that - that our team asked, in the nicest possible way, to please not be a wally and do what you're about to do.

That's what we exist for.

To be able to execute, all our patrollers must of course be trained in the first place and reprove their skills every year. Education is one of the most complex portfolios in any club and we could not be more grateful to our Director of Education Stephen Pearson. Every season he continues to gift us more bronzies and other awards and is absolutely key to our ongoing viability. Assisted by Scott Leivesley, John Cvetko and Jo Bramble,





the education team have had their job made more complex than in the past with more members, new rules and FlexiPatrol breaking down the team structure. But still they delivered.

It's been a landmark year in how we do what we do and to everyone, thank you for persisting with the big experiment that is FlexiPatrol. My particular thanks to Director of Lifesaving Kurt Vella for his immense amount of work in not just getting it up and running but keeping it going through the season. It has and will continue to pay dividends.

One of the highlights of the year was FlexiPatrol being awarded Innovation of the Year at the SLS Central Coast Awards of Excellence, and as such is now nominated for the same category at State level. Discussions with State and others indicate that this is the way of the future and we're the ones figuring it out and writing the rules on how it'll work. We didn't invent flexible patrolling, credit to Bermagui SLSC for that, but we made it more workable and SLSNSW particularly is grateful to our team for being the guinea pigs and giving it a crack.

With no fixed teams, this season has also seen a lot more taking on the mantle of patrol captain, ones who have the qualification but never had a team to call their own. It's no small thing to put your hand up to be prepared to potentially take full responsibility for a critical incident and make sure everyone knows their job and executes it. We are grateful to them all.

I would also like to mention one of the stalwarts of the club that often goes unsung. Under the auspices of Sports Chaplaincy Australia we've been lucky to have Stephen Hinks in the capacity of Club Chaplain for many years. Stephen is a great sounding board, pops into most patrols to see how we're doing and with specific trauma training is a vital resource in incident response. Stephen is retiring as pastor of the local church however we hope he will be able to continue his work with us.

To make any of our work on the beach happen, we have to run a pretty substantial business with more oversight than most, both from government regulators and up through the SLS chain. That's on our admin team of Sarah Gutierrez, Jill Williams and led by Therese Buckley. Not everyone would know that every year we, and every club, get audited by SLSNSW who go over our financials, statutory and regulatory compliance and release some funding based on that. Most of that falls on Therese and she's kept such a consistently clean sheet over such a long period that this year they told us that they're only going to look at us every three years from now on which is a huge vote of confidence.

The second plank of our mission is that we create great Australians. There's no greater demonstration of that tenet than nippers. Sure, we had a glorious run of conditions, but without organisation, without people recruited, trained and deployed all you can do is stare at the ocean thinking of how good it could have been rather than how good it was. Shortly after another lacklustre season in 2023/24 someone not only asked what they could do but said "I'll do this". He was well and truly thrown in the deep end, soaked up all the knowledge available not just here but from other clubs, branch and

state, recruited a great team of parents into not just becoming age managers but getting their SRC to do water safety and a couple of those even went on to do bronze. Killy Nippers has never looked better largely due to this year's winner of the RJ Tubby Trophy for Most Outstanding Member, our new Director of Junior Activities, Kristian Peacocke. To all our Age Managers, Water Safety and helpers who made that program possible, thank you.

The final part of our mission is that we build better communities.

Sips is looked forward to by our whole community whether they are involved in the club or not. When you come to sips and all the social events, the people behind the bar are giving their time to keep the register pinging which helps keep us in the gear we need. We thank all our volunteer bar staff, but special mention to Mal and Corrine Williams who have really gone above and beyond this year.

Probably no one exemplifies building better communities than Sue Fraser. She does her best everyday with the Sisyphean task of keeping the club free of sand but more importantly organises all the social activities the club holds. From Sunday Sips, to band nights, comedy nights, dance nights and on it goes. They are important fundraisers but they're more than that; Sue's work fosters a sense of community both internally and with our neighbourhood. Thank you Sue.

The only constant is change and we must keep adapting to the evolving landscape of volunteering generally and of course particularly in surf life saving. At the SLSNSW Lifesaving Conference in July last year the overarching message is that we must change at all levels of the operation. We were given permission to try new things to better serve our members while never compromising public safety. We have taken that challenge on.

There is FlexiPatrol of course which we learned a lot from this season and we will be tweaking the operation of that going into 2025/26.

Additionally we are the pilot site for a new RWC program which has seen 8 Killcare patrollers gain their operator qualification. This is something we have been advocating for for some years and we are indebted to the team at Surf Life Saving Central Coast, particularly the DoL Gordon 'Smudge' Smith who pushed through a number of hurdles to make it happen, along with Shaun Gersch, Dave Smith and all the trainers who have come from near and far. With this in place, we anticipate every patrol will now have an RWC.

We hope to also see UAV's as a feature of our operations in the upcoming season. In fact I have taken on the role of Branch Manager of UAV's not just for our benefit but to assist other clubs in introducing this exciting new technology.

We look forward to our 94<sup>th</sup> season with the flags up on September 27. Thanks again to all our members for their contributions.

See you on the beach,  
Craig





# director of lifesaving

KURT VELLA

It has been another amazing season with so many achievements by our patrolling members.

This season was of significance as Killcare Surf Life Saving Club has introduced a flexible self-scheduling model for its patrol roster that empowers each volunteer to choose when they want to patrol.

Recognising the evolving landscape of volunteerism, the club has moved away from the traditional model of being placed on a team and rigid rosters published months in advance.

Instead, patrollers can now indicate their availability, allowing for a more adaptable approach to scheduling that aligns with their personal commitments.

Many of our dedicated volunteers are eager to contribute but struggle with the long-term commitment of a fixed roster, by allowing patrollers to self-schedule, we're not only accommodating their needs but also enhancing our overall operational efficiency. By outing our volunteers first by moving from us telling them when they're on to them telling us when they can contribute.

The new approach, a concept pioneered by Bermagui Surf Life Saving Club, ensures that the club can maintain a strong presence on the beach while fostering a sense of ownership among volunteers. Patrollers can now take control of their schedules.

This new patrol roster system had significant benefits and was very well received and contributed to the return of many past members and attracting new members.

I see great value in building upon the lessons learned from trialling FlexiPatrol last season. Next season will look to make further developments to enhance the flexible arrangements whilst maintaining a core strong patrol culture of leadership, mentoring and sense of "tribe" whilst maintaining options for those who can commit to a fixed schedule.

The FlexiPatrol arrangement moved away from traditional patrol teams and therefore rostered team were fluid each weekend.

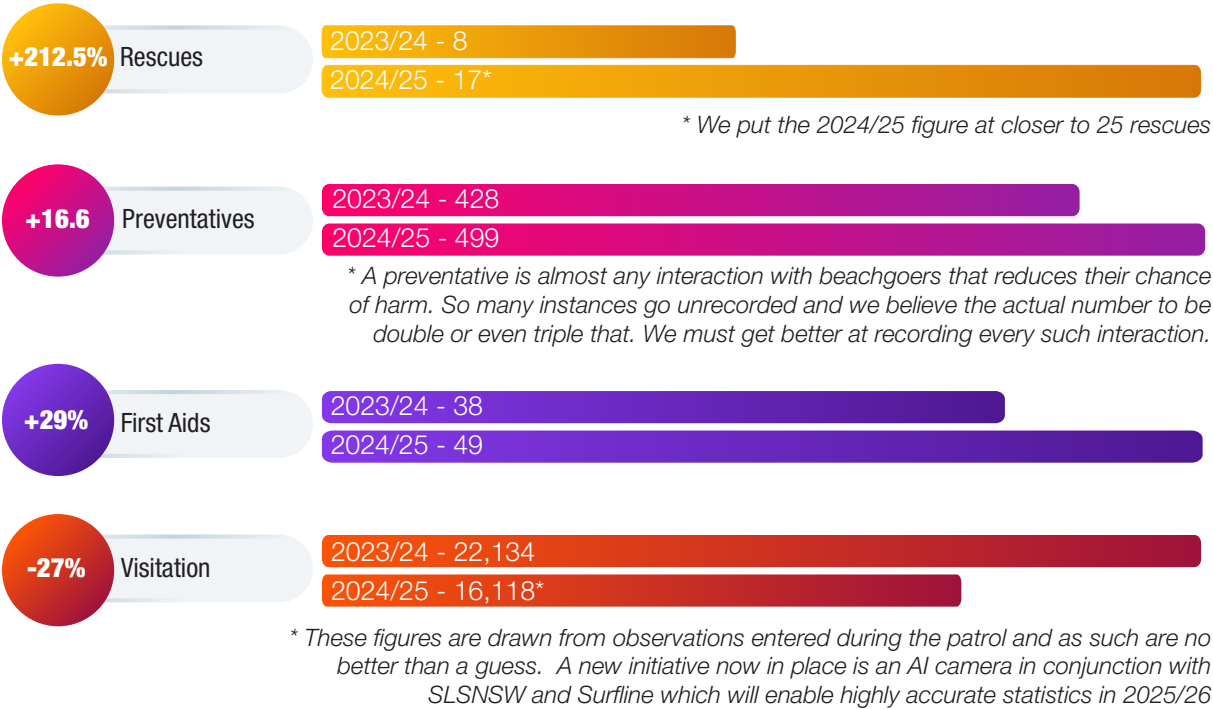
Furthermore our new Lifesaving agreement introduced a variance of positive change that were a byproduct of the statistics we keep state wide. To reflect the beachgoer population demands patrolling times were adjusted to match the low patronage shoulder period of the season which avoided patrols having to mobilise during times will little to no people on the beach. And protocols introduce to enable patrol number to be adjusted to reflect the demand of the beach due to inclement weather and low patronage. This was very well received and appreciated.

Our statistics this season are as follows, however i am sure there were many more preventatives than actually recorded that enabled our rescues to be minimised. Yet again it shows how much work we have all put into the club this season.





Here are the official statistics for 2024/25 however it must be noted that due to some record keeping anomalies we believe some of them to be inaccurate.



Our patrol captains have demonstrated that they are highly competent and able to manage our ever changing beach conditions.

Our amazing patrol captains this season were:

- |                 |                |                  |
|-----------------|----------------|------------------|
| Zac Webb        | Christine Ford | Makayla Redman   |
| Michael Warnock | Julia McEwan   | Andrew Stevenson |
| Jem Cox         | Dean Maddick   | Matt Hayter      |
| Tom Buckley     | Tony Newton    | Carolyn Oddie    |
| Troy Felice     | Garry Lofberg  | John Cvetko      |
|                 | Steve Biddulph |                  |

There were many members with their ‘Silver Medallion Beach Management’ who took on Patrol Captain roles when needed and it is greatly appreciated. The club would not run without a strong and committed support network.

We would like to thank the club president Craig Sheppard for his constant and tireless dedication and support all season, Scott Leivesley for always working to ensure that the gear is all operational and rescue ready and Stephen Pearson for working tirelessly to upskill/develop our members and ensure their qualifications are up to date.

It has been a pleasure to have this opportunity to organise the patrols and be in the committee.

Kurt Vella

Eva Sheppard topped the table for Kudos points, one of the innovations in FlexiPatrol where members of the patrol were able to allocate points to whoever they thought did a particularly good job on their patrol. In the process, she was awarded the Stephen Forbes trophy for Most Valuable Member and was our nominee for Young Life Saver of the Year at the SLS Central Coast Awards of Excellence.





# director of finance

THERESE BUCKLEY

Over the 2024/2025 financial year, the club recorded a surplus of \$27,429. Whilst our expenses were slightly higher than in previous years—largely due to many of our building facilities and equipment reaching the end of their service life—the committee continues to closely monitor and plan for the timely repair and replacement of all essential assets.

To support this vital work, the club was fortunate to receive several generous grants from all levels of government as well as from Surf Life Saving. These contributions have been instrumental in helping us maintain the high standards of safety, training, and community engagement that define Killcare SLSC.

- Central Coast Council 24/25 Partnership Support for Beach Safety Operations
- Central Coast Council & SLSCC Stimulus Package
- Central Coast CSP Grant
- SLS Australian BSEF 24/25 Grant
- SLS Annual Compliance
- SLS NSW Cost of Living Support
- Department of Social Services Volunteer Grant

At the heart of our work here at KSLSC is a simple but powerful mission: to do everything we can to ensure that everyone who visits Killcare Beach returns home safely. This purpose was front of mind as I was going through the list of donations—many of which came from people who hold Killcare Surf Life Saving Club close to their hearts.

There was the Marayoung family, who got into difficulty in the surf a few years ago but were safely rescued by our dedicated patrollers. A generous bequest came from the estate of the late Lesley Nicol, a long-time local and supporter of our club. And then there was Jack Singleton who believes passionately that no child should miss out on the chance to learn, grow, and play through our outstanding Nippers program.

The 2024/2025 season was strongly supported by our members and the wider community through our Sunday SIPS, social gatherings and fundraising events.

Once again, I'd like to extend a heartfelt thank you to everyone who helps and supports our club - your contribution does not go unnoticed. To our club sponsors, thank you for your continued backing and belief in what we do. To our volunteers, who work tirelessly behind the scenes - whether it's behind the bar, on the beach with our Nippers, or in countless other ways - your dedication is truly appreciated.

A particularly special thank you goes to our core group of patrollers, who are the backbone of our club's operations on the beach. Your commitment and presence are vital to everything we stand for.

Finally, I'd like to sincerely acknowledge and thank my fellow committee members for their incredible dedication and tireless work behind the scenes. A special thank you must also go to Sarah Gutierrez our amazing Admin Officer, whose unwavering support, professionalism, and efficiency are invaluable to both the committee and the wider club community.

To each and every one of you—thank you for helping us build and sustain such a strong, supportive, and successful club.

Therese Buckley





# director of education

STEPHEN PEARSON

As always, my appreciation and thanks to the great group of people who work so hard to keep the Club delivering on its mission.

Thanks to all the patrollers who turn up and dedicate their time on patrol.

To the trainers who put in the extra hours above their patrol duties. I have received continued support from across the Club. I will highlight a few among many: as always Scott Leivesley has helped and organised on top of his duties elsewhere; John Cvetko was just about to start our first in many years IRB course when he had to postpone due to health issues; Jo Bramble spent significant time on first aid requals and training.

To the whole of the Management Committee of the Club who strive to make the Club function, perform its obligations and deliver a community club for all to participate in. In particular Kristian Peacocke who has motivated the Nippers group and pushed through parents to do the SRC.

Weather and conditions on the beach were never easy and had to be assessed week by week.

## HIGHLIGHTS

- Fourteen new Bronze members, up from eleven last year.
- One extra Patrol Captain.
- Requals went down to the wire as usual. Some patrollers missed out.
- Three new ART award holders
- First Aid award status was maintained across the season building on the improvements from prior years. The merits of training our new Bronzes up to a higher standard under the 'Provide First Aid' Award was again proven.
- Fourteen new SRCs over the season and given we achieved none the previous season this is really good. Majority were adults and six from the Nippers parents group. This was a significant investment in time but amply rewarded in seeing real progress with this important group.
- Working closely and getting great support from other Clubs especially Umina, Ocean Beach and Macs.

## GOING FORWARD

Recruit more Bronzes and Surf Rescue Certificate – The Community Day didn't deliver anyone this year and the numbers came from the Frigid Digits. They are a fantastic group including three returning patrollers. Building on the adult SRCs is a strong source of candidates. Many inquiries flounder due to the lack of confidence in their swimming ability. We need to be smarter in assisting candidates through that initial 'Am I up to it' phase.

Requals – The lack of distinct Patrols with flexi-patrol hurt as the team aspect of requaling was lost. It takes a significant amount of my time September to December – every weekend from October. December is a ridiculously pressured time. Having said all of this we achieved good results with a above average requals across awards.

SLSA are making this process increasingly hard and unless the patroller is highly motivated and driven the requal won't happen. For the average patroller it is a confused and convoluted process.





As a small Club we just don't have the resources to support the average patroller. For example we need Board training in September as this is one of the skills that degrade quickly.

Patrol Captain requals are being introduced by stealth. It would be better to offer a sensible training structure for new Patrol Captains and I believe this feedback has been heard.

SRC to BM –The SRC stream coming through to BM is very important to the club to maintain patrols numbers and ability. They are also just an awesome group of great teenagers and a real credit to the Club. Unfortunately, SLISA have completely stuffed up the transition process and paperwork. So, we will have to put them through a full Bronze to overcome this impact.

IRB – Really hard getting this to happen and still a strong dependency on other Clubs. We went backwards in this critical area despite the best efforts of John Cevtko.

First Aid – First Aid requirements are continually moving and changing. All we could do is to keep up and we did. No significant new numbers but those who needed to requal did so.

Other awards and training – We successfully ran a 'Remote First Aid' course in July 2024. Less successful was the Mental Health course with insufficient numbers.

#### COMMENTARY

For a small Club we have achieve great results due to the commitment of our trainers and members.

We have more trainers but due to issues beyond our control I am still the only consistently available trainer. That has made a difference. In as much as training of candidates the need for a paperwork guru is critical. SLISA is deeply bureaucratic organisation. The club must have someone across the continual changes and nuances that make training a success or frankly a nightmare.

I still think we are too small a Club to sustain a full training function. I believe that there should be better co-ordination across the Clubs and training should have several Clubs participating and co-ordinated by Branch. I realise this means some independence will have to be lost but our focus must be on our core mission.

Training compliance and requirements are continually changing. The paperwork requirements are particularly onerous. To keep ahead of the changes in awards is a significant effort alone.

New technology and better software is promised by SLISA. The Assessors app finally is viable for larger Clubs but unfortunately is too overly structured as a tool to create time for me.

As with last year and finishing on a positive note if I have made even the smallest of contributions to skilling up or supporting our patrollers I have been amply rewarded.



Some of our newest Bronzies (above) and SRC's (below) being put through their paces.





# director of junior activities

KRISTIAN PEACOCKE

This was my first year as Director of Junior Activities, and I think I had it easy.

I've been an age manager for several years, and a member for a few more before that, and the drive, enthusiasm and joy the kids brought to the beach each week this season was amazing and quite overwhelming. I want to thank each and every nipper for making this an easy job to volunteer for, and one of the most rewarding things I've done.

I wouldn't normally mention something like this, but I was honoured to be awarded the 2025 RJ Tubby Trophy for Most Outstanding Member at Killcare this year. I don't really believe this award was mine – it was for our age managers who came every week, set everything up, ensured the kids had fun, learned a lot and went home safely, and then packed everything away. The club is incredibly grateful for everything they do – without them there is no nippers, and I'm so happy to have their support:

- |                    |                 |
|--------------------|-----------------|
| Jacki Perreau      | Ceridwen Foster |
| Levi Muddle        | Matt Stride     |
| Scott Beckers      | Nicole Rowling  |
| Adam Beer          | Natalie Morgan  |
| Bron Paris         | Deb Stevensen   |
| Stephen Swan       | Belle Aicken    |
| Anton Rehrl        | Cindy Lyons     |
| Brice Lechatellier | Neil Jones      |
| Dallas Turoa       | Amelia Peacocke |
| Joshua Peacocke    | Abby Swan       |

And Xavier Peacocke who, I'm very proud to say, was an excellent assistant age manager to the U6.

Killcare couldn't have run the season with our water safety. We had a lot of different volunteers on a Sunday, but each week a core group showed up and made sure that we could run all these amazing water sessions:

- |                |                |
|----------------|----------------|
| Eva Sheppard   | Makayla Redman |
| Jess Leivesley |                |

We also had a lot of parents (and a couple of ex-nippers) go through and get their SRC, meaning they can provide water safety support to the kids now:

- |                    |              |
|--------------------|--------------|
| James Lockyer      | Belle Aicken |
| Brice Lechatellier | Bron Paris   |
| Anton Rehrl        | Zane Perrau  |
| Adam Beer          | Nate Redman  |

With Ceridwen Foster passing her Radio Operator. Volunteers like this keep nippers running, and we'll be looking for more age managers to support while they are in the water.

We had a great season on the beach, with the conditions being extremely kind to us this year. We only had a couple of sessions out of the water, and it was a joy to see every nippers end with all age groups in the sea. I'd like to thank every patrol captain





and their patrols for helping out each session and making sure everyone was safe, as well as engaging with the kids and running many sessions while answering lots of questions. The children love seeing what you do, and it's inspiring to see where a lot of this learning leads to.

Looking forward we're already preparing for the new season. The intention is to start structuring the theory sessions and start exposing the kids to some of the equipment and surf lifesaving tasks in a fun way, as well as continuing the water safety and sporting activities. The ages managers are getting our prequalification numbers up, and we hope that we hit the ground running.

I'm also excited that Killcare is competing again. We had the pleasure of hosting a small carnival this season, and I'm extremely proud of Ainhoa Lechatellier for competing. I hope we get a lot of the kids interested in attending many more in the coming season; but we need volunteers to help. I can only reiterate what a delight it is supporting these kids, and I'll be working towards getting some interested parties onboard to support this.

I want to personally thank every member of the committee for their support in my first year as I find my feet. They've shown patience and understanding and always jumped into help. I really want to mention the support that Stephen Pearson has given in training the SRCs, and Scott Leivesley with support on every single activity we've done, and all the mentoring and encouragement of the nippers he constantly gives. Jane Leivesley has helped with a lot of the organising, and Sarah Gutierrez has prepared and supported a lot of administrative tasks we've needed to run the year. Finally, Jacki Perreau deserves a shout out for not only always supporting everything, but also engaging every under 6 and getting them to love nippers ensuring a strong base, and Cindy Lyons for backing me up when I am away and generally corralling and pulling us into shape.

Next season; more fun, more learning, more nippers. See you all on the beach.

Kristian





# director of administration

JILLIAN WILLIAMS

It has been a pleasure to serve as Director of Administration/Secretary for another season and be a part of the evolution of the club. My particular thanks to the team I work with off the sand, Therese Buckley and Sarah Gutierrez as well as the whole board and committee.

This year we started work with the team from SLSNSW as part of their Club Capability project, whereby we are able to tap into the resources that state offers with targeted, strategic review of our pain points and how they might be alleviated. This is stage one of what is anticipated to be a 3 year path to solid growth in numbers and expertise. We are grateful to Jenni Darwin and her team and look forward to seeing the plans come to fruition.

Social media continues to be a very useful engagement tool and our main platforms are Facebook with 2.2k followers and Instagram with about 1k followers. We of course post on our own accounts but also cross-post on local community pages and we are grateful for their support and the additional 8k or so eyes they grant us.

It is interesting to look at what our followers most engaged with; in general our community appreciates our successes, for example when Luke Hayter ran in the Stawell Gift, but our highest numbers were for our note and support of Mardi Gras, coinciding with our celebration of Rainbow Beaches, an initiative of Lifesavers with Pride. This is a reminder to us all that diversity and inclusion are not just buzz words that we include because it's trendy, our outspoken support of issues that are important to our community is essential to one of our central strategic pillars that we build better communities.

Having stewardship of such a wonderful facility in such a beautiful place also advances this aim and that we become a hub of our community with the objective that as many people as possible have special, life-long memories associated with the club. Our functions in the past year have included celebrations of life, fundraisers of course, birthday celebrations, corporate parties, weddings, school functions and community events. Functions and weddings are an important revenue stream for us but community and school events, and member celebrations, are offered at low or no cost.

As we look forward to a new year, we would like to finalise a review of our strategic planning to bring it in direct line with branch, state and national objectives as well as a review of our constitution to bring it up to date using the state 'model constitution' as a foundation for that review.

Jill





# director of member services

MAKAYLA REDMAN

This past season, I began my role as Director of Member Services, which has been both rewarding and insightful.

I also had the opportunity to participate in the Emerging Leaders Program, where I gained valuable skills and connections within the surf lifesaving community.

I am also excited about working with Jenni Darwin and the SLSNSW Club Capability team, drawing on their expertise to enhance my knowledge and be able to apply that more effectively to our membership.

Looking ahead to next season, one of my goals is to organise a fun and engaging day for the youth members of Umina, Ocean Beach and Killcare Surf Clubs, helping to build stronger relationships and a sense of community among our young lifesavers.

Another idea is promoting Pink Patrols, which play a vital role in celebrating and empowering women in lifesaving, highlighting their contributions and encouraging more inclusive and diverse participation across all levels of the movement.

As the name of the role implies, I am at the service of our membership and encourage anyone and everyone to contribute their idea to making Killcare SLSC all it can be.

Makayla





# vice president - social

SUE FRASER

The past 12 months has been quieter on the Social Activities Scene as it becoming more difficult to come up with new ideas for Social Events. That, together with the added difficulty of being able to book caterers for events that are not ticketed. Most caterers these days require a guarantee of a minimum number of guests to make the job worthwhile. We also have increased competition now from Hardy's Bay Club, The Fat Goose & Anchor on Hardy's who are all now providing meals & entertainment.

A Welcome night, with drinks & Pizza, was held for Patrollers at the beginning of the Surf Season, but unfortunately was not very well attended so we will have to look at doing something different in the future

On Saturday 04 January we held a 70/80's Dance Night, which was very successful. Music was provided by our local, talented DJ Matt Harrington. It was a dress up night with the majority of people joining in the fun, strutting their costumes together with their amazing dance moves. There was a prize for the best dressed male & the best dressed female, along with Raffle prizes

From all reports, during my absence from Oz during April, Mal & Corinne Williams organised an excellent Spanish Night, which was extremely popular & very well attended. An assortment of Spanish drinks was served, together with Paella. A Salsa exhibition was performed by two local dance teachers, who then taught the eager audience how to do the Salsa







## WINTER SWIMMING CLUB

*The Winter Swimmers continue to power ahead and this is the report from Geoff Brown, The President, given at the Club's AGM on 12th April.*

*The Frigid Digits enables patrollers to keep fit during the off season and has contributed 10 new patrollers, including a returning Patrol Captain.*

### **PRESIDENT'S REPORT FOR SEASON 2024**

Good afternoon, everyone and welcome to the 2025 AGM for the Frigid Digits Winter Swimming Club. The club has made significant advances since its early inception in 1976 when membership was made up of predominantly male members. We now have a great balance of men and women as well as a number of junior members who are active swimmers.

I think it's appropriate to firstly reflect on the 2024 swimming season. Once again we had a successful season which culminated in the success achieved at the National Winter Swimming Championships held at the Orange Aquatic Centre in September.

### **National Swimming Championship Results**

Gold medal - Sue Purcell, 80 years and over and broke the Australian Record

Gold medal - Paula Dryden, 75 to 79 years

Bronze medal - Anne Birt, 75 to 79 years

Bronze medal - JoAnn Edwards, 65 to 69 years

### **Finalists**

Marion Dryer, Joanna Kingma, Brigit Parmeter and Lynne Robinson

Womens overall point score - Frigid Digits 6th



*Frigid Digit team attending the Australian Winter Swimmers Association Championship in Orange*



## **Killcare Surf Club and the Frigid Digits**

This was the second year that the club has been fully operational under the umbrella of the Killcare Surf Club. It has a number of benefits but above all it makes total sense to formalise a relationship that has informally existed for a number of years.

While we can never guarantee perfect swimming conditions every week, we did manage to get a number of swims in throughout the season.

### **New members**

We had quite a number of new members join the club for the first time and I trust that you all enjoyed your experience every Sunday morning. It's a great way to spend a Sunday morning, particularly followed by a fantastic selection of soups each week provided by different members.

### **Breakfast (of champions)**

We should not forget the bacon and egg rolls as well as other assortment of delicacies provided each week with a special thanks to JoAnn for organising that as well as those who always chip in the assist.

### **Volunteers**

As with most clubs, we rely on volunteers to help put everything together from those who put the ropes out, the handicappers and timekeepers. Without your help we would not be able to enjoy its success.

While it is always difficult to single out individual members who have contributed to the success of the club for fear of not wanting to offend those quiet achievers who are always there to assist.

I have previously acknowledged the efforts of Stephen Pearson who has managed to sort out (in conjunction with the surf club) the formalities required to integrate the swimming club with the surf club. I am sure Stephen has spent countless hours preparing all of the administrative work in order to comply with the appropriate regulatory requirements.

In addition, like me, I am sure you all look forward to Stephen's regular email updates of 'what's going on' etc etc.

### **Members and family who have passed away in recent years:**

Michael Sheehan, husband of Wendy. Michael had been a very active member of the Club and held various positions. He was a stickler for compliance with the Constitution and all levels of accountability.

Barney Reeves, a foundation member of the club and always participated in Sunday swims until his health got the better of him.

Clarrie Reeves, another foundation member of the club and was regular in his attendance. One of the main organisers for the Northern Districts Swims and the National Swimming Titles. Clarrie is survived by his wife Robyn.

Adrian Murphy, another long term member of the club. Had a strong history of participation.

Roger Hamilton, while a newcomer to the Frigid Digits, Roger was always a keen winter swimmer.

Norm Little, husband of Sue Purcell. Norm had been a long term member of the club and taken on various roles including handicapping. In those days, handicapping was done manually using a notebook and pencil.

Graeme Wadey was another active member of the club who will be remembered by his sense of humour but equally, made a very strong contribution to the club.

Sadly I have to acknowledge the passing of a well-known member, sponsor and club patron, in Michael Clarke who had been battling a number of medical issues over the years. Michael had been a regular winter swimmer but had scaled down his involvement due to his medical issues.

The club, through Ron Malcolm, received a very nice letter from Michael's daughter reflecting on his involvement with the club.

We all remember Dave Stevenson's wife Katie, who passed away following a relatively short battle with pancreatic cancer. Katie was always on the beach assisting with time keeping and later with our breakfasts.

Tony Newell, husband of Suzy, was one of our older and active swimming members and would be a regular at our Sunday meetings.

In addition, David Loker who lost his wife Pat, who had battled a debilitating blood cancer and leukemia. Pats' funeral service was very well attended by family, friends and members of the club.

Likewise, I lost my wife Sandra in November, to myeloma and later an aggressive and incurable leukemia. I would personally like to thank members of the club for their support in that later part of Sandra's life when it was known that she would not survive the condition. I would also like to

thank friends and members of the club who supported me at Sandra's memorial service in December at the Ettalong Diggers Club.

### **Season 2025**

I look forward to season 2025 and I know that there are moves afoot to improve the handicapping arrangements to ensure everyone gets a fair go.

I believe there may be some other suggestions to improve the way we manage certain activities, including but not limited to how we acknowledge efforts in the pool as well as those who contribute in other ways to the success of the club. I will leave that for discussion at the meeting.

Finally, I would like to encourage any members (particularly new members) to offer yourself for office. We need to have an input of new ideas on how we can improve the way the club is managed, please come forward and offer up your suggestion.

The clubs 50 year anniversary

As the club approaches 2026, Suggestions are welcome and those of you who have special skills, need to put your hand up to promote this event.



# 2024/25 club honours

## MAJOR AWARDS

*Ron Wyatt Memorial Trophy for Beach Excellence*  
**Luke Hayter**

*Water Excellence Award*  
**Andrew Stevenson**

*JM MacFadyen Rookie of the Year*  
**Louis Rose**

*Evelyn Forbes Memorial, Most Outstanding Up and Coming Junior*  
**Teddy Cox**

*Jim Brooker Award - Furthering Education of Members*  
**Stephen Pearson**

*Alan Burgess Memorial Trophy Club Spirit Award*  
**Jem Cox & Teddy Cox**

*Stephen Forbes Memorial Trophy Most Valuable Member*  
**Eva Sheppard**

*RJ Tubby Trophy Most Outstanding Member*  
**Kristian Peacocke**

*Moulton Shield, Patrol of the Year*

*Captain - **Jem Cox***

*Vice Captain - **Christine Ford***

*IRBD - **Jess Leivesley***

*IRBC - **Mal Williams***

*ART - **Eva Sheppard***

*Bronze - **Teddy Cox***

*Bronze - **Cate Cotterell***

*Bronze - **David Murphy***

*SRC - **Amelie Moujalli***





Financial  
report for  
the Year  
Ended  
30 April  
2025

KILLCARE SURF LIFE SAVING CLUB  
INCORPORATED  
ABN 56 499 340 296

Killcare Surf Life Saving Club Incorporated  
ABN 56 499 340 296

Financial Report  
For The Year Ended 30 April 2025

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**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Committee's Report**

Your committee members submit the financial report of the association for the financial year ended 30 April 2025.

**Committee Member Names**

The names of committee members as at the date of this report are:

Craig Sheppard	President
Stephen Pearson	Vice President / Chief Instructor / Director of Education
Kurt Vella	Director of Lifesaving / Club Captain
Kristian Peacocke	Director of Junior Activities
Jillian Williams	Director of Administration
Therese Buckley	Director of Finance / Registrar
Makayla Redman	Director of Member Services
Michael Warnock	Vice President (House) / Club Vice Captain
Jessica Leivesely	Junior Club Captain / Rookie Coordinator
Sue Fraser	Vice President (Social)
Scott Leivesley	IRB Captain / Gear Stewart
Tony Newton	Boat Captain

**Principal Activities**

The principal activities of the association during the financial year were the operation of a surf life saving club.

**Significant Changes**

No significant change in the nature of these activities occurred during the financial year.

**Operating Result**

The surplus from ordinary activities of the association for the financial year amounted to \$27,425 (2024: \$55,532).

Signed in accordance with a resolution of the Members of the Committee.

**President**



Dated:

17 June 2025

**Independent Auditor's Declaration to the  
Members of Killcare Surf Life Saving Club Incorporated**

We hereby declare that to the best of our knowledge and belief during the year ended 30 April, 2025, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**FORTUNITY ASSURANCE**



Adrian Thompson

**Partner**

167B The Entrance Road

ERINA NSW

Dated: 17 June 2025





**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Statement of Profit or Loss & Other Comprehensive Income**  
**For The Year Ended 30 April 2025**

	Note	2025 \$	2024 \$
<b>Revenue</b>			
Sales Revenue	2	293,050	296,551
<b>Expenses</b>			
Audit, accounting & bookkeeping	3	4,200	4,700
Building & property expenses		71,915	59,656
Capitation & insurances		19,894	19,460
Depreciation & amortisation		36,292	31,840
Employee benefits expenses		39,024	35,304
Lifesaving expenses		11,381	11,850
Materials & consumables used		9,502	2,074
Membership servicing, development & recognition		12,148	7,051
Office/administration expenses		13,731	16,909
Surf sports expense		823	880
Training & education		4,164	2,856
Other expenses		42,551	48,439
		<u>265,625</u>	<u>241,019</u>
<b>Surplus for the year</b>		<u>27,425</u>	<u>55,532</u>
Other Comprehensive Income		-	-
<b>Total Comprehensive Income</b>		<u>27,425</u>	<u>55,532</u>

The accompanying notes form part of these financial statements



**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Statement of Financial Position**  
**As at 30 April 2025**

	Note	2025 \$	2024 \$
<b>Current Assets</b>			
Cash & Cash Equivalents	4	190,486	159,388
Trade & Other Receivables	5	24,998	18,178
Inventories		32,676	39,823
Financial Assets	6	121,408	117,257
Other Assets	7	6,904	6,342
<b>Total Current Assets</b>		<u>376,472</u>	<u>340,988</u>
<b>Non-Current Assets</b>			
Property, Plant & Equipment	8	192,874	189,968
<b>Total Non-Current assets</b>		<u>192,874</u>	<u>189,968</u>
<b>Total Assets</b>		<u>569,346</u>	<u>530,956</u>
<b>Current Liabilities</b>			
Trade & Other Payables	9	17,749	14,896
Employee Benefits	10	1,572	673
Income in Advance	11	11,773	4,560
<b>Total Current Liabilities</b>		<u>31,094</u>	<u>20,129</u>
<b>Non-Current Liabilities</b>		-	-
<b>Total Non-Current Liabilities</b>		<u>-</u>	<u>-</u>
<b>Total Liabilities</b>		<u>31,094</u>	<u>20,129</u>
<b>Net Assets</b>		<u>538,252</u>	<u>510,827</u>
<b>Members Funds</b>			
Retained Earnings		538,252	510,827
<b>Total Members Funds</b>		<u>538,252</u>	<u>510,827</u>

The accompanying notes form part of these financial statements





**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Statement of Changes in Members' Funds**  
**For the Financial Year ended 30 April 2025**

	Retained Earnings \$	Total \$
Balance 30 April 2023	455,295	455,295
Surplus for the year	55,532	55,532
Balance 30 April 2024	<u>510,827</u>	<u>510,827</u>
Surplus for the year	27,425	27,425
Balance 30 April 2025	<u>538,252</u>	<u>538,252</u>

The accompanying notes form part of these financial statements



**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Statement of Cash Flows**  
**For the year ended 30 April 2025**

	Note	2025 \$	2024 \$
<b>Cash flows from Operating Activities</b>			
Receipts from customers		187,524	162,352
Interest Received		4,053	2,741
Receipts from grants and donations		103,886	102,600
Payments to suppliers and employees		(221,016)	(237,671)
Net cash provided by operating activities	12	<u>74,447</u>	<u>30,022</u>
<b>Cash Flows from Investing Activities</b>			
Payments for property, plant & equipment		(39,198)	(72,938)
Net cash used in investing activities		<u>(39,198)</u>	<u>(72,938)</u>
<b>Cash Flows from Financing Activities</b>			
Investment in term deposit		(4,151)	(1,257)
Net cash used in financing activities		<u>(4,151)</u>	<u>(1,257)</u>
<b>Net increase in cash held</b>		31,098	(44,173)
Cash as at the beginning of the financial period		159,388	203,561
<b>Cash as at the end of the financial period</b>	4	<u>190,486</u>	<u>159,388</u>

The accompanying notes form part of these financial statements





**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Notes To The Financial Statements**  
**For The Financial Year Ended 30 April 2025**

**1. Summary of Significant Accounting Policies**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Act 2009*, the *Australian Charities and Not-for-profits Commission Act 2012*, the *Charitable Fundraising Act 1991* and associated regulations. The committee has determined that the association is not a reporting entity.

Killcare Surf Life Saving Club Incorporated is an association registered under the *Associations Incorporations Act 2009* and domiciled in New South Wales.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

These are special purpose financial statements that have been prepared for the purpose of complying with the *Australian Charities and Not-for-profits Commissions Act 2012* and associated regulations. The Executive Committee have determined that the accounting policies adopted are appropriate to meet the needs of the members of the Killcare Surf Life Saving Club Limited.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the AASB and the disclosure requirements of AASB 101 'Presentation of Financial Statements'; AASB 107 'Statement of Cash Flows'; AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors'; AASB 1048 'Interpretations of Standards'; AASB 1054 'Australian Additional Disclosures' as appropriate for not-for-profit oriented entities.

**Accounting Policies**

**Revenue**

Revenue is recognised when it is probable that the economic benefit will flow to the Association and the revenue can be reliably measured.

*Sale of goods*

Sale of goods revenue is recognised at the point of sale, which is when the customer takes receipt of the goods, the risks and rewards are transferred to the customer and there is a valid sales contract. Amounts disclosed as revenue are net of sales returns and discounts.

*Functions and Events*

Revenue from functions and events are recognised once the event is held in the Club facilities and has met its obligations to provide a venue for the expressed purpose agreed with the parties. The receipts and deposits take are treated as deferring functions and events revenue liabilities until the events is completed.

*Membership fees*

Revenue from membership fees is recognised at time of receipt.

*Grants and donations*

Grant & donation income is recognised as revenue when received unless they are designated for a specific purpose, where they are carried forward as prepaid income on the balance sheet.

*Interest*

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).



**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Notes To The Financial Statements**  
**For The Financial Year Ended 30 April 2025**

**1. Summary of Significant Accounting Policies (Cont...)**

**Inventories**

Inventories are measured at the lower of cost and net realisable value.

**Plant and Equipment / Surf Patrol Equipment**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount and impairment losses are recognised in the profit or loss as revaluation decreases if the impairment losses relate to the revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets is depreciated on a straight line or diminishing-value basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease of the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rate</b>
Plant and Equipment	5 - 25%
Surf Patrol & Sports Equipment	10 – 20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These gains or losses are recognised in profit or loss in the period which they arise. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

**Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

**Goods and Services Tax**

Revenues, expenses and assets recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included in other receivables or payables in the statement of financial position.



**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Notes To The Financial Statements**  
**For The Financial Year Ended 30 April 2025**

	2025 \$	2024 \$
<b>2. Revenue</b>		
<b>Sales Revenue</b>		
Sale of goods	6,309	4,242
Rendering of services, functions & catering	54,433	67,110
Rental income	34,234	33,238
Total Sales Revenue	94,976	104,590
<b>Not-for-Profit Revenue</b>		
Grants & donations	103,886	102,600
Membership revenue	18,740	22,547
Sponsorship & fundraising	24,313	31,595
Sundry revenue	47,082	32,478
Total Not-for-Profit Revenue	194,021	189,220
<b>Other Income</b>		
Interest Received	4,053	2,741
Total Other Income	4,053	2,741
<b>Total Revenue</b>	293,050	296,551
<b>3. Expenses</b>		
Surplus includes the following specific expenses:		
Audit Fees	4,500	3,900
Audit of Grant Acquittal	-	800
Contra Sponsorship	(2,500)	(2,500)
Net Audit Fee Cost	2,000	2,200
<b>4. Cash &amp; Cash Equivalents</b>		
Cash at Bank – Operating	96,008	58,636
Cash at Bank – Building	43,634	43,154
Cash at Bank – Functions	50,844	57,598
	190,486	159,388



**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Notes To The Financial Statements**  
**For The Financial Year Ended 30 April 2025**

	2025 \$	2024 \$
<b>5. Trade &amp; Other Receivables</b>		
Trade Receivables	24,145	18,645
Provision for Bad Debtors	-	(1,900)
Other Receivables	853	1,433
	24,998	18,178
<b>6. Financial Assets</b>		
Term Deposit	121,408	117,257
	121,408	117,257
<b>7. Other Assets</b>		
Prepayments	6,904	6,342
	6,904	6,342
<b>8. Property, Plant and Equipment</b>		
Plant and Equipment	637,225	598,027
Less Accumulated Depreciation	(444,351)	(408,059)
Total Property, Plant and Equipment	192,874	189,968
<b>(a) Movements in Carry Amounts</b>		
Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.		
	Property, Plant & Equipment	Total
Balance at the Beginning of year	189,968	189,967
Additions at cost	39,198	39,198
Disposals	-	-
Depreciation expense	(36,292)	(36,292)
Carrying amount at end of year	192,874	192,874





**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Notes To The Financial Statements**  
**For The Financial Year Ended 30 April 2025**

	2025 \$	2024 \$
<b>9. Trade &amp; Other Payables</b>		
Trade Payables	4,542	7,350
Security Deposits	4,600	2,000
BAS Payable	3,582	1,520
Accrued Expenses	5,025	4,026
	17,749	14,896
<b>10. Employee Benefits</b>		
Annual Leave	1,572	673
	1,572	673
<b>11. Income in Advance</b>		
Income in Advance - Functions	7,773	2,500
Income in Advance – Restaurant Rent	-	2,060
Income in Advance – Sponsorship	4,000	-
	11,773	4,560
<b>12. Reconciliation of Cash Flows from Operating Activities</b>		
Operating from ordinary activities after income tax	27,425	55,532
<i>Adjustments for:</i>		
Depreciation and amortisation of Property Plant and Equipment	36,292	31,840
Changes in net assets and liabilities:		
(Increase)/Decrease in Trade & Other Receivables	(6,820)	26,634
(Increase)/Decrease in Inventory	7,147	(6,040)
(Increase)/Decrease in Other Assets	(562)	14,480
Increase/(Decrease) in Trade & Other Payables	2,853	(35,902)
Increase/(Decrease) in Income in Advance	8,112	(54,812)
Cash Flows from Operating Activities	74,447	30,022



**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Notes To The Financial Statements**  
**For The Financial Year Ended 30 April 2025**

**13. Contingent Liabilities and Contingent Assets**

The Committee members are not aware of any significant contingent liabilities or contingent assets affecting the Association at reporting date.

**14. Events after the Reporting Period**

The Committee members are not aware of any significant events since the end of the reporting period.

**15. Disclosures under the NSW Charitable Fundraising Act 1991**

Fundraising appeals conducted by the Club during the year led to a number of donations. Net fundraising is applied to the operational expenses of the Club in its core lifesaving activities. Comparisons of certain monetary figures and percentages in accordance with the requirements of the *NSW Charitable Fundraising Act 1991* are set out below.

	2025 \$	2024 \$
Aggregate gross income from bequests*	50,000	-
Aggregate gross income from fundraising	7,783	14,910
Aggregate gross income from donations	10,606	23,969
Less total direct cost of fundraising	(4,676)	(7,395)
	63,713	31,484

\* Bequests are excluded from the *Charitable Fundraising Act 1991*

**16. Related Party Disclosures**

*(a) Transactions with related parties*

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The committee members have not acquired any goods or services from the Club during the year and if they were to do so, any goods or services received would be on the same terms and conditions available to the Club's customers and members.

*(b) Key Management Personnel*

The total remuneration for all key management personnel for the year ended 30 April 2025 was \$Nil (2024: \$Nil).



**Killcare Surf Life Saving Club Incorporated**  
**ABN 56 499 340 296**

**Statement by Members of the Committee**

In the Committee's opinion:

- (i) the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the *Associations Incorporations Act 2009 (NSW)*, the *Australian Charities and Not-for-profits Commission Act 2012*, the *Charitable Fundraising Act 1991* and associated regulations;
- (ii) the attached financial statements and notes comply with the Australian Accounting Standards as described in note 1 to the financial statements;
- (iii) the attached financial statements and notes comply with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Charitable Fundraising Act 1991*;
- (iv) the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 April, 2025 and of its performance for the financial year ended on that date;
- (v) there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable;
- (vi) the financial statements give a true and fair view of all income and expenditure with respect to fundraising appeals; and
- (vii) the internal controls exercised by the incorporated association are appropriate and effective in accounting for all income received and applied by the incorporated association from all fundraising appeals.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President 

Dated: 17 June 2025

**Independent Audit Report To The Members  
Of Killcare Surf Life Saving Club Incorporated**

**Report on the Financial Report**

**Opinion**

We have audited the accompanying financial report of Killcare Surf Life Saving Club Incorporated (the Club), which comprises the statement of financial position as at 30 April 2025, statement of profit or loss & other comprehensive income, statement of changes in members' funds and statement of cash flows for the year then ended, notes comprising a summary of material accounting policies and other explanatory information, and the committee members' declaration.

In our opinion, the financial report Killcare Surf Life Saving Club Incorporated is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Club's financial position as at 30 April 2025 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards as set out in Note 1 and the requirements of the *Associations Incorporation Act (NSW) 2009*, and the *Australian Charities and Not-for-profits Commission Regulation 2013*.
- (c) the *Charitable Fundraising Act 1991*, including
  - (i) the financial report shows a true and fair view of the financial result of fundraising appeals for the year to which they relate; and
  - (ii) the financial report and associated records have been properly kept during the year in accordance with this Act and the regulations; and
  - (i) money received as a result of fundraising appeals conducted during the year has been properly accounted for and applied in accordance with this Act and the regulations; and
  - (ii) Killcare Surf Life Saving Club Incorporated is solvent, as it is able to pay its debts as and when they fall due.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Club in accordance with the auditor independence requirements and ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Emphasis of Matter**

The financial report of Killcare Surf Life Saving Club Incorporated is a special purpose financial report that has been prepared in accordance with the accounting policies described in Note 1 to the financial report.

**Other Information**

The Committee Members are responsible for the other information. The other information comprises the information included in the Club's annual report for the year ended 30 April 2025 but does not include the financial report or our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears materially misstated.





**Independent Audit Report To The Members  
Of Killcare Surf Life Saving Club Incorporated**

**Other Information (continued)**

If, based on the work performed, we conclude that there is a material misstatement of this other information, we are required to report on this fact. We have nothing to report in this regard.

**Committee Members' Responsibility for the Financial Report**

The Committee Members of the Club are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the committee members determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report the Committee Members are responsible for assessing the Club's ability to continue as a going concern, disclosing, as applicable matters related to going concern and using the going concern basis of accounting unless the Committee Members either intends to liquidate or to cease operations, or has no realistic alternative but to do so.

The Committee Members are responsible for overseeing the Club's financial reporting process.

**Auditor's Responsibility for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from Fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.
- Obtain an understanding of internal controls relevant to the audit in order to design the audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Club's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the Club's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Club's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

**Independent Audit Report To The Members  
Of Killcare Surf Life Saving Club Incorporated**

**Auditor's Responsibility for the Audit of the Financial Report (continued)**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any deficiencies in internal control that we identify during our audit.

**FORTUNITY ASSURANCE**



Adrian Thompson

**Partner**

167B The Entrance Road

ERINA NSW

Dated: 17 June 2025



# 2024/25 membership

Peter Bagnall	Life Member	Michael Mills	Active (18yrs +)
John Bourne	Life Member	Ryan Mills	Active (18yrs +)
Karen Burke	Life Member	Russell Mooney	Active (18yrs +)
Alexander Cameron	Life Member	Joseph Moujalli	Active (18yrs +)
Bryce Cameron	Life Member	Lily Moujalli	Active (18yrs +)
Phillip Tubby	Life Member	David Murphy	Active (18yrs +)
Jamie Ansell	Active (15-18)	Anthony Newton	Active (18yrs +)
Cecilia Bradley	Active (15-18)	Carolyn Oddie	Active (18yrs +)
William Cram	Active (15-18)	Cathi Ogden	Active (18yrs +)
Zane Foulis	Active (15-18)	Charles Pate	Active (18yrs +)
Tahli Fulton	Active (15-18)	Jacqueline Payne	Active (18yrs +)
Jessica Leivesley	Active (15-18)	Stephen Pearson	Active (18yrs +)
Olivia Melenewycz	Active (15-18)	Zane Perrau	Active (18yrs +)
Makayla Redman	Active (15-18)	Suzanne Ramirez	Active (18yrs +)
Arabella Robb	Active (15-18)	Lynne Robinson	Active (18yrs +)
Eva Sheppard	Active (15-18)	Jarrold Rose	Active (18yrs +)
Ewan Stevenson	Active (15-18)	Craig Sheppard	Active (18yrs +)
Ashley Vella	Active (15-18)	Robin Slater	Active (18yrs +)
Cameron Vella	Active (15-18)	Chris Slattery	Active (18yrs +)
David Abrahams	Active (18yrs +)	Hamish Smillie	Active (18yrs +)
Minette Ansell	Active (18yrs +)	Michael Staunton	Active (18yrs +)
Daniel Bell	Active (18yrs +)	Andrew Stevenson	Active (18yrs +)
Kelly Bell	Active (18yrs +)	Angus Stevenson	Active (18yrs +)
Scott Biddulph	Active (18yrs +)	Katherine Stevenson	Active (18yrs +)
Darren Bradley	Active (18yrs +)	Lochlan Stevenson	Active (18yrs +)
Marie Bramble	Active (18yrs +)	Cathryn Thomas	Active (18yrs +)
Thomas Buckley	Active (18yrs +)	Michael Troy	Active (18yrs +)
Malcolm Cooper	Active (18yrs +)	Kurt Vella	Active (18yrs +)
Cate Cotterell	Active (18yrs +)	Michael Warnock	Active (18yrs +)
Jem Cox	Active (18yrs +)	Zachary Webb	Active (18yrs +)
Clancy Cvetko	Active (18yrs +)	Andrew Wigington	Active (18yrs +)
John Cvetko	Active (18yrs +)	Mal Williams	Active (18yrs +)
Donald Snr Dennis	Active (18yrs +)	Sebi Ansell	Cadet Member (13-15)
Joann Edwards	Active (18yrs +)	Harvey Begg	Cadet Member (13-15)
Troy Felice	Active (18yrs +)	Teddy Cox	Cadet Member (13-15)
Christine Ford	Active (18yrs +)	Marcus Haig	Cadet Member (13-15)
Lachlan Franz	Active (18yrs +)	Moby Krix	Cadet Member (13-15)
Susan Franz	Active (18yrs +)	Che Kwasner	Cadet Member (13-15)
Sue-Anne Fulton	Active (18yrs +)	Blake Leivesley	Cadet Member (13-15)
Sean Guenther	Active (18yrs +)	Ashley Mckinnon	Cadet Member (13-15)
Deborah Haig	Active (18yrs +)	Amelie Moujalli	Cadet Member (13-15)
Peter Harbison	Active (18yrs +)	Nathaniel Redman	Cadet Member (13-15)
Charmine Hartel	Active (18yrs +)	Louis Rose	Cadet Member (13-15)
Luke Hayter	Active (18yrs +)	Alexis Sheppard	Cadet Member (13-15)
Sarah Hewson	Active (18yrs +)	Jamie Longmire	Award Member
James Ireland	Active (18yrs +)	Paul Duffy	Reserve Active
Bruce Johnson	Active (18yrs +)	Victor Ramirez	Reserve Active
Flynn Krix	Active (18yrs +)	Megan Sheppard	Reserve Active
Anthony Lawler	Active (18yrs +)	Jennifer Webb	Reserve Active
Brice Lechatellier	Active (18yrs +)	Aspen Aicken	Junior Activity Member
Scott Leivesley	Active (18yrs +)	Huxley Aicken	Junior Activity Member
Garry Lofberg	Active (18yrs +)	Bentley Beckers	Junior Activity Member
Donald Macdonald	Active (18yrs +)	Jackson Beckers	Junior Activity Member
Rowena Macdonald	Active (18yrs +)	Forrest Beer	Junior Activity Member
Nael Malik	Active (18yrs +)	Alfie Biddle	Junior Activity Member
Julia McEwen	Active (18yrs +)	Harvey Biddle	Junior Activity Member
Bronwyn Mckinnon	Active (18yrs +)	Dougie Boneham	Junior Activity Member
Brendan Medley	Active (18yrs +)	Lyla Boneham	Junior Activity Member



Sonny Cancellara	Junior Activity Member	Ash Rehr	Junior Activity Member	Cameron Johnson	Associate	Perry Bezzina	Community Member
Abigail Cook	Junior Activity Member	Dashiell Richardson	Junior Activity Member	Kylie Jones	Associate	Susan Biggs	Community Member
Asha Cook	Junior Activity Member	Freja Richardson	Junior Activity Member	Neil Jones	Associate	Lyn Cotterell	Community Member
Hunter Cook	Junior Activity Member	Hugh Richardson	Junior Activity Member	Paul Jordan	Associate	Bryony Cox	Community Member
Jai Cook	Junior Activity Member	Isla Rose	Junior Activity Member	Claire Joss	Associate	Tim Cox	Community Member
Arthur Cox	Junior Activity Member	Hannah Rowling	Junior Activity Member	Ashlee Khan	Associate	Rosemary De	Community Member
Elliot Craven	Junior Activity Member	India-Blue Sanders	Junior Activity Member	Eliza Knight	Associate	Lambert	Community Member
Steven Craven	Junior Activity Member	Mila Sidorkina	Junior Activity Member	Martin Kwasner	Associate	Jody Deamer	Community Member
Kaiden Dean	Junior Activity Member	Sophia Sidorkina	Junior Activity Member	Jane Leivesley	Associate	Chris Deering	Community Member
Kaiden Delecroix-Jecks	Junior Activity Member	Hazel Smith	Junior Activity Member	Geoff Lloyd	Associate	Marlen Dyne	Community Member
Hamish Dennis	Junior Activity Member	Rachael Smith	Junior Activity Member	James Lockyer	Associate	Steven Ellitt	Community Member
Isla Draper	Junior Activity Member	Stevie Stewart	Junior Activity Member	Cindy Lyons	Associate	Timothy Folland	Community Member
Ivy Draper	Junior Activity Member	Leo Stride	Junior Activity Member	Benjamin Martin	Associate	Gaye Follington	Community Member
Jack Duffy	Junior Activity Member	Zoe Stride	Junior Activity Member	Georgie McClean	Associate	Bella Fomiatti	Community Member
Leo Duffy	Junior Activity Member	Ava Swan	Junior Activity Member	Daniel McIntyre	Associate	Margaret Gardoll	Community Member
Ethan Guenther	Junior Activity Member	Jake Swan	Junior Activity Member	Kate Miedecke	Associate	Jacqueline Anne	Community Member
Finn Guenther	Junior Activity Member	Valentina-Rose		Scott Millan	Associate	Granger	Community Member
Isla Gutierrez	Junior Activity Member	Trethewey	Junior Activity Member	Natalie Morgan	Associate	Miles Grant	Community Member
Jesse Gutierrez	Junior Activity Member	Michael Turoa	Junior Activity Member	Nicole Morrow	Associate	Sarah Gunson	Community Member
Oscar Haines	Junior Activity Member	Xavier Turoa	Junior Activity Member	Levi Muddle	Associate	C Moore Hardy	Community Member
Koa Harwood	Junior Activity Member	Archer Van Der Loo	Junior Activity Member	Carolyn Munro	Associate	Stephen Harrison	Community Member
Herb Hayman	Junior Activity Member	Celeste Van Der Loo	Junior Activity Member	Quentin Munro	Associate	Linda Hayman	Community Member
Alby Holmes	Junior Activity Member	Jesse Vella	Junior Activity Member	Elizabeth New	Associate	Colin Hoving	Community Member
Anastasia Jones	Junior Activity Member	Frankie Wells	Junior Activity Member	Tony Oregan	Associate	Melissa Ko	Community Member
Elke Jones	Junior Activity Member	Hattie Wells	Junior Activity Member	Bronwyn Parris	Associate	Joanna Lewis	Community Member
Indy Jones	Junior Activity Member	Winnie Wells	Junior Activity Member	Heather Pate	Associate	David Loker	Community Member
Leilani Jones	Junior Activity Member	Harley Williamson	Junior Activity Member	Amelia Peacocke	Associate	Kathryn Long	Community Member
Oscar Jones	Junior Activity Member	Maiya Woodward	Junior Activity Member	Joshua Peacocke	Associate	Shirley McComb	Community Member
Charlie Jordan	Junior Activity Member	Kristina Agustin	Associate	Kristian Peacocke	Associate	John McKenzie	Community Member
Fox Jordan	Junior Activity Member	Belinda Aicken	Associate	Robyn Pearson	Associate	Emily McLachlan	Community Member
Benjamin Joss	Junior Activity Member	Dave Aicken	Associate	Jacki Perrau	Associate	Johanna McLachlan	Community Member
Gabriella Khan	Junior Activity Member	Andrew Alborough	Associate	Chris Razzell	Associate	Neil McLachlan	Community Member
Xavier Knight	Junior Activity Member	Michael Allsop	Associate	Kristen Redman	Associate	Leigh Mellor	Community Member
Jed Lalic	Junior Activity Member	Adam Beer	Associate	Sarah Richards	Associate	James Moline	Community Member
Maisie Lander	Junior Activity Member	Thomas Biddle	Associate	Dehann Richardson	Associate	Shelley Molony	Community Member
Ainhua Lechatellier	Junior Activity Member	Kendall Bond	Associate	Dean Robb	Associate	Luc Moore	Community Member
Alex Leivesley	Junior Activity Member	Maddie Boneham	Associate	Anne Robson	Associate	Jennifer Norris	Community Member
Heidi Lockyer	Junior Activity Member	Mark Boneham	Associate	Megan Rose	Associate	Paul Plunkett	Community Member
Bella Machin	Junior Activity Member	Therese Buckley	Associate	Nicole Rowling	Associate	Markus Preston	Community Member
Everly Macklin	Junior Activity Member	Beth Cox	Associate	Oksana Shelepen	Associate	Sam Quinn	Community Member
Rosalie Martin	Junior Activity Member	Robert Craven	Associate	Supriya Singh	Associate	Ginny Richardson	Community Member
Aurelia McIntyre	Junior Activity Member	Michelle Delecroix	Associate	Philip Smillie	Associate	Lisa Sanasi	Community Member
Albie Millan	Junior Activity Member	Shelley Draper	Associate	Catherine Smith	Associate	Mark Sheehan	Community Member
Emma Mills	Junior Activity Member	Justine Emerson	Associate	Deborah Stevenson	Associate	Marsha Sheehan	Community Member
Hudson Morrow	Junior Activity Member	Ceridwen Foster	Associate	Mike Stewart	Associate	Geoffrey Steel	Community Member
Olivia Morrow	Junior Activity Member	Leah Fotofili	Associate	Matt Stride	Associate	Liz Stevens	Community Member
Mali Muddle	Junior Activity Member	Susan Fraser	Associate	Stephen Swan	Associate	Charlotte Taylor	Community Member
Atlas Panov Scott	Junior Activity Member	Adam Gilbert	Associate	Deb Tipper	Associate	Cox Tim	Community Member
Clementine Parris	Junior Activity Member	Anita Gluyas	Associate	Rosie Trethewey	Associate	Graeme Turner	Community Member
Audrey Patel	Junior Activity Member	Daniel Gutierrez	Associate	Dallas Turoa	Associate	Robert van Luyn	Community Member
Evelyn Peacocke	Junior Activity Member	Kylie Haines	Associate	Billy Wells	Associate	Adam Wareham	Community Member
Mia Peacocke	Junior Activity Member	Samantha Harding-		Matthew Woodward	Associate	Corrine Williams	Community Member
Sebastian Peacocke	Junior Activity Member	Farrenberg	Associate	Stephen Anders	Community Member	Christy Leggo	General
Xavier Peacocke	Junior Activity Member	Max Hayman	Associate	Bruce Auty	Community Member	Anton Rehr	General
Lily Razzell	Junior Activity Member	Stephen Hinks	Associate	Callum Baker	Community Member	Matt Egerton-	
Rose Razzell	Junior Activity Member	Conor Holmes	Associate	Cathy Baker	Community Member	Warburton	Probationary
Hayley Redman	Junior Activity Member	Karen Husband	Associate	Andrew Barnes	Community Member	Thea Peacocke	Probationary
		Bilynda Johnson	Associate	Ian Begg	Community Member		

2024/25  
awards

Aspen Aicken	Surf Smart One - U12
Belinda Aicken	Age Manager
Belinda Aicken	Apply surf awareness and self-rescue skills
Belinda Aicken	Child Safe Awareness
Belinda Aicken	Operate communications systems and equipment
Belinda Aicken	Participate in an aquatic rescue operation
Belinda Aicken	Provide cardiopulmonary resuscitation
Belinda Aicken	Sexual Harassment and Misconduct Awareness
Belinda Aicken	Surf Rescue Certificate (CPR Endorsed)
Belinda Aicken	Surf Rescue Certificate Online Theory Assessment
Huxley Aicken	Surf Safe One - U10
Andrew Alborough	Age Manager
Andrew Alborough	Child Safe Awareness
Jamie Ansell	Operate and maintain a small powercraft and motor for rescue operations
Jamie Ansell	Prepare maintain and test response equipment
Jamie Ansell	Sexual Harassment and Misconduct Awareness
Jamie Ansell	Silver Medallion IRB Driver
Minette Ansell	First Aid
Minette Ansell	Provide basic emergency life support
Minette Ansell	Provide cardiopulmonary resuscitation
Minette Ansell	Provide first aid
Sebi Ansell	Apply surf awareness and self-rescue skills
Sebi Ansell	Bronze Medallion
Sebi Ansell	Bronze Medallion Online Theory Assessment
Sebi Ansell	Certificate II in Public Safety (Aquatic Rescue)
Sebi Ansell	Communicate in the workplace
Sebi Ansell	First Aid
Sebi Ansell	Follow defined work health and safety policies and procedures
Sebi Ansell	IRB Crew eLearning and Theory Assessment
Sebi Ansell	Operate communications systems and equipment
Sebi Ansell	Participate in an aquatic rescue operation
Sebi Ansell	Provide basic emergency life support
Sebi Ansell	Provide cardiopulmonary resuscitation
Sebi Ansell	Provide first aid
Sebi Ansell	Sexual Harassment and Misconduct Awareness
Sebi Ansell	Work effectively in a public safety organisation
Sebi Ansell	Work in a team
Peter Bagnall	Apply surf awareness and self-rescue skills
Peter Bagnall	Certificate II in Public Safety (Aquatic Rescue)
Peter Bagnall	Communicate in the workplace
Peter Bagnall	Crew small powercraft in a rescue operation
Peter Bagnall	First Aid
Peter Bagnall	Follow defined work health and safety policies and procedures
Peter Bagnall	Operate and maintain a small powercraft and motor for rescue operations
Peter Bagnall	Operate communications systems and equipment
Peter Bagnall	Participate in an aquatic rescue operation
Peter Bagnall	Prepare maintain and test response equipment
Peter Bagnall	Provide basic emergency life support
Peter Bagnall	Provide cardiopulmonary resuscitation
Peter Bagnall	Provide first aid
Peter Bagnall	Sexual Harassment and Misconduct Awareness
Peter Bagnall	TAF Preseason Online 2024
Peter Bagnall	Work effectively in a public safety organisation
Peter Bagnall	Work in a team
Bentley Beckers	Surf Aware Two - U9
Jackson Beckers	Surf Play Two - U7
Adam Beer	Age Manager





Adam Beer	Apply surf awareness and self-rescue skills	Teddy Cox	Communicate in the workplace
Adam Beer	Child Safe Awareness	Teddy Cox	Follow defined work health and safety policies and procedures
Adam Beer	Operate communications systems and equipment	Teddy Cox	Operate communications systems and equipment
Adam Beer	Participate in an aquatic rescue operation	Teddy Cox	Participate in an aquatic rescue operation
Adam Beer	Provide cardiopulmonary resuscitation	Teddy Cox	Provide basic emergency life support
Adam Beer	Sexual Harassment and Misconduct Awareness	Teddy Cox	Sexual Harassment and Misconduct Awareness
Adam Beer	Surf Rescue Certificate (CPR Endorsed)	Teddy Cox	Work effectively in a public safety organisation
Adam Beer	Surf Rescue Certificate Online Theory Assessment	Teddy Cox	Work in a team
Forrest Beer	Surf Aware Two - U9	Elliot Craven	Surf Play Two - U7
Daniel Bell	Sexual Harassment and Misconduct Awareness	Steven Craven	Surf Safe One - U10
Kelly Bell	Sexual Harassment and Misconduct Awareness	Clancy Cvetko	Sexual Harassment and Misconduct Awareness
Alfie Biddle	Surf Aware Two - U9	John Cvetko	AMSA Coxswain Grade 1 NC
Harvey Biddle	Surf Play One - U6	John Cvetko	Apply basic survival skills in the event of vessel abandonment
Scott Biddulph	Sexual Harassment and Misconduct Awareness	John Cvetko	Apply seamanship skills aboard a vessel up to 12 metres
Dougie Boneham	Surf Play One - U6	John Cvetko	Certificate II in Maritime Operations (Coxswain Grade 1 Near Coastal)
Lyla Boneham	Surf Aware Two - U9	John Cvetko	Comply with regulations to ensure safe operation of a vessel up to 12m
Marie Bramble	5 Year Assessing Service Certificate	John Cvetko	Follow environmental work practices
Marie Bramble	Apply surf awareness and self-rescue skills	John Cvetko	Follow procedures to minimise and fight fires on board a vessel
Marie Bramble	Certificate II in Public Safety (Aquatic Rescue)	John Cvetko	Handle a vessel up to 12 metres
Marie Bramble	Child Safe Awareness	John Cvetko	IRB Crew eLearning and Theory Assessment
Marie Bramble	Communicate in the workplace	John Cvetko	IRB Driver eLearning and Theory Assessment
Marie Bramble	Endorsed Delegate - Bronze Medallion	John Cvetko	IRB TAF v9 - eLearning
Marie Bramble	Follow defined work health and safety policies and procedures	John Cvetko	IRB TAF v9 - Workshop
Marie Bramble	Operate communications systems and equipment	John Cvetko	Meet work health and safety requirements
Marie Bramble	Participate in an aquatic rescue operation	John Cvetko	NSW ORB Driver Certificate
Marie Bramble	Provide advanced first aid	John Cvetko	Operate inboard and outboard motors
Marie Bramble	Provide advanced resuscitation and oxygen therapy	John Cvetko	Operate main propulsion unit and auxiliary systems
Marie Bramble	Provide basic emergency life support	John Cvetko	Perform basic servicing and maintenance of main propulsion unit and auxiliary systems
Marie Bramble	Provide cardiopulmonary resuscitation	John Cvetko	Perform land based swiftwater and floodwater rescue and recovery
Marie Bramble	Provide first aid	John Cvetko	Plan and navigate a passage for a vessel up to 12 metres
Marie Bramble	Sexual Harassment and Misconduct Awareness	John Cvetko	Provide advanced resuscitation and oxygen therapy
Marie Bramble	TAF Pre-season Online 2022	John Cvetko	Provide cardiopulmonary resuscitation
Marie Bramble	TAF Preseason Online 2024	John Cvetko	Provide first aid
Marie Bramble	Work effectively in a public safety organisation	John Cvetko	Resuscitation
Marie Bramble	Work in a team	John Cvetko	Survive at sea using survival craft
Abigail Cook	Surf Aware Two - U9	John Cvetko	TAF Preseason Online 2024
Asha Cook	Surf Safe One - U10	John Cvetko	Training Officer IRB
Hunter Cook	Surf Play One - U6	John Cvetko	VHF Marine Licence
Jai Cook	Surf Smart Two - U13	John Cvetko	Water and Flood Awareness eLearning and Theory Assessment
Malcolm Cooper	Sexual Harassment and Misconduct Awareness	John Cvetko	Surf Safe One - U10
Cate Cotterell	Apply surf awareness and self-rescue skills	Kaiden Delecroix-Jecks	Advanced Resuscitation Techniques
Cate Cotterell	Bronze Medallion Online Theory Assessment	Donald Snr Dennis	ART Online Theory Assessment
Cate Cotterell	Operate communications systems and equipment	Donald Snr Dennis	Provide advanced resuscitation and oxygen therapy
Cate Cotterell	Participate in an aquatic rescue operation	Donald Snr Dennis	Provide basic emergency life support
Cate Cotterell	Provide cardiopulmonary resuscitation	Donald Snr Dennis	Provide cardiopulmonary resuscitation
Cate Cotterell	Sexual Harassment and Misconduct Awareness	Donald Snr Dennis	Provide first aid
Cate Cotterell	Surf Rescue Certificate (CPR Endorsed)	Donald Snr Dennis	Sexual Harassment and Misconduct Awareness
Cate Cotterell	Surf Rescue Certificate Online Theory Assessment	Donald Snr Dennis	Surf Aware Two - U9
Arthur Cox	Surf Smart One - U12	Isla Draper	Surf Play Two - U7
Jem Cox	Sexual Harassment and Misconduct Awareness	Ivy Draper	Apply surf awareness and self-rescue skills
Jem Cox	SRR App Access	Jack Duffy	Operate communications systems and equipment
Jem Cox	Surf Risk Rating	Jack Duffy	Participate in an aquatic rescue operation
Jem Cox	Surf Risk Rating (Online Modules)	Jack Duffy	Provide cardiopulmonary resuscitation
Teddy Cox	Apply surf awareness and self-rescue skills	Jack Duffy	Sexual Harassment and Misconduct Awareness
Teddy Cox	Bronze Medallion	Jack Duffy	Surf Rescue Certificate (CPR Endorsed)
Teddy Cox	Bronze Medallion Online Theory Assessment	Jack Duffy	Surf Rescue Certificate Online Theory Assessment
Teddy Cox	Certificate II in Public Safety (Aquatic Rescue)	Jack Duffy	

Jack Duffy	Surf Smart Two - U13	Deborah Haig	Provide basic emergency life support
Leo Duffy	Surf Safe One - U10	Deborah Haig	Provide cardiopulmonary resuscitation
Paul Duffy	Sexual Harassment and Misconduct Awareness	Deborah Haig	Provide first aid
Joann Edwards	Advanced Resuscitation Techniques	Deborah Haig	Sexual Harassment and Misconduct Awareness
Joann Edwards	Apply surf awareness and self-rescue skills	Marcus Haig	First Aid
Joann Edwards	ART Online Theory Assessment	Marcus Haig	Provide basic emergency life support
Joann Edwards	Bronze Medallion Online Theory Assessment	Marcus Haig	Provide cardiopulmonary resuscitation
Joann Edwards	Certificate II in Public Safety (Aquatic Rescue)	Marcus Haig	Provide first aid
Joann Edwards	Communicate in the workplace	Oscar Haines	Surf Safe Two - U11
Joann Edwards	Follow defined work health and safety policies and procedures	Peter Harbison	Sexual Harassment and Misconduct Awareness
Joann Edwards	Operate communications systems and equipment	Koa Harwood	Surf Play One - U6
Joann Edwards	Participate in an aquatic rescue operation	Luke Hayter	RWC Operator eLearning and Theory Assessment
Joann Edwards	Provide advanced resuscitation and oxygen therapy	Luke Hayter	Sexual Harassment and Misconduct Awareness
Joann Edwards	Provide basic emergency life support	Sarah Hewson	Sexual Harassment and Misconduct Awareness
Joann Edwards	Provide cardiopulmonary resuscitation	Stephen Hinks	Child Safe Awareness
Joann Edwards	Sexual Harassment and Misconduct Awareness	Alby Holmes	Surf Play One - U6
Joann Edwards	Work effectively in a public safety organisation	Karen Husband	Apply surf awareness and self-rescue skills
Joann Edwards	Work in a team	Karen Husband	First Aid
Troy Felice	Sexual Harassment and Misconduct Awareness	Karen Husband	Operate communications systems and equipment
Troy Felice	SRR App Access	Karen Husband	Participate in an aquatic rescue operation
Troy Felice	Surf Risk Rating	Karen Husband	Provide basic emergency life support
Troy Felice	Surf Risk Rating (Online Modules)	Karen Husband	Provide cardiopulmonary resuscitation
Christine Ford	Advanced Resuscitation Techniques	Karen Husband	Provide first aid
Christine Ford	Apply surf awareness and self-rescue skills	Karen Husband	Sexual Harassment and Misconduct Awareness
Christine Ford	ART Online Theory Assessment	Karen Husband	Surf Rescue Certificate (CPR Endorsed)
Christine Ford	Bronze Medallion Online Theory Assessment	Karen Husband	Surf Rescue Certificate Online Theory Assessment
Christine Ford	Certificate II in Public Safety (Aquatic Rescue)	Karen Husband	Sexual Harassment and Misconduct Awareness
Christine Ford	Communicate in the workplace	James Ireland	First Aid
Christine Ford	Follow defined work health and safety policies and procedures	Bruce Johnson	Provide first aid
Christine Ford	Operate communications systems and equipment	Bruce Johnson	Sexual Harassment and Misconduct Awareness
Christine Ford	Participate in an aquatic rescue operation	Anastasia Jones	Surf Play Two - U7
Christine Ford	Provide advanced resuscitation and oxygen therapy	Elke Jones	Surf Safe One - U10
Christine Ford	Provide basic emergency life support	Indy Jones	Surf Play Two - U7
Christine Ford	Provide cardiopulmonary resuscitation	Leilani Jones	Surf Play Two - U7
Christine Ford	Sexual Harassment and Misconduct Awareness	Neil Jones	First Aid
Christine Ford	Supplementary Learning for Patrol Captains - Online Session	Neil Jones	Provide basic emergency life support
Christine Ford	Work effectively in a public safety organisation	Neil Jones	Provide cardiopulmonary resuscitation
Christine Ford	Work in a team	Neil Jones	Provide first aid
Ceridwen Foster	Operate communications systems and equipment	Oscar Jones	Surf Smart One - U12
Ceridwen Foster	Radio Operator Certificate	Charlie Jordan	Surf Aware One - U8
Sue-Anne Fulton	Sexual Harassment and Misconduct Awareness	Fox Jordan	Surf Safe One - U10
Tahli Fulton	Sexual Harassment and Misconduct Awareness	Benjamin Joss	Surf Aware Two - U9
Margaret Gardoll	Bronze Medallion Online Theory Assessment	Gabriella Khan	Surf Play One - U6
Margaret Gardoll	Sexual Harassment and Misconduct Awareness	Xavier Knight	Surf Safe Two - U11
Ethan Guenther	Surf Smart Two - U13	Flynn Krix	Sexual Harassment and Misconduct Awareness
Finn Guenther	Surf Safe Two - U11	Moby Krix	Apply surf awareness and self-rescue skills
Sean Guenther	Sexual Harassment and Misconduct Awareness	Moby Krix	Bronze Medallion
Sarah Gunson	Advanced Resuscitation Techniques	Moby Krix	Bronze Medallion Online Theory Assessment
Sarah Gunson	ART Online Theory Assessment	Moby Krix	Certificate II in Public Safety (Aquatic Rescue)
Sarah Gunson	First Aid	Moby Krix	Communicate in the workplace
Sarah Gunson	Provide advanced resuscitation and oxygen therapy	Moby Krix	Follow defined work health and safety policies and procedures
Sarah Gunson	Provide basic emergency life support	Moby Krix	Operate communications systems and equipment
Sarah Gunson	Provide cardiopulmonary resuscitation	Moby Krix	Participate in an aquatic rescue operation
Sarah Gunson	Provide first aid	Moby Krix	Provide basic emergency life support
Isla Gutierrez	Surf Safe Two - U11	Moby Krix	Sexual Harassment and Misconduct Awareness
Jesse Gutierrez	Surf Aware Two - U9	Moby Krix	Work effectively in a public safety organisation
Deborah Haig	First Aid	Moby Krix	Work in a team



Che Kwasner	Apply surf awareness and self-rescue skills
Che Kwasner	Bronze Medallion
Che Kwasner	Bronze Medallion Online Theory Assessment
Che Kwasner	Certificate II in Public Safety (Aquatic Rescue)
Che Kwasner	Communicate in the workplace
Che Kwasner	Follow defined work health and safety policies and procedures
Che Kwasner	Operate communications systems and equipment
Che Kwasner	Participate in an aquatic rescue operation
Che Kwasner	Provide basic emergency life support
Che Kwasner	Sexual Harassment and Misconduct Awareness
Che Kwasner	Work effectively in a public safety organisation
Che Kwasner	Work in a team
Maisie Lander	Surf Aware One - U8
Anthony Lawler	Sexual Harassment and Misconduct Awareness
Ainhoa Lechatellier	Surf Aware One - U8
Brice Lechatellier	Age Manager
Brice Lechatellier	Apply surf awareness and self-rescue skills
Brice Lechatellier	Child Safe Awareness
Brice Lechatellier	Operate communications systems and equipment
Brice Lechatellier	Participate in an aquatic rescue operation
Brice Lechatellier	Provide cardiopulmonary resuscitation
Brice Lechatellier	Sexual Harassment and Misconduct Awareness
Brice Lechatellier	Surf Rescue Certificate (CPR Endorsed)
Brice Lechatellier	Surf Rescue Certificate Online Theory Assessment
Alex Leivesley	Apply surf awareness and self-rescue skills
Alex Leivesley	Operate communications systems and equipment
Alex Leivesley	Participate in an aquatic rescue operation
Alex Leivesley	Provide cardiopulmonary resuscitation
Alex Leivesley	Sexual Harassment and Misconduct Awareness
Alex Leivesley	Surf Rescue Certificate (CPR Endorsed)
Alex Leivesley	Surf Rescue Certificate Online Theory Assessment
Blake Leivesley	Apply surf awareness and self-rescue skills
Blake Leivesley	Bronze Medallion
Blake Leivesley	Bronze Medallion Online Theory Assessment
Blake Leivesley	Certificate II in Public Safety (Aquatic Rescue)
Blake Leivesley	Communicate in the workplace
Blake Leivesley	Follow defined work health and safety policies and procedures
Blake Leivesley	Operate communications systems and equipment
Blake Leivesley	Participate in an aquatic rescue operation
Blake Leivesley	Provide basic emergency life support
Blake Leivesley	Sexual Harassment and Misconduct Awareness
Blake Leivesley	Work effectively in a public safety organisation
Blake Leivesley	Work in a team
Jessica Leivesley	Operate and maintain a small powercraft and motor for rescue operations
Jessica Leivesley	Prepare maintain and test response equipment
Jessica Leivesley	Sexual Harassment and Misconduct Awareness
Jessica Leivesley	Silver Medallion IRB Driver
Scott Leivesley	Sexual Harassment and Misconduct Awareness
Heidi Lockyer	Surf Aware One - U8
James Lockyer	Apply surf awareness and self-rescue skills
James Lockyer	Operate communications systems and equipment
James Lockyer	Participate in an aquatic rescue operation
James Lockyer	Provide cardiopulmonary resuscitation
James Lockyer	Sexual Harassment and Misconduct Awareness
James Lockyer	Surf Rescue Certificate (CPR Endorsed)
James Lockyer	Surf Rescue Certificate Online Theory Assessment
Cindy Lyons	Age Manager

Rowena Macdonald	Sexual Harassment and Misconduct Awareness
Everly Macklin	Surf Play Two - U7
Nael Malik	Sexual Harassment and Misconduct Awareness
Rosalie Martin	Surf Aware One - U8
Julia McEwen	ART Online Theory Assessment
Julia McEwen	Sexual Harassment and Misconduct Awareness
Aurelia McIntyre	Surf Aware One - U8
Bronwyn Mckinnon	Sexual Harassment and Misconduct Awareness
Brendan Medley	Sexual Harassment and Misconduct Awareness
Albie Millan	Surf Aware Two - U9
Emma Mills	Surf Play One - U6
Ryan Mills	Sexual Harassment and Misconduct Awareness
Russell Mooney	Apply surf awareness and self-rescue skills
Russell Mooney	Bronze Medallion
Russell Mooney	Bronze Medallion Online Theory Assessment
Russell Mooney	Certificate II in Public Safety (Aquatic Rescue)
Russell Mooney	Communicate in the workplace
Russell Mooney	Follow defined work health and safety policies and procedures
Russell Mooney	Operate communications systems and equipment
Russell Mooney	Participate in an aquatic rescue operation
Russell Mooney	Provide basic emergency life support
Russell Mooney	Sexual Harassment and Misconduct Awareness
Russell Mooney	Surf Rescue Certificate Online Theory Assessment
Russell Mooney	Work effectively in a public safety organisation
Russell Mooney	Work in a team
Hudson Morrow	Surf Aware One - U8
Olivia Morrow	Surf Play One - U6
Amelie Moujalli	Apply surf awareness and self-rescue skills
Amelie Moujalli	Operate communications systems and equipment
Amelie Moujalli	Participate in an aquatic rescue operation
Amelie Moujalli	Provide cardiopulmonary resuscitation
Amelie Moujalli	Surf Rescue Certificate (CPR Endorsed)
Joseph Moujalli	Sexual Harassment and Misconduct Awareness
Levi Muddle	Age Manager
Levi Muddle	Child Safe Awareness
Mali Muddle	Surf Aware One - U8
David Murphy	Apply surf awareness and self-rescue skills
David Murphy	Bronze Medallion
David Murphy	Bronze Medallion Online Theory Assessment
David Murphy	Certificate II in Public Safety (Aquatic Rescue)
David Murphy	Communicate in the workplace
David Murphy	Follow defined work health and safety policies and procedures
David Murphy	Operate communications systems and equipment
David Murphy	Participate in an aquatic rescue operation
David Murphy	Provide basic emergency life support
David Murphy	RWC Operator eLearning and Theory Assessment
David Murphy	Sexual Harassment and Misconduct Awareness
David Murphy	Work effectively in a public safety organisation
David Murphy	Work in a team
Carolyn Oddie	Child Safe Awareness
Carolyn Oddie	Sexual Harassment and Misconduct Awareness
Cathi Ogden	Apply surf awareness and self-rescue skills
Cathi Ogden	Bronze Medallion
Cathi Ogden	Bronze Medallion Online Theory Assessment
Cathi Ogden	Certificate II in Public Safety (Aquatic Rescue)
Cathi Ogden	Communicate in the workplace
Cathi Ogden	First Aid

Cathi Ogden	Follow defined work health and safety policies and procedures	Makayla Redman	Provide cardiopulmonary resuscitation
Cathi Ogden	Operate communications systems and equipment	Makayla Redman	Provide first aid
Cathi Ogden	Participate in an aquatic rescue operation	Makayla Redman	Sexual Harassment and Misconduct Awareness
Cathi Ogden	Provide basic emergency life support	Nathaniel Redman	Apply surf awareness and self-rescue skills
Cathi Ogden	Provide cardiopulmonary resuscitation	Nathaniel Redman	Operate communications systems and equipment
Cathi Ogden	Provide first aid	Nathaniel Redman	Participate in an aquatic rescue operation
Cathi Ogden	Sexual Harassment and Misconduct Awareness	Nathaniel Redman	Provide cardiopulmonary resuscitation
Cathi Ogden	Work effectively in a public safety organisation	Nathaniel Redman	Surf Rescue Certificate (CPR Endorsed)
Cathi Ogden	Work in a team	Nathaniel Redman	Surf Rescue Certificate Online Theory Assessment
Atlas Panov Scott	Surf Smart One - U12	Anton Rehl	Age Manager
Bronwyn Parris	Apply surf awareness and self-rescue skills	Anton Rehl	Child Safe Awareness
Bronwyn Parris	Operate communications systems and equipment	Anton Rehl	Sexual Harassment and Misconduct Awareness
Bronwyn Parris	Participate in an aquatic rescue operation	Ash Rehl	Surf Safe One - U10
Bronwyn Parris	Provide cardiopulmonary resuscitation	Dashiell Richardson	Surf Smart One - U12
Bronwyn Parris	Sexual Harassment and Misconduct Awareness	Freja Richardson	Surf Aware One - U8
Bronwyn Parris	Surf Rescue Certificate (CPR Endorsed)	Hugh Richardson	Apply surf awareness and self-rescue skills
Bronwyn Parris	Surf Rescue Certificate Online Theory Assessment	Hugh Richardson	Operate communications systems and equipment
Clementine Parris	Surf Play Two - U7	Hugh Richardson	Participate in an aquatic rescue operation
Audrey Patel	Surf Play One - U6	Hugh Richardson	Provide cardiopulmonary resuscitation
Jacqueline Payne	Provide advanced resuscitation and oxygen therapy	Hugh Richardson	Sexual Harassment and Misconduct Awareness
Jacqueline Payne	Provide basic emergency life support	Hugh Richardson	Surf Rescue Certificate (CPR Endorsed)
Jacqueline Payne	Provide cardiopulmonary resuscitation	Hugh Richardson	Surf Rescue Certificate Online Theory Assessment
Jacqueline Payne	Provide first aid	Isla Rose	Surf Smart One - U12
Jacqueline Payne	Sexual Harassment and Misconduct Awareness	Jarrold Rose	Sexual Harassment and Misconduct Awareness
Evelyn Peacocke	Surf Aware Two - U9	Louis Rose	Apply surf awareness and self-rescue skills
Kristian Peacocke	Age Manager	Louis Rose	Operate communications systems and equipment
Kristian Peacocke	Age Manager - Online Theory	Louis Rose	Participate in an aquatic rescue operation
Kristian Peacocke	Age Manager Assistant	Louis Rose	Provide cardiopulmonary resuscitation
Kristian Peacocke	Child Safe Awareness	Louis Rose	Sexual Harassment and Misconduct Awareness
Kristian Peacocke	Inclusive Beaches Online	Louis Rose	Surf Rescue Certificate (CPR Endorsed)
Kristian Peacocke	Junior Activity Management Course	Louis Rose	Surf Rescue Certificate Online Theory Assessment
Kristian Peacocke	Observers Award Online Theory Assessment	Hannah Rowling	Surf Play One - U6
Kristian Peacocke	Sexual Harassment and Misconduct Awareness	Nicole Rowling	Age Manager
Kristian Peacocke	Surf Rescue Certificate Online Theory Assessment	Nicole Rowling	Child Safe Awareness
Mia Peacocke	Surf Play Two - U7	India-Blue Sanders	Surf Safe One - U10
Sebastian Peacocke	Surf Safe One - U10	Craig Sheppard	Make presentations
Xavier Peacocke	Surf Smart One - U12	Craig Sheppard	Probationary Training Officer
Stephen Pearson	Provide advanced resuscitation and oxygen therapy	Craig Sheppard	Provide advanced resuscitation and oxygen therapy
Stephen Pearson	Provide basic emergency life support	Craig Sheppard	Provide basic emergency life support
Stephen Pearson	Provide cardiopulmonary resuscitation	Craig Sheppard	Provide cardiopulmonary resuscitation
Stephen Pearson	Provide first aid	Craig Sheppard	Provide first aid
Stephen Pearson	Sexual Harassment and Misconduct Awareness	Craig Sheppard	Provide work skill instruction
Stephen Pearson	TAF Pre-season Face-to-Face	Craig Sheppard	Sexual Harassment and Misconduct Awareness
Stephen Pearson	TAF Preseason Online 2024	Eva Sheppard	Apply surf awareness and self-rescue skills
Stephen Pearson	Volunteer Leadership Online Module	Eva Sheppard	Bronze Medallion
Zane Perrau	Apply surf awareness and self-rescue skills	Eva Sheppard	Certificate II in Public Safety (Aquatic Rescue)
Zane Perrau	Operate communications systems and equipment	Eva Sheppard	Communicate in the workplace
Zane Perrau	Participate in an aquatic rescue operation	Eva Sheppard	Follow defined work health and safety policies and procedures
Zane Perrau	Provide cardiopulmonary resuscitation	Eva Sheppard	Operate communications systems and equipment
Zane Perrau	Sexual Harassment and Misconduct Awareness	Eva Sheppard	Participate in an aquatic rescue operation
Zane Perrau	Surf Rescue Certificate (CPR Endorsed)	Eva Sheppard	Provide basic emergency life support
Zane Perrau	Surf Rescue Certificate Online Theory Assessment	Eva Sheppard	Provide cardiopulmonary resuscitation
Suzanne Ramirez	Provide cardiopulmonary resuscitation	Eva Sheppard	Sexual Harassment and Misconduct Awareness
Suzanne Ramirez	Provide first aid	Eva Sheppard	SRC - BM Transition Online Theory Assessment
Suzanne Ramirez	Sexual Harassment and Misconduct Awareness	Eva Sheppard	UAV Operator (non RePL)
Hayley Redman	Surf Smart One - U12	Eva Sheppard	Volunteer Leadership Online Module
Makayla Redman	Provide basic emergency life support	Eva Sheppard	Work effectively in a public safety organisation



Eva Sheppard  
Mila Sidorkina  
Sophia Sidorkina  
Robin Slater  
Robin Slater  
Hazel Smith  
Rachael Smith  
Michael Staunton  
Andrew Stevenson  
Andrew Stevenson  
Andrew Stevenson  
Ewan Stevenson  
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Stevie Stewart  
Ava Swan  
Jake Swan  
Stephen Swan  
Stephen Swan  
Cathryn Thomas  
Cathryn Thomas  
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Cathryn Thomas  
Cathryn Thomas  
Cathryn Thomas  
Valentina-Rose  
Trethewey  
Michael Troy  
Michael Troy  
Michael Troy  
Michael Troy

Work in a team  
Surf Safe One - U10  
Surf Smart One - U12  
RWC Operator eLearning and Theory Assessment  
Sexual Harassment and Misconduct Awareness  
Surf Aware One - U8  
Surf Aware Two - U9  
Sexual Harassment and Misconduct Awareness  
RWC Operator eLearning and Theory Assessment  
Sexual Harassment and Misconduct Awareness  
Surf Risk Rating (Online Modules)  
Advanced Resuscitation Techniques  
ART Online Theory Assessment  
IRB Crew eLearning and Theory Assessment  
Provide advanced resuscitation and oxygen therapy  
Provide cardiopulmonary resuscitation  
Advanced Resuscitation Techniques  
ART Online Theory Assessment  
Manage first aid services and resources  
Provide advanced first aid  
Provide advanced resuscitation and oxygen therapy  
Provide basic emergency life support  
Provide cardiopulmonary resuscitation  
Provide first aid  
Provide pain management  
Sexual Harassment and Misconduct Awareness  
Advanced Resuscitation Techniques  
ART Online Theory Assessment  
Provide advanced first aid  
Provide advanced resuscitation and oxygen therapy  
Provide basic emergency life support  
Provide cardiopulmonary resuscitation  
Provide first aid  
Sexual Harassment and Misconduct Awareness  
SSV Operator Induction  
Surf Play One - U6  
Surf Safe Two - U11  
Surf Smart Two - U13  
Age Manager  
Child Safe Awareness  
Apply surf awareness and self-rescue skills  
Bronze Medallion Online Theory Assessment  
Certificate II in Public Safety (Aquatic Rescue)  
Communicate in the workplace  
Follow defined work health and safety policies and procedures  
Operate communications systems and equipment  
Participate in an aquatic rescue operation  
Provide basic emergency life support  
Sexual Harassment and Misconduct Awareness  
Work effectively in a public safety organisation  
Work in a team  
  
Surf Aware One - U8  
Apply surf awareness and self-rescue skills  
Bronze Medallion  
Bronze Medallion Online Theory Assessment  
Certificate II in Public Safety (Aquatic Rescue)

Michael Troy  
Michael Troy  
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Michael Troy  
Michael Troy  
Graeme Turner  
Graeme Turner  
Graeme Turner  
Graeme Turner  
Michael Turoa  
Xavier Turoa  
Archer Van Der Loo  
Celeste Van Der Loo  
Cameron Vella  
Kurt Vella  
Michael Warnock  
Michael Warnock  
Michael Warnock  
Michael Warnock  
Michael Warnock  
Zachary Webb  
Zachary Webb  
Zachary Webb  
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Zachary Webb  
Zachary Webb  
Zachary Webb  
Frankie Wells  
Hattie Wells  
Corrine Williams  
Corrine Williams  
Corrine Williams  
Mal Williams  
Mal Williams  
Mal Williams  
Mal Williams  
Harley Williamson  
Maiya Woodward

Communicate in the workplace  
First Aid  
Follow defined work health and safety policies and procedures  
Operate communications systems and equipment  
Participate in an aquatic rescue operation  
Provide basic emergency life support  
Provide cardiopulmonary resuscitation  
Provide first aid  
Sexual Harassment and Misconduct Awareness  
Work effectively in a public safety organisation  
Work in a team  
First Aid  
Provide basic emergency life support  
Provide cardiopulmonary resuscitation  
Provide first aid  
Surf Safe One - U10  
Surf Safe One - U10  
Surf Aware Two - U9  
Surf Aware One - U8  
Sexual Harassment and Misconduct Awareness  
Sexual Harassment and Misconduct Awareness  
Child Safe Awareness  
Provide basic emergency life support  
Provide cardiopulmonary resuscitation  
Provide first aid  
Sexual Harassment and Misconduct Awareness  
IRB TAF v9 - eLearning  
IRB TAF v9 - Practical  
IRB TAF v9 - Workshop  
Provide cardiopulmonary resuscitation  
Provide first aid  
RWC Operator eLearning and Theory Assessment  
TAF Pre-season Face-to-Face  
TAF Preseason Online 2024  
Training Officer IRB  
Surf Safe One - U10  
Surf Smart Two - U13  
Provide basic emergency life support  
Provide cardiopulmonary resuscitation  
Provide first aid  
Provide basic emergency life support  
Provide cardiopulmonary resuscitation  
Provide first aid  
Sexual Harassment and Misconduct Awareness  
Surf Aware Two - U9  
Surf Aware One - U8





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