



**KILLCARE
SURF
LIFE SAVING
CLUB**

2015/16 ANNUAL REPORT



Cover - Killcare SLSC Masters Women Surf Boat Team [Sweep - Mel Smith, Stroke - Sarah Doak-Stride, 2nd Stroke - Megan Sheppard, 2nd Bow - Judy Smith, Bow - Lisa Mount] taking flight at the 2016 SLSNSW State Championships, Ocean Beach/Umina.
Photo: Richard G Black

Thank You...

The Woods 5 Foundation
Kwan Walker
Pete Ardill
United Empire Bay
The Beach Kiosk
Jackett Marine
The Fat Goose
Elevator Services Group
A&B Catering - Horizons Cafe
Fortunity
Central Coast Holden
Newcastle Permanent
Newcastle Permanent Charitable Foundation
Unilever/Streets
Lipton Ice Tea
Mingara Recreation Club
Central Coast Radio - 2GO and Sea FM
Freemasons
Gosford City Council
Central Coast Leagues Club
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NSW Government
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Bonds

Your support is appreciated.





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FOR THE
COMMUNITY









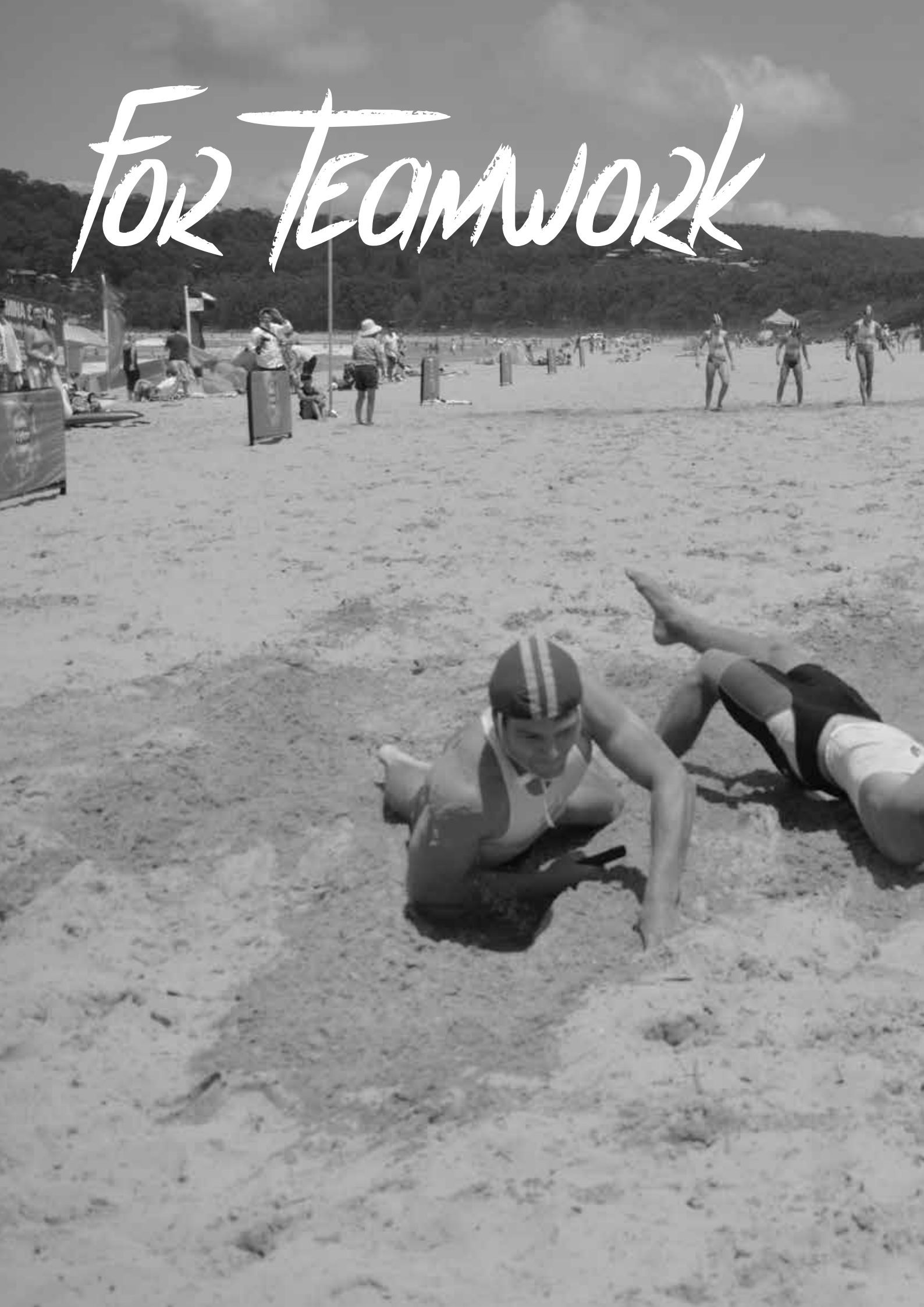
FOR THE WIN



For Focus



FOR TEAMWORK







For Driede

 NEWCASTLE
PERMANENT
Here for good.



For Family



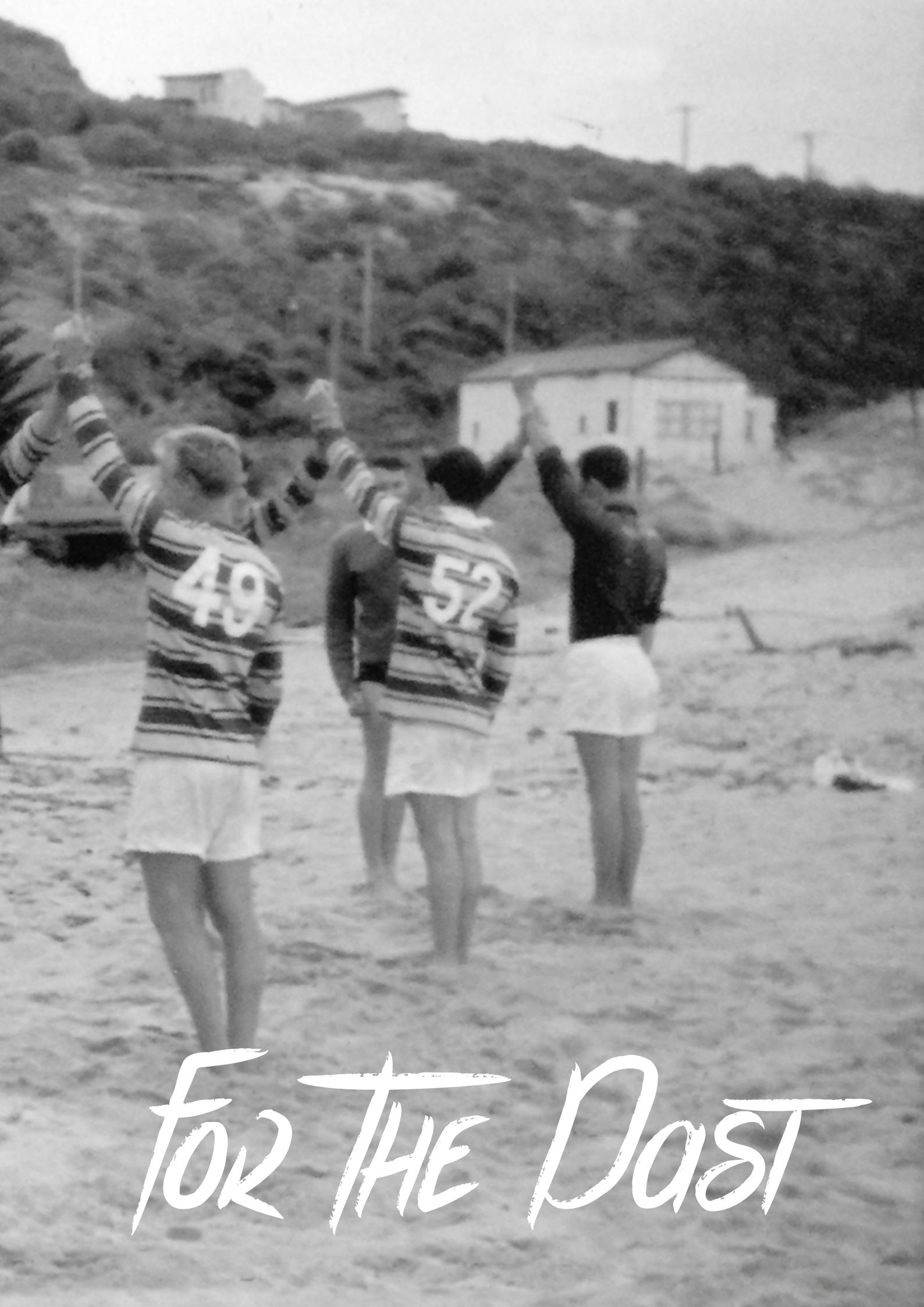


FOR RESPECT









FOR THE DUST



FOR THE FUTURE





Assurance
Only in the
A13

A13

SLIPSTREAM

With special thanks to
Phil and Louis aScutts

CRACKER

FOR THE THRILLS







AND THE SPILLS

For

Killy.

**Killcare Surf Life Saving Club Inc. Annual General Meeting
8th August, 2015**

Meeting Opened: 1. 15pm

Present: J Bourne, K Bennett, J Burke, B Cameron, L Fotofili, M Hayter, S Hayter, Y Hayter, D Howard, G Linnert, G Lofberg, J Macfadyen, A Mackay, A Newton, J Payne, P Tubby, J Smith, M Smith, C Sheppard, D Sneddon, D Stevenson, N Urie & V Wilmot

Apologies: P Bagnall, M Cooper, L Hayter, M Hayter, N Little, S Purcell, A Stevenson, W Teasdale and J Tubby

Apologies Accepted: Y Hayter Seconded: M Hofer

L Fotofili: Welcome to all attending and special mention is to welcome Life Members and auditor.

Changes to the constitution - Basically the changes are in line with SLSNSW and SLSA and the Good clubs guide. The constitution needs to be updated for the club to continue to receive funding as it is part of the Club quality program..

P Tubby: The constitution was not sent with 14 days notice. Recognise that changes need to be made but the existing constitution states that 14 days notice is to be given.

L Fotofili The date was advised with over 14 days notice but unfortunately the constitution was not circulated with 14 days to view changes. Therefore a new date is to be:

Special General Meeting to be set 29th August, 2015 @ 1pm.

Moved by J Macfadyen that the previous minutes be received. **Seconded:** J Bourne

Business Arising: Nil

General Business:

Annual Report received and adopted: Moved: J Madfadyen
Seconded: N Urie

A big thanks to Craig Sheppard for producing the Annual Report. It is really impressive. It does get sent to branch and SLSNSW.

Financial Report:

M Hofer: Thank you to David McClelland (Bishop Collins) and the team for auditing the financials. Thanks to the existing committee, a great team and taking the club into a good financial position. Profit of over \$25,000. It is the third consecutive year of profit. There has been damage to the club from the recent storm, new shutter doors to the gear room and general maintenance to fix the club. More money has been put aside to save for the maintenance and now it is time to spend money on the club. The past season had slightly lower revenue due to lower membership, as well as slightly less rental due to the change in tenants over the season and a couple of month's rent free. There were expenses in legal fees due to change in tenant.

The club held an amazing art show this year from the efforts of Craig and Megan Sheppard.



The club relies heavily on grants. \$22,000 and the community contribution. The last season was also the last year (3 years) of sponsorship from Tradition Australia. It is now time to look at other ways of raising money. Thank you to Leah Fotofili for leading the club.

David McClelland: (Auditor)

Cash reserves – 8 months as back up (surf clubs should have at least 6).

Cash flow – consistent over the past few years. Raising own revenue is important as govt. revenue is winding back.

Gosford City Council - \$76,000 owing. Repaying at \$12,000 per year.

L Fotofili: Thanks to committee and patrolling members. It's been a pleasure.

Urgent General Business: Nil



Election of Office Bearers – AGM 8th August, 2015
Returning Officer: J Macfadyen

At this point in time the positions must be based on current constitution.

The following members were nominated and accepted the positions on the day.

Position	Member	Nominated by:	Seconded by:
Patron	J Singleton	J Bourne	M Hofer
	J Macfadyen	J Bourne	M Hofer
President	L Fotofili	N Urie	M Hofer
Vice Presidents			
- Club	N Urie	J Burke	J Bourne
- House	N Urie	J Burke	M Hofer
- Social	Vacant		
Secretary	G Lofberg	Y Hayter	M Hofer
Minute Secretary	Vacant		
Treasurer	M Hofer	L Fotofili	J Burke
Club Captain	Vacant		
Vice Club Captain	Vacant		
Chief Instructor	J Payne	L Fotofili	M Hofer
Youth Co-ordinator	C Sheppard	L Fotofili	Y Hayter
Junior Club Captain	M Hayter	S Hayter	J Bourne
Board & Ski	A Mackay	L Fotofili	M Hofer
First Aid	Vacant		
Gear Steward	J Burke	N Urie	A Newton
IRB Captain	A Newton	J Burke	N Urie
Boat Captain	A Newton	M Hofer	L Fotofili
Club Coach	J Bourne	L Fotofili	M Hofer
Mobile Captain	D Sneddon	N Urie	L Fotofili
Registrar	W Teasdale	G Linnert	M Hofer
OH & S	V Wilmot	J Bourne	L Fotofili
Hon. Doctor	Vacant		
Auditor	Bishop Collins P/L	M Hofer	L Fotofili
Branch Delegate	L Fotofili	M Hofer	Y Hayter
Alternative Delegate	N Urie	L Fotofili	Y Hayter

Thanks for everyone that has accepted taking on positions for this season.

Meeting closed: 1.45pm

Minutes recorded by Y Hayter



**Killcare Surf Life Saving Club Inc. Special General Meeting
29th August, 2015**

Meeting Opened: 9:10am

Present: J. McFadyen, C. Sheppard, N. Urie, L. Fotofili, J. Burke, V. Wilmot, B. Cameron, J. Payne, A. Cameron, Y. Hayter, W. Teasdale, T. Newton, D. Howard, J. Bourne, G.Lofberg

Apologies: M. Hofer, G.Linnert, A.Mackay, R.Mackay, B.Comans, L.Hayter, M.Hayter

Constitution – proposed changes

It was moved by Jim McFadyen and seconded by John Bourne that the amended constitution as printed be adopted subject to any required changes being dealt with separately. Meeting passed the motion unanimously.

Warwick Teasdale recommended the removal of the position of Director of Member Services based on its lack of relevance to Killcare SLSC and also that the position of Registrar be changed to fall under Administration rather than Education. Moved by Warwick Teasdale and seconded by Nic Urie that both matters to be considered and dealt with by the incoming Board. The meeting passed the motion.

Meeting closed at 9:25 am

Minutes recorded by G. Lofberg



DRESIDENT

Peter Bagnall

Another season has come to an end with no major incidents on our beach which is a real credit to our patrolling members. I would like to take this opportunity to thank my predecessor, Leah Fotofili, for all her efforts and time spent over the past 4 years in running the club and leaving it in the strong position we are in. As with any changes to the executive midyear things take a little time to get back on track but with the strong support I have had from the committee I am confident we are back on track.

Whilst the 2015/2016 was not one of our strongest, financially we did return a small profit. There were a few reasons which have been identified by the committee some of which include a drop in membership renewals, the missed opportunity for annual door knock and bad weather over the Christmas New Year period which contributed to our annual Art Show having fewer visitors than previous years. The committee has sat down at the end of season and discussed results and has already put in measures to improve the situation for next season.

Another challenge the club faced this season was not having a dedicated Chief Instructor. This position which strikes at the core of our lifesaving business was sorely missed. A huge thank you goes to Mark Krebs, Malcolm Cooper, Greg Linnert and Rose Mackay for stepping in and doing training as required. This position is being addressed by Surf Life Saving Central Coast as Killcare was not the only club not to fill this position with one of the main reasons being amount of paperwork involved.

Another member to jump in the deep end half way through the season was Greg Linnert stepping into the role of Director of Life Saving (Club Captain). Greg did a great job in keeping patrols on the beach in what was occasionally trying times with big swells and numerous rips. Whilst on the role of Club Captain a big thank you goes to Jonathon (Johno) Burke for his efforts at the start of the season and setting up patrol rosters to make our beaches safe.

A huge thank you goes to our Treasurer, Michaela Hofer. Michaela has done a great job throughout the season keeping our club finances in order, keeping spending to necessary items and acting as a great estate agent in dealing with our two business partners in Killcare Kiosk and Horizons restaurant. This position requires countless hours behind the scenes and her efforts are hugely appreciated by myself and committee. Nic Urie once again has done a great job in keeping our building in shape and works closely with both external suppliers and our tenants in keeping building in top condition. As you can imagine with the building facing the extreme elements of the sea and wind this is a full time job in itself.

The Killcare Nippers once again had a strong season with a big thank you to Craig Sheppard for all his efforts throughout the season. A big thank you goes to all our Age Managers and their helpers who work tirelessly on the beach each Sunday morning. Although we did not get into the water as much as we would of liked due to sea conditions, this gave us extra time to concentrate on our beach activities. Thank you to John Bourne for helping and giving valuable advice to our future aspiring beach competitors. We plan on using the northern end of the beach (Putty Beach) next season and just need to work on a few of the logistical concerns to make this happen.

Congratulations go to our major award winners for the season, Craig and Megan Sheppard, Shirley McComb and Jennifer Webb and of course patrol of the year lead by Malcolm Cooper and his patrol 5 and once again to all our members for their time and dedication for the season.



Particular congratulations must go to our Director of Administration, Garry Lofberg. Surf Life Saving NSW runs the Quality Club Program which aims to develop and maintain the health and welfare of the clubs throughout the state. It covers all aspects of the Club's operation, including financial, legal, member services and welfare and, of course, lifesaving operations. Garry was the instigator and driver of Killcare's entry into the program, and is largely responsible for us being one of only 3 clubs on the Central Coast to achieve Bronze status for the season.

This, plus his diligence in all areas of his role saw Garry awarded Administrator of the Year at the recent SLS Central Coast Award of Excellence, a thoroughly deserved accolade.

I would like to take this opportunity to thank our sponsors and supporters including Killcare Kiosk, Horizons Restaurant, United Service Station Empire Bay, Jackett Marine, Streets, Gosford City Council, Fat Goose, Edwards Butchery, and all our local business and community. A big thank you to all.

Also thank you to Surf Life Saving Central Coast, and SLSNSW.

Finally I would like to take this opportunity to thank all committee members of Killcare SLSC and also to their spouses, partners and their families. To run a club like ours requires many hours that at times takes us away from our families.

To our valued patrolling members we would not be a club without the many hours our members spend patrolling our beaches to make them safe all season.

Peter Bagnall
President, Killcare SLSC





QUALITY CLUB PROGRAM
IN RECOGNITION OF ACHIEVING
BRONZE LEVEL
2016

KILLCARE SLSC

FORTUNITY
CHARTERED ACCOUNTANTS • FINANCIAL PLANNERS



DIRECTOR OF ADMINISTRATION

Garry Lofberg

2015/16 was a season of transition for our Club. Due to personal reasons, our Club President, Leah Fotofili resigned in January and was replaced by Peter Bagnall. I would like to thank Leah for the service she has offered to the Club over the last few years and for assisting us during the transition of our new President.

Similarly, Jonathon Burke stepped down from his role as Club Captain and handed over the reins to Greg Linnert. I also take this opportunity to acknowledge the efforts of Jonathon over the many years he has contributed to Killcare.

Whilst people of the calibre of Leah and Jonathon are not easy to replace, Pete and Greg (along with the rest of the Committee) have done a great job of re-aligning our focus for the future to ensure we continue to offer Killcare as a safe place for our swimming public and an enjoyable activity for our loyal members. To all of my colleagues on the Committee, thank you for your support and the many hours of service you offer to the community.

Your Committee embarked upon obtaining its accreditation under the SLS NSW Quality Club's Program and I am pleased to advise that we were granted Bronze Level Accreditation at the Branch Awards Night on 11th June, 2016. This sets a very strong foundation for the coming years.

This program focuses on ensuring that we are appropriately structured in a number of key areas:

- Club Management
- Administration
- Financial Management
- Facilities
- Risk Management
- Marketing and Communication
- Lifesaving and Patrols
- Junior Activities
- Member Services
- Training and Education
- Surf Sports

It is my recommendation to the incoming Committee that particular attention is given to continuing this work and to the development of a Strategic Plan not just for the next Season but to look forward with vision over the next 3-5 years.

So, at the end of my first season in this role, I am quietly confident that your Club is in good hands and that it is on track for a strong and healthy future. Thank you all for your contributions and I look forward to seeing you on the beach next summer.

Garry Lofberg
Director of Administration



DIRECTOR OF FINANCE

Michaela Hofer

It is with great pleasure that I am able to report a profit for the year of \$11,439. Whilst this is down from the previous year, in a year where income took a considerable hit, and the Committee experienced movements amongst the Executive at key periods, it is a fantastic result that we should be very proud of. It also represents a 4th year of consecutive profits, meaning the Club has been able to avoid having to tap too greatly into its cash reserves and savings, and instead has been able to grow its building repair and maintenance fund behind the scenes. We can look forward to the next season from a positive financial stance.

The following table provides a snapshot of the Club's profit and loss performance for the year, compared to previous years:

Profit and Loss - Income and Expenditure

	2015/16	2014/15	2013/14
Total Revenue	\$140,680	\$187,247	\$218,858
Total Expenditure	\$129,241	\$161,667	\$179,625
Profit/Loss	\$11,439	\$25,580	\$39,233

As indicated above, Revenue this year was down \$46,567 (24.9%) to \$140,680. This was a considerable drop, very unexpected, and was the subject of much concern for the Committee during the course of the year. There were a number of contributing factors worth mentioning, specifically: i) Sponsorship and Donations fell considerably from \$28,846 to \$3,970; ii) Fundraising income was down from \$45,746 to \$30,781; and iii) Grants were also down from \$28,284 to \$18,655.

Each of the aforementioned sources of income are hard to guarantee, and somewhat out of our hands; having said that, the Club recognizes a need to place greater emphasis and priority towards its fundraising and sponsorship efforts. Year after year we rely on the generosity of our local community and governing bodies (such as SLSA, SLSCC, GCC etc), as well as visitors to the beach. We believe that some better forward thinking and strategic planning will ensure that the Club can be more successful with its fundraising and hopefully generate more in the way of donations.

The main positive of the year with regards to Income was our Annual Art Show Fundraiser, which proved once again to be a fantastic earner for the club, generating a net income of approximately \$10,500 through Art Sales, Entry fees, Raffles and Donations etc. We are grateful for all the time and dedication that Craig and Megan Sheppard each put towards making these Shows the success that they are.

Unfortunately, where there are positives, there are also negatives to report. The past season kicked off with an unfortunate huge storm front which smashed the Club's building, in particular the upstairs area, causing considerable damage to floors, walls, and ceilings, and which resulted in our tenants (Barrie and Amanda of A&B Catering) closing their doors whilst the building repair work was carried out. The financial impact on their businesses was significant, and impacted their ability to meet their rental obligations and utility payments to the Club. The Committee has been working very closely with the tenants for the entire season (more so in recent months) as we looked at ways to reduce the trade debt, agree a payment plan (from the tenants) to ensure the Club could move back into a more profitable position, as well looking at measures to ensure the Club will be better protected from any such future events, and prevent such debts from arising.

Unfortunately, as a result of the lower than expected rental income, the Club's cash position was also impacted, falling some \$8,325 to \$106,969. Our Term Deposit remains in place and grew slightly to \$103,719. You will recall the Term Deposit offsets our loan obligation with GCC, of which we have just \$65,000 remaining to be paid.

Expenditures for the year were down \$32,416 from the previous year to \$129,241. This was extremely pleasing (given the lower than expected Income) and is a reflection on the frugal spend decisions made at the Committee level. We have made a conscious effort over the past 4 years to reduce unnecessary spending, to only spend on what is actually needed, and to squirrel away as much as possible for those times/years when income is harder to come by.

We spent almost \$25,000 on Club merchandise and clothing which will be sold over coming years, and approximately \$6,552 on a new set of roller shutter doors to the gear room. We also purchased a new set of Surf Boat Oars for around \$7,675, as well as 2 new Rescue Boards (which were paid for under a Grant) for \$3,090.

As we move into the new season, the Committee is already looking at establishing a Strategic Plan with consideration given to its fundraising activities and sponsorships (eg type of fundraising, timing of fundraising, potential sponsors etc). Our local community, members and visitors to the area all play a pivotal role in the future and success of the Club, and we hope they continue to support us. We also remain hopeful for the continued financial support from GCC, our branch SLSCC, as well as SLSNSW and SLSA.

I would like to thank our book-keeper, Mireille Van Gent of "Books2Accounts" for her efforts each month preparing our financials, and the newly appointed audit team at Fortunity Group Pty Ltd, headed by Paul Bolton, for their work in carrying out our audit. We are extremely grateful to have the support and advice of Fortunity this year, and look forward to future dealings over the coming years.

I would like to thank our President, Peter Bagnall, for his injection of passion, commitment and direction into the Club, and wish to thank and recognize my fellow Committee members for your fantastic support, leadership, and organisation skills this past season.

Michaela Hofer
Director of Finance



DIRECTOR OF LIFESAVING

Greg Linnert

Firstly I would like to congratulate every patrolling member on an outstanding performance this season, it was a particularly difficult season with testing conditions and the statistics speak for themselves.

5011
Patrol hours

61 Rescues	102 First Aid	679 Preventative Actions	4 Days Beach Closed
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I need to thank a few people who have contributed greatly to the positive outcomes this patrolling year. Firstly last years Club Captain Mal Cooper who left us in a great position to start the season, Jonathon Burke who held this position for the first part of the season, unfortunately work commitments prevented Jonathon from continuing, Dave Sneddon for his support as a member, mentor, Duty Officer and his data entry skills, Rose MacKay and Mark Krebs for BM and SRC training and Pete Bagnall for IRB training and again Mal Cooper for proficiency supervision and assessments, Bryce Cameron for Board training and his knowledge, expertise and advice in Lifesaving matters. John Bourne for his never ending Sprint Training and attending to opening the Gym.

Patrol Captains, the ever reliables.

Peter Bagnall	Nic Urie	Greg Judd
Paul Duffy	Mal Cooper	Angus Mackay
Jonathon Burke	Phil Tubby	Bryce Cameron

For their diligence and commitment to lifesaving, who on many occasions had their skills called upon and tested in 61 rescues and 679 preventative actions. Thanks also to those providing First Aid to 102 people, mainly the dreaded Blue Bottle.

To the committee who have given me great support and guidance, particularly Peter Bagnall who works tirelessly to improve the club, Garry Lofberg for his enthusiasm in pursuing The Quality Club Process with SLSNSW, there is a way to go but the outcome will see the Club in a good place. Michaela Hofer for holding the financial reigns tightly, the bookwork and reporting are outstanding. Nic Urie for his never ending work around and in the Clubhouse, this work is often overlooked but is vital in the orderly operation of surf lifesaving. Craig Sheppard for his commitment to the Nippers, for his tireless effort in setting up the beach and organising Sunday mornings, Tony Newton for maintaining the IRB in reliable working order, Warwick Teasdale for keeping the members register up-to-date and Matt Hayter for his role as Junior Club Captain.

To the members who assisted with Water Safety on Sunday mornings, thank you for a great effort.

Congratulations to all the competitors who represented our Club, you are all winners, but I must mention the Women's Rowing Team of Megan Sheppard, Sarah Doak-Stride, Lisa Mount, Judy Smith and sweep Mel Smith who were Bronze Medal winners at the Aussie Titles, great result!

Unfortunately the surf conditions made Sunday Swim/Training difficult to maintain on a regular basis, resulting in less than sought after skills maintenance, I would encourage all members to be positive over winter and get to the pool to do a few laps (you may even enjoy it). Next seasons requals will be here sooner than you think, so get ready.

Again, thanks for all your support,
Greg Linnert
Director of Life Saving (Club Captain)



DIRECTOR OF JUNIOR ACTIVITIES

Craig Sheppard

Season 2015/16, despite some turbulence, must be marked as a success. Yes, there were lots of medals and trophies and while these are great achievements that we are proud of and the recipients should be equally proud of, these aren't the main aim of Nippers.

Nippers is about learning new skills that can save your own or someone else's life. It's about gaining confidence in your own abilities and stretching them. It's about facing fears and pushing past them. All while making friends, working as a team and absolutely above all having fun. If you did any or all of those, you won Nippers.

It's been such a thrill to watch kids grow in confidence and ability over the last few years, and it's why I'm so passionate about Nippers. To my mind it's the second most important thing the Club does.

While I have the honour of heading up the Nippers program, without a great many people it simply couldn't happen. Thanks to the entire committee for their support through the season, particularly Greg Linnert and Pete Bagnall. JB and Bryce Cameron gave enormous time passing on their wealth of knowledge on the beach and boards respectively. Too many people to mention took to the water every Sunday ensuring our Nippers were safe and sound, we're grateful to each and every one of you along with every Sunday morning patrol. Our head chef and barista, Helena and her crew at the Kiosk continue to give every possible support, including the Nipper of the Week award. Mention should also be made of the many parents who helped out week after week... we're truly grateful.

Our great thanks of course go to our Age Managers who are the backbone of the program.

U/6	Emily Buckley & Brad Gilbert
U/7	Scott Leivesly, Adam Trew & Martin Haig
U/8	Deb Scarlett & Lisa Mount
U/9	Mal Laybutt, Michaela Hofer & Ray Miller
U10	Justin Woods
U/11	Chris Scarlett & Paul Merrick
U/12	Gil Wilkins & Paul Melenewycz
U/13	Jackie Pereau & Conrad Milne
U/14	Mark Krebs & Sue Franz

Killy Nippers enjoyed some great success at Newcastle Permanent Junior carnivals this season. Along with a lot of PB's and finishes just outside the medals, it was remarked often that the spirit and sportsmanship shown by our teams was excellent. This is a worthy achievement in itself.

The first hit out for the season was at Terrigal on November 1, and saw the U/10 girls relay team of Lilly Hofer, Lily Woods, Lauren Sinclair and Simone Walcott pick up a silver, Lauren Sinclair won bronze in the flags and the performance of the day was Lilly Hofer bringing home the gold in the same event.

Then it was up to Toowoomb Bay on the 22nd, where Lilly Hofer backed up her win with a bronze in the flags, Lochlan Stevenson picked up a silver in the U/10 boys flags and with some more training under their belts, the U/10 girls won the relay.

Making the long trek to North Entrance on January 17 was a small team including a very newly formed U/13 girls relay team of Kala Bennett, Daisy Hanslow, Paige Milne and Sienna Scott. Getting their team together on something of a whim but throwing themselves into training with JB, the girls excelled in their first race, bringing home a silver medal.

A much larger team returned to Toowoomb for the Branch Junior Carnival on February 14 and did us proud as always. Lauren Sinclair and Lilly Hofer repeated their last performance coming 3rd and 1st respectively with Lilly also picking up a silver in the U10 girls sprint. Oscar McCoombe-Lopez grabbed a silver in the U/11 sprint and Daisy Hanslow rounded out the medals with a bronze in the U/13 flags.



Our own Club Championships were held over 2 rounds on the 29th of November and beach events only on the 21st of February due to some adverse surf conditions. These were followed up with the water events the week after. The results of the 2 days are consolidated and presented at the conclusion of the season.

Also presented at the end of the season are the Age Managers Awards. These are far from a consolation prize, rather they are awarded for a consistent attitude to, as I said at the start of this report, the core values of Nippers - learning, teamwork and facing your fears and conquering them.

Congratulations to all our season winners.

	●	●	●	Age Managers Award
U/7	March Duncan	Blake Leivesly	Patrick Trew	Byron McKinnon
	Aspen Ballshaw Abigail Foster-Greenwood		Penelope Sterland	
U/8	Alex McCoombe-Lopez	Zane Foulis	Martin MacDonald	Joe Tisdell
	Lexi Sheppard	Nina Rolella	Jade Coleman	
U/9	Archie Krix	Ryan Sinclair	Ben Hofer	Charlee Goddard Kieren White
	Georgia Leigh-Jones	Sari Miller	Emily Powell	
U/10	Harley Mackinnon	Kai Ljubicic	Max Doak-Stride	Ruby Smith
	Lilly Hofer Lauren Sinclair Simone Walcott			
U/11	Rafferty Wilkins	Oscar McCoombe-Lopez	Elliot Sterland	Lisette Tyson
	Xianna Miller	Ella Leigh-Jones	Milla Scarlett	
U/12	Zachary Webb	Callum Wilkins	Robin Slater	Lachlan Melenewycz
	Kristina Martin	Abby Hopkinson	Mia Biddulph	
U/13	Patrick Wilkins			Paige Milne
	Daisy Hanslow	Paige Milne	Sienna Scott	
U/14	Patrick Wilkins	Peter Cram	Thomas Buckley	
	Emma Krebs			



Our Rookie group, the U/13 & U14's, had a terrific season. As a pathway from Nippers to senior ranks, the Rookies is a particularly important group. They start taking on extra responsibilities and get a few perks to match such as the 'Rookie Camp', the SLSCC 2015/16 Youth Leadership Program which was held at the Broken Bay Sport & Recreation camp on the 14th and 15th of November. The camp aims to get the Rookies thinking about the future of their club and has a range of team-building and leadership activities. And, from all reports, it's a whole lot of fun.

As a bridge to lifesaving the Rookies begin serious qualifications. Congratulations to Jessica Biddulph, Thomas Buckley, Peter Cram, Maya Franz, Emma Krebs, Holly McFee, Mia Sanasi, Amy Sneddon, Patrick Wilkins, James Staniford and Amber Esteban who all received their Surf Rescue Certificate (CPR Endorsed) this season. A big thanks to Mark Krebs who, in the absence of a Chief Training Instructor, guided the Rookies through the program to qualification.

The Rookies are attached to patrols and learn important skills that, along with their newly minted SRC, give them the knowledge and ability to save lives. This was amply demonstrated in January when Patrol 8 under Angus Mackay spotted 5 men caught in a flash rip that started on the left of the flags. Angus sent Peter Cram (one of our most committed Rookies) out with a tube, John O'Malley grabbed a board and Steve McCoombe followed with another tube. The first two swimmers were talked back onto the sandbar by Peter & Steve while John went out to the guy out the back who looked the most tired and supported him with the board. Peter and Steve assisted the other two swimmers back in then Steve returned to get the remaining guy and swam in with a tube.

There were some pretty hairy moments negotiating the moderate 1.5m swell hitting the back of the bank on a very low tide and Angus reports he was very impressed with everyone's efforts. He was especially proud of Pete as he kept a cool head, never hesitated, and got to the swimmers very quickly to reassure and assist them. Angus described it as "text book" which from Angus, as anyone who knows him will attest, is high praise.

Patrols and rescues are (usually) a team effort, and Rookies are well able to be part of that team.

Efforts like this, along with an incredible 316.5 hours logged on patrol and his general commitment to the club saw Peter take out the JM MacFadyen Rookie of the Year trophy for the second year running.

Whether it's me or someone else at the helm next season, I would like to see a renewed emphasis on the core function of Nippers combined with the competitive aspects. I would like to see Killy field teams in the Rescue and Resuscitation events at carnivals and medals in events like boards coming as a consequence of lifesaving skills learned at Nippers, rather than competition being the impetus for learning skills.

There is also a plan to spend more time in the water, with Putty Beach as a backstop should the conditions not allow us to use Killcare. This will require as many Bronze qualified people in the water as possible covering water safety. I would strongly urge all Nipper parents to gain this important qualification.

Thanks to all mentioned and so many not mentioned for their support through the season, particularly my wife Megan and my daughters Eva and Lexi - along with the rest of the Committee, our commitment to the Club and the hours required is often at the expense of time spent with them. Thanks for your patience and understanding.

See you on the beach!

Craig Sheppard
Director of Junior Activities



Club Coach

John Bourne

The competitive season for this year finished April 2016 and although the Killcare had a further reduction in patrol numbers it was still a good year competitively for the beach team.

Although many competitors reached the qualifying standard to compete in the Australian Titles due to School excursions and family commitments it was decided not to send a team.

We attended quite a few Carnivals with great success and hopefully these results will filter through to next year's Branch, State, Aussies & World championships to be held in Adelaide next year.

The stand out performance off the year was Chloe Penn's selection in the Branch Team to compete in the Inter Branch Championships held at the Hunter Branch. The Central Coast Team finished 3rd behind S.N.B Branch & Sydney Branch, Chloe finished with a 1st., 4th, & 5th, during the Carnival, a great effort.

The Open Lipton Tea major Carnival was held once again on the coast with clubs coming from many branches to try to win the lucrative spoils. We took a team of 6 competitors who were competitive during the day, this carnival had no team events.

Chloe Penn, Katie Shoesmith, Luke & Mitch Hayter & Orion Hughes all shared the spoils the only dark spot being the bad hamstring injury to new gun runner Michael Foster-Greenwood.

The Branch Titles were held this year at Lakes Beach, it was a great success for Killcare and although a very hot day we managed to pitch the tent and compete great determination. Our Medal count consisted of 7 gold, 2 x silver, 5 x bronze a very good effort for a small team, gold medal winners were:

Open Beach Relay Women's	Katie Shoesmith, Chloe Penn, Micky Hofer, Tegan Spackman
U/17 Beach Flags Women's	Chloe Penn
U/17 Beach Sprint Women's	Chloe Penn
U/17 Beach Relay Women's	Chloe Penn, Emily Buckley, Jennifer Webb, Sarah Krebs
U/19 Beach Relay Men's	Lachlan McKay, Mitch Hayter, Luke Hayter, Orion Hughes
U/19 Beach Sprint Men's	Luke Hayter
U/17 Beach Flags Men's	Mitch Hayter

During these Championships Chloe Penn equalled the best ever performance by a Killcare competitor at a Branch Champs, with 4 gold and 1 silver medal equalling Clayton Mathews' 2004 season.

Our last carnival for the season sadly was the State Championships, once again a small team but great results. No medals this year but many finals to urge us on.

Results:

4th - Women's Open Beach Relay Katie Shoesmith, Chloe Penn, Micky Hofer, Tegan Spackman

5th - Women's under 17 Beach relay Jennifer Webb, Chloe Penn, Sarah Krebs, Emily Buckley

Open Men's beach Relay consisting of Mike Foster Greenwood, Luke Hayter, Mitch Hayter, Orion Hughes, after winning their semi-final against some notable opposition were unfortunately DQ'd with a medal in their grasp. This side although very inexperienced in this competition proved they can match it with the best.

Other notable efforts, Chloe Penn competed in 6 events making 3 finals & 3 Semis, Mitch & Luke Hayter made the finals in their beach flags, while Mike Foster Greenwood made the semis in the open beach sprint.

In all a very good season in Open Competition, looking forward to next season.

JB
Club Coach



GEAR AND HOUSE

Nic Urie

The ongoing maintenance of the facilities provided by GCC is an expensive responsibility and we seem to be constantly battling the impact of living so close to the ocean.

Over the past year the club has sandblasted and repainted some of the external metal fittings, completely replaced the electronic lock mechanisms and are looking at replacing the external flood lights and brackets.

The 2015 April hail storm badly damaged the solar hot water service, shattering over 40 of the glass tubes. Fortunately the repairs were covered by Gosford City Council's insurance and have recently been replaced.

We are still rectifying some of the sub-standard work from the original construction. Plaster cornices in the restaurant were reattached and everyone will be pleased to hear that the ongoing issue of the smell in the bar area has been solved and resolved thanks to Hansen's Plumbing Service.

Our Telstra mobile coverage has been much improved with the installation of a 4G Smart Booster Antenna, donated by Telstra and we are in the process of connecting to the NBN, restoring internet to the club.

Apart from the constant battle with the salty air we have also had to deal with some pointless vandalism. The lift has twice been damaged by people forcing the doors open, resulting in two \$1,800 repair bills and no lift for a few days.

On the beach the rescue boards are gradually being replaced and upgraded to a lighter weight board. Some of the old boards are being repurposed to create some fun outside benches and others donated to the Winter Swimmers for water safety.

A very generous neighbour has recently donated a large, mobile, wood-fired pizza oven to Killcare Surf Club. Though not your typical "must have item" for ensuring the public are safe on our beach, it will be a massive draw card for club members to gather and socialise after a long day on the beach.

Nic Urie
Vice President Club
Vice President House



Boats

Tony Newton

With the men's masters crew forced to wrap their season early due to injury, the women's masters boat crew continued their great form from last season, posting some fantastic results.

The crew of Sarah Doak-Stride, Megan Sheppard, Judy Smith and Lisa Mount with Mel Smith on sweep were in the running for a podium finish at States. With 3 races to complete, they had a magnificent start coming in 1st in the first race ahead of the reigning Aussies champs, Avalon. The second race was closer run and our crew came in 3rd.

Surf boats is a sport where when it goes wrong, it goes horribly, dangerously wrong. They got off to a great start in the final but some rolling sets saw them pushed around a bit and their race was all but over when the sweep oar snapped under the pressure. With little control, they made it to safety out the back and had to wait for a replacement sweep oar to be brought out so they could safely navigate back to shore.

The Street's Surfboat Series is run over 6 carnivals through the course of the season, with clubs from the Central Coast & Hunter branches. The women's masters came 2nd, only 3 points behind arch rivals Avoca.

And a nice little twist in the tail... after every carnival through the series a sweep oar is raffled amongst the competing crews. The odds are never in our favour of course, but at Terrigal we finally won, replacing the oar that snapped at States.

Then it was up to Aussies where an unusually large field entered in their category, 9 boats all keen to take home a medal and an unusually long row as well.

They hit it out of the park in the first and second heats, taking out first place in both.

The third heat was more competitive, but having a grand final berth in the bag they still nailed a third place.

As would be expected in any Aussies final and the last row for the season, none of the crews left anything in the water and it was tough going. At the finish line it was Avoca 1st and not much between Avalon & Killcare, but Avalon were a nose in front giving us the bronze. Congrats to Avoca on another gold, they've been the team to beat for years (and we've managed it a couple of times) and always show great sportsmanship at every carnival. We're coming to get you next year Zulus!

Their result at Aussies also saw them awarded the Club's Outstanding Carnival Competitor award at our annual presentation night.

Now we look forward to the 2016/17 season where the men will be back on the water and ready to compete. There has been interest from some younger men in the area and we are hopeful of putting a junior crew on the water next season.

A big thank you to local Peter Ardell who has donated a significant amount of his time and material to renovate the club's DKG surf boat which we hope will see action next season.

Any members interested in rowing in the 2016-2017 season are encouraged to contact the Boat Captain

Tony Newton
Boat Captain



2015/16
Club Awards

2015/16 Club Championships

			
Men's Open	Luke Hayter	Mitchell Hayter	Andrew Stevenson
Women's Open	Chloe Penn	Jennifer Webb	Hannah Jackson
U/15 Male	Matt Hayter		
U/15 Female	Hannah Jackson	Emma Krebs	Jessica Biddulph
U/17 Male	Mitchell Hayter		
U/17 Female	Chloe Penn	Jennifer Webb	Sarah Krebs
U/19 Male	Luke Hayter	Raphael Lagos	
Over 30 Male	Michael Foster-Greenwood		
Over 40 Male	Andrew Stevenson	Steve Biddulph	Mark Krebs
Over 40 Female	Caroline Lagos	Susan Franz	Katherine Stevenson
Over 50 Male	Mal Cooper	Don Dennis	
Over 50 Female	Yvonne Hayter	Carolyn Oddie	Joann Edwards
Over 60 Male	Greg Linnert	Ray Comans	
Over 70 Male	John Bourne		

Patrol of the Year

Patrol 5: Mal Cooper (Captain), Mark Krebs, James Fraser, Susan Franz, Yvonne Hayter, Emily Buckley, Caroline Lagos, Matt Harrington, Jessica Harrington, Scott Vernon, Jennifer Webb, Sarah Krebs

JM MacFadyen Rookie of the Year

Peter Cram

Ron Wyatt Memorial Trophy for Beach Excellence

Chloe Penn

Most Outstanding Carnival Competitor

Killcare Masters Womens Boat Crew: Lisa Mount - Bow, Judy Smith - 2nd Bow, Megan Sheppard - 2nd Stroke, Sarah Doak-Stride - Stroke, Mel Smith - Sweep

Water Excellence Award

Andrew Stevenson

Evelyn Forbes Memorial Trophy Most Outstanding Up & Coming Junior

Matt Hayter

Stephen Forbes Memorial Trophy Most Valuable Member

Jennifer Webb

Alan Burgess Memorial Trophy Most Outstanding Member

Shirley McComb

R.J. Tubby Trophy for Outstanding Club Membership

Megan & Craig Sheppard



2015/16
FINANCIAL STATEMENT

Killcare Surf Life Saving Club Incorporated
ABN 56 499 340 296

Executive Committee Report

Your executive committee members submit the financial report of the association for the financial year ended 30 April 2016.

Executive Committee Members

The names of executive committee members as at the date of this report are:

Peter Bagnall	Nic Urie	Joann Edwards	Garry Lofberg	Michaela Hofer
Greg Linnert	Rose Mackay	Craig Sheppard	Matt Hayter	Bryce Cameron
Jane Shapiro	Jonathan Burke	Anthony Newton	John Bourne	David Sneddon
	Warwick Teasdale	Victor Wilmot		

Principal Activities

The principal activities of the association during the financial year were the operation of a surf life saving club, by providing a safe beach and aquatic environment for the local community, and facilitating Surf Life Saving Courses run by Surf Life Saving Central Coast Inc.

Significant Changes

No significant change in the nature of these activities occurred during the financial year.

Operating Result

The surplus from ordinary activities of the association for the financial after providing for income tax amounted to \$11,439 (2015: \$25,580).

Signed in accordance with a resolution of the Executive Members.

Peter Bagnall
President

Michaela Hofer
Director of Finance

Dated: 15 June, 2016



Independent Auditor's Declaration to the Members of Killcare Surf Life Saving Club Incorporated

We hereby declare that to the best of our knowledge and belief during the year ended 30 April, 2016, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

FORTUNITY ASSURANCE

A handwritten signature in black ink, appearing to read 'T R Davidson', is written over a light blue circular stamp. The stamp contains some faint, illegible text.

T R Davidson
Partner

Erina: 15 June, 2016



Killcare Surf Life Saving Club Incorporated
ABN 56 499 340 296

Statement of Comprehensive Income
For The Year Ended 30 April 2016

	Note	2016 \$	2015 \$
Revenue			
Sales Revenue	2	9,180	7,155
		9,180	7,155
Less Cost of Goods Sold			
Opening Stock		11,322	22,621
Purchases		25,030	464
		36,352	23,085
Closing Stock		21,400	11,322
		14,952	11,763
		(5,772)	(4,608)
Other Revenue			
Other Revenue	2	146,452	191,855
		140,680	187,247
Less Expenditure			
Accountancy Expenses		3,630	3,300
Bank Charges		1,066	1,273
Bookkeeping Expenses		2,500	2,480
Carnival Expenses		6,182	11,688
Cleaning Expenses		79	346
Equipment & Repairs Expense		6,631	8,147
Depreciation & Amortisation Expense		27,851	33,472
Function & Raffle Expense		23,186	35,017
Insurance		4,151	3,867
Printing, Postage & Stationery Expense		1,432	1,606
Rent Expense		3,447	3,392
SLSA Insurance and Supplies Expense		8,029	10,299
Training Expense		6,334	8,997
Trophies Expense		8,318	6,326
Utilities Expense		11,080	11,545
Legal Expense		-	4,500
Other Expense		15,325	15,412
		129,241	161,667
		11,439	25,580
Other Comprehensive Income		-	-
		11,439	25,580

The accompanying notes form part of these financial statements



Killcare Surf Life Saving Club Incorporated
ABN 56 499 340 296

STATEMENT OF FINANCIAL POSITION
FOR YEAR ENDED 30 APRIL 2016

	Note	2016 \$	2015 \$
Current Assets			
Cash & Cash Equivalents	3	106,969	115,294
Trade & Other Receivables	4	11,634	5,857
Inventories		21,400	11,322
Financial Assets	5	103,719	101,767
Other Assets	6	3,979	7,433
Total Current Assets		247,701	241,673
Non-Current Assets			
Property, plant & equipment	7	107,969	110,665
Total non-current assets		107,969	110,665
Total Assets		355,670	352,338
Current Liabilities			
Trade & Other Payables	8	4,785	1,892
Borrowings	9	13,000	12,000
Total Current Liabilities		17,785	13,892
Non-Current Liabilities			
Borrowings	9	52,000	64,000
Total Current Liabilities		52,000	64,000
Total Liabilities		69,785	77,892
Net assets		285,885	274,446
Members Funds			
Retained Earnings		285,885	274,446
Total Members Funds		285,885	274,446

The accompanying notes form part of these financial statements.



Killcare Surf Life Saving Club Incorporated
ABN 56 499 340 296

Statement of Cash Flows
For the year ended 30 April 2016

	Note	2016 \$	2015 \$
Cash flows from Operating Activities			
Receipts from customers		128,664	171,515
Interest Received		2,536	4,227
Receipts from grants		18,655	28,284
Payments to suppliers and employees		(122,581)	(145,249)
Net cash provided by (used in) operating activities	10	27,724	58,777
Cash Flows from Investing Activities			
Payments for property, plant & equipment		(25,413)	(8,137)
Proceeds from sale of property plant & equipment		364	-
Net cash provided by (used in) investing activities		(25,049)	(8,137)
Cash Flows from Financing Activities			
Repayment of borrowings		(11,000)	(12,000)
Net cash provided by (used in) financing activities		(11,000)	(12,000)
Net increase/(decrease) in cash held		(8,325)	38,640
Cash as at the beginning of the financial period		115,294	76,654
Cash as at the end of the financial period	3	106,969	115,294

Killcare Surf Life Saving Club Incorporated

ABN 56 499 340 296

Notes To The Financial Statements For The Financial Year Ended 30 April 2016

1. Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2009, the Australian Charities and Not-for-profits Commission Act 2012, the Charitable Fundraising Act 1991 and associated regulations. The committee has determined that the association is not a reporting entity.

Killcare Surf Life Saving Club Incorporated is an association registered under the Associations Incorporations Act 2009 and domiciled in New South Wales.

No Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied in the preparation of this financial report.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

Inventories

Inventories are measured at the lower of cost and net realisable value.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Property

Freehold land and buildings are measured on the cost basis.

Plant and Equipment

Plant and equipment are measured on the cost basis.

Depreciation

All fixed assets, excluding freehold land, are depreciated on a straight line or a diminishing value basis over their useful lives of the business.

Revenue Recognition

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Sale of Goods

Sale of goods revenue is recognised at the point of sale, which is where the customer has taken delivery of the goods, the risks and rewards are transferred to the customer and there is a valid sales contract.



Killcare Surf Life Saving Club Incorporated
ABN 56 499 340 296

Notes To The Financial Statements
For The Financial Year Ended 30 April 2016

	2016	2015
	\$	\$
1. Summary of Significant Accounting Policies Continued...		
Grant & Donations		
Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.		
Membership Fees		
Revenue from the provision of membership subscriptions is recognised at the time of receipt.		
2. Revenue		
Sales Revenue		
Clothing Sales	9,180	7,155
Total Sales Revenue	9,180	7,155
Other Revenue		
Donations & Sponsorships	3,970	17,846
SLS NSW Contributions	7,155	7,973
Fundraising	30,781	45,746
Grants Received	11,500	20,311
Hall Hire & Rent	75,995	62,231
Interest Received	2,536	4,227
Memberships	17,877	19,635
Raffles and Social Functions	854	1,995
Other Income	1,617	1,891
Donation – J & J Herbert-Smith	-	10,000
	152,285	191,855
3. Cash & Cash Equivalents		
Cash at Bank	106,969	115,294
	106,969	115,294
4. Trade & Other Receivables		
Trade Receivables	-	466
Other Receivables	11,634	4,969
BAS Receivable	-	422
	11,634	5,857



Killcare Surf Life Saving Club Incorporated
ABN 56 499 340 296

Notes To The Financial Statements
For The Financial Year Ended 30 April 2016

	2016 \$	2015 \$
5. Financial Assets		
Term Deposit	103,719	101,767
	103,719	101,767
6. Other Assets		
Prepayments	3,979	2,469
New Roller Door Deposit	-	4,964
	3,979	7,433
7. Property, Plant and Equipment		
Plant and equipment	292,810	268,397
Less accumulated depreciation	(184,841)	(157,732)
	107,969	110,665
Total Property, Plant and Equipment	107,969	110,665

(a) Movements in Carry Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Property Plant & Equipment	Total
Balance at the Beginning of year	110,665	110,665
Additions at cost	25,413	25,413
Disposals	(258)	(258)
Depreciation expense	(27,851)	(27,851)
Carrying amount at end of year	107,969	107,969



Killcare Surf Life Saving Club Incorporated
ABN 56 499 340 296

Notes To The Financial Statements
For The Financial Year Ended 30 April 2016

	2016	2015
	\$	\$
8. Trade & Other Payables		
Credit Card	315	18
BAS Payable	1,347	-
Accrued Expenses	3,123	1,874
	4,785	1,892
9. Borrowings		
Unsecured Loan – Gosford City Council		
Current	13,000	12,000
Non-Current	52,000	64,000
	65,000	76,000
10. Reconciliation of Cash Flows from Operating Activities		
Operating Profit/(Loss) from ordinary activities after income tax	11,439	25,580
Adjustments for:		
Gain on Disposal	(106)	-
Depreciation and amortisation of Property Plant and Equipment	27,851	33,472
Changes in net assets and liabilities:		
(Increase)/Decrease in Trade & Other Receivables	(5,777)	(2,824)
(Increase)/Decrease in Financial Assets	(1,952)	(3,332)
(Increase)/Decrease in Inventory	(10,078)	11,299
(Increase)/Decrease in Other Assets	3,454	(5,291)
Increase/(Decrease) in Trade & Other Payables	2,893	(127)
Cash Flows from Operating Activities	27,724	58,777

Killcare Surf Life Saving Club Incorporated
ABN 56 499 340 296

Statement by Executive Members

In the opinion of the Executive Committee:

- (i) the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the *Associations Incorporations Act 2009 (NSW)*, the *Australian Charities and Not-for-profits Commission Act 2012*, the *Charitable Fundraising Act 1991* and associated regulations;
- (ii) the attached financial statements and notes comply with the Australian Accounting Standards as described in note 1 to the financial statements;
- (iii) the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 April, 2016 and of its performance for the financial year ended on that date;
- (iv) there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable;
- (v) the financial statements give a true and fair view of all income and expenditure with respect to fundraising appeals; and
- (vi) the internal controls exercised by the incorporated association are appropriate and effective in accounting for all income received and applied by the incorporated association from all fundraising appeals.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Peter Bagnall

Michaela Hofer

Dated: 15 June, 2016



Independent Auditor's Report to the Members of Killcare Surf Life Saving Club Incorporated

We have audited the accompanying financial report, being a special purpose financial report, of Killcare Surf Life Saving Club Incorporated (the association), which comprises the executive committee's report, the statement of financial position as at 30 April 2016 and the statement of comprehensive income and statement of cash flows for the year then ended, notes to the financial statements and the statement by members of the executive committee.

Executive Committee's Responsibility for the Financial Report

The Executive Committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have complied with the independence requirements of the Australian professional ethical pronouncements and the *Australian Charities and Not-for-profits Commission Act 2012*.



Independent Auditor's Report to the Members of Killcare Surf Life Saving Club Incorporated

Auditor's Opinion

In our opinion, the financial report of Killcare Surf Life Saving Club Inc is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the association's financial position as at 30 April 2016 and of its performance and cash flows for the year ended on that date; and
- (ii) complying with Australian Accounting Standards, the *Associations Incorporations Act 2009 (NSW)* and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Other Matter – Charitable Fundraising Act 1991

We also report that:

- (i) the financial statements show a true and fair view of the financial result of fundraising appeals conducted during the year.
- (ii) the accounting and associated records have been properly kept during the year in accordance with the Charitable Fundraising Act 1991 and the Regulations;
- (iii) money received as a result of fundraising appeals conducted during the year has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 and the Regulations; and
- (iv) at the date of this report there are reasonable grounds to believe that the Incorporated Association will be able to pay its debts as and when they fall due.

Emphasis of Matter

The financial report of Killcare Surf Life Saving Club Incorporated is a special purpose financial report that has been prepared in accordance with the accounting policies described in Note 1 to the financial report.

FORTUNITY ASSURANCE



T R Davidson
Partner

Dated: 15 June, 2016



2015/16
MEETING ATTENDANCE

Board Position	Committee / Honorary Position	Current Holder	Date Appointed (if not AGM)	Meetings attended	Apologies	Possible Attendance
	Patron	J Singleton				
	Patron	J MacFadyen				
	Hon. Doctor	J Shapiro				
	Auditor P/L	Bishop Collins				
	Branch Delegate	P Bagnall				
	Alternate Delegate	N Urie				
President	President	L Fotofili	Resigned Dec 2015	4	0	4
President	President	P Bagnall	11/1/16	4	0	4
Vice President (House)	Vice President (House)	N Urie		7	1	8
	Vice President - Club	N Urie		7	1	8
	Vice President - Social	J Edwards	11/1/16	3	1	4
	OH & S	V Wilmot		3	2	6
	Gear Steward	Vacant		n/a	n/a	n/a
	Mobile Captain (Powercraft)	D Sneddon		n/a	n/a	n/a
Director of Administration	Secretary	G Lofberg		8	0	8
	Minute Secretary	G Lofberg		8	0	8
Director of Finance	Treasurer	M Hofer		6	2	8
Director of Lifesaving	Club Captain	J Burke	Resigned Dec 2015	4	0	4
Director of Lifesaving	Club Captain	G Linnert	11/1/16	5	0	5
	Vice Club Captain	Vacant		n/a	n/a	n/a
	First Aid	Jess Harrington		n/a	n/a	n/a
	Junior Club Captain	M Hayter		5	0	8
Director of Education	Chief Instructor	Vacant		n/a	n/a	n/a
Director of Junior Activities	Youth Co-ordinator	C Sheppard		7	1	8
Director of Surf Sports		B Cameron		5	2	8
	Boat & IRB Captain	A Newton		4	1	5
	Board & Ski	B Cameron		5	2	8
	Club Coach	J Bourne		n/a	n/a	n/a
Director of Member Services		W Teasdale		8	0	8
	Registrar	W Teasdale		8	0	8
	Technology	K Hughes		1	1	2



2015/16
MEMBERSHIP

Life Members			
John Bourne	Life Member	Christopher Blackmore	Active (18yrs and over)
Jonathan Burke	Life Member	Fiona Cameron	Active (18yrs and over)
Karen Burke	Life Member	Peter Coleman	Active (18yrs and over)
Alexander Cameron	Life Member	Blake Comans	Active (18yrs and over)
Bryce Cameron	Life Member	Raymond Comans	Active (18yrs and over)
Cliff Deane	Life Member	Bonnie Cooper	Active (18yrs and over)
Yvonne Hayter	Life Member	Malcolm Cooper	Active (18yrs and over)
James Macfadyen	Life Member	Paul Cooper	Active (18yrs and over)
Phillip Tubby	Life Member	Donald Snr Dennis	Active (18yrs and over)
Roy Tubby	Life Member	Sarah Doak-Stride	Active (18yrs and over)
Gregory White	Life Member	Ian Duffy	Active (18yrs and over)
		Paul Duffy	Active (18yrs and over)
Long Service Members		Joann Edwards	Active (18yrs and over)
Norman Little	Long Service	Timothy Folland	Active (18yrs and over)
Suzanne Purcell	Long Service	Michael Foster-Greenwood	Active (18yrs and over)
Reserve Active Members		Leah Fotofili	Active (18yrs and over)
Greg Bourne	Reserve Active	Susan Franz	Active (18yrs and over)
David Sneddon	Reserve Active	Chris Fraser	Active (18yrs and over)
David Stevenson	Reserve Active	James Fraser	Active (18yrs and over)
Kenneth Thistlethwaite	Reserve Active	Katherine Griffiths	Active (18yrs and over)
Victor Wilmot	Reserve Active	Matthew Gurney	Active (18yrs and over)
Junior Active Members		Matthew Harrington	Active (18yrs and over)
Patrick Duncan	Active (15-18 yrs)	Leisa Hartigan-Cooper	Active (18yrs and over)
Mitchell Hayter	Active (15-18 yrs)	Luke Hayter	Active (18yrs and over)
Orion Hughes	Active (15-18 yrs)	Iain Henderson	Active (18yrs and over)
Sarah Krebs	Active (15-18 yrs)	Michaela Hofer	Active (18yrs and over)
Rafael Lagos	Active (15-18 yrs)	Dennis Howard	Active (18yrs and over)
Dougal Sneddon	Active (15-18 yrs)	Kynan Hughes	Active (18yrs and over)
Senior Active Members		Gregory Judd	Active (18yrs and over)
David Abrahams	Active (18yrs and over)	Mark Krebs	Active (18yrs and over)
Peter Bagnall	Active (18yrs and over)	Caroline Lagos	Active (18yrs and over)
Craig Bentley	Active (18yrs and over)	Emma Langford	Active (18yrs and over)
Scott Biddulph	Active (18yrs and over)	Gregory Linnert	Active (18yrs and over)



Geoff Lloyd	Active (18yrs and over)
Garry Lofberg	Active (18yrs and over)
Angus Mackay	Active (18yrs and over)
Rose Mackay	Active (18yrs and over)
Luke Mackinnon	Active (18yrs and over)
Natasha Marteene	Active (18yrs and over)
Shirley McComb	Active (18yrs and over)
Steve McCoombe	Active (18yrs and over)
Julia McEwen	Active (18yrs and over)
Megan McEwen	Active (18yrs and over)
Kathleen Morison	Active (18yrs and over)
Lisa Mount	Active (18yrs and over)
Anthony Newton	Active (18yrs and over)
Susan Noakes	Active (18yrs and over)
Carolyn Oddie	Active (18yrs and over)
Victor Ramirez	Active (18yrs and over)
Lynne Robinson	Active (18yrs and over)
Megan Sheppard	Active (18yrs and over)
Katie Shoosmith	Active (18yrs and over)
Judy Smith	Active (18yrs and over)
Mel Smith	Active (18yrs and over)
Tegan Spackman	Active (18yrs and over)
Andrew Stevenson	Active (18yrs and over)
Katherine Stevenson	Active (18yrs and over)
Robert Trigg	Active (18yrs and over)
Kirsten Tubby Bennett	Active (18yrs and over)
Nic Urie	Active (18yrs and over)
Graham Wadey	Active (18yrs and over)
Laura Washington	Active (18yrs and over)
Michelle White	Active (18yrs and over)

Cadet Members

Emily Buckley	Cadet Member
Amber Esteban	Cadet Member

Matthew Hayter	Cadet Member
Olivia Hopkinson	Cadet Member
Hannah Jackson	Cadet Member
Leah Judd	Cadet Member
Zoe Linnert	Cadet Member
Lachlan Mackay	Cadet Member
Chloe Penn	Cadet Member
Indy Urie	Cadet Member
Jennifer Webb	Cadet Member

Associate Members

Jennifer Balshaw	Associate
Rebecca Begg	Associate
Derek Beresford	Associate
Luke Borgman	Associate
Therese Buckley	Associate
Mark Burgin	Associate
Donna Clout	Associate
Elizabeth Coote	Associate
Jeremy Cox	Associate
Monica Cram	Associate
Stephen Cram	Associate
Jose Esteban	Associate
Chris Field	Associate
Bronwyn Forsyth	Associate
Sue Fraser	Associate
Sue-Anne Fulton	Associate
Bradley Gilbert	Associate
Martin Haig	Associate
Jason Hair	Associate
Roger Hamilton	Associate
Steve Hayter	Associate
David Heazlewood	Associate
Janine Hilder	Associate



Raelene Hinchliffe	Associate
Ian Hopkinson	Associate
Simone Jackson	Associate
Karen Janes	Associate
Michael Janes	Associate
Jesse Johnson	Associate
Natalie Kanclerski	Associate
Robert Krix	Associate
Nelson Lagos	Associate
Dane Lalic	Associate
Darlene Laybutt	Associate
Jane Leivesley	Associate
Scott Leivesley	Associate
Jay Ljubicic	Associate
Rowena Macdonald	Associate
Dean Maddick	Associate
Brenda McFee	Associate
Bronwyn McKinnon	Associate
Paul Melenewycz	Associate
Paul Merrick	Associate
Raymond Miller	Associate
Conrad Milne	Associate
Brian Murphy	Associate
Carolyn Oddie	Associate
Wade Penn	Associate
Jacki Perrau	Associate
Danial Powell	Associate
Sharon Purcell	Associate
Kristen Redman	Associate
Dehann Richardson	Associate
Joseph Rolella	Associate
Megan Rose	Associate
Chris Scarlett	Associate

Debra Scarlett	Associate
Donita Scotts	Associate
Kelly Sheargold	Associate
Craig Sheppard	Associate
David Sinclair	Associate
Callie Singleton	Associate
In Sook Slater	Associate
Luke Smith	Associate
Kyra Steele	Associate
Jamie Sterland	Associate
Warwick Teasdale	Associate
Maria Thomas	Associate
Leon Tisdell	Associate
Adam Trew	Associate
Sebastian Tyson	Associate
Scott Vernon	Associate
Candice Warters	Associate
Ermelinde Webb	Associate
Peter Webb	Associate
Cindy-Lou Wheeler	Associate
Gillian Wilkins	Associate
Justin Woods	Associate

General Members

Stephanie Robb	General
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Junior Activity Members

Aiden Balshaw	Junior Activity Member
Aspen Balshaw	Junior Activity Member
Harvey Begg	Junior Activity Member
Kala Bennett	Junior Activity Member
Aston Beresford	Junior Activity Member
Jessica Biddulph	Junior Activity Member
Mia Biddulph	Junior Activity Member
Ella Borgman	Junior Activity Member



Kai Borgman	Junior Activity Member	Benjamin Hofer	Junior Activity Member
Tariq Bouzayane	Junior Activity Member	Lilly Hofer	Junior Activity Member
Indiana Bradbury	Junior Activity Member	Abby Hopkinson	Junior Activity Member
Bonnie Bradstreet	Junior Activity Member	Matilda Jackson	Junior Activity Member
Thomas Buckley	Junior Activity Member	Jack Johnson	Junior Activity Member
Alastair Burgin	Junior Activity Member	Gabriel Kanclerski	Junior Activity Member
Liam Burgin	Junior Activity Member	Milo Kanclerski	Junior Activity Member
Lucinda Burgin	Junior Activity Member	Emma Krebs	Junior Activity Member
Jade Coleman	Junior Activity Member	Archie Krix	Junior Activity Member
Finley Coote	Junior Activity Member	Flynn Krix	Junior Activity Member
Henry Cox	Junior Activity Member	Moby Krix	Junior Activity Member
Teddy Cox	Junior Activity Member	Oscar Lalic	Junior Activity Member
Peter Cram	Junior Activity Member	Cooper Laybutt	Junior Activity Member
William Cram	Junior Activity Member	Blake Leivesley	Junior Activity Member
Max Doak-Stride	Junior Activity Member	Jessica Leivesley	Junior Activity Member
March Duncan	Junior Activity Member	Kai Ljubicic	Junior Activity Member
Abigail Foster-Greenwood	Junior Activity Member	Zahn Ljubicic	Junior Activity Member
Atticus Fotofili	Junior Activity Member	Martin MacDonald	Junior Activity Member
Lola Fotofili	Junior Activity Member	Nianih Macdonald	Junior Activity Member
Ulysses Fotofili	Junior Activity Member	Harry Mackay	Junior Activity Member
Zane Foulis	Junior Activity Member	Byron Mackinnon	Junior Activity Member
Lachlan Franz	Junior Activity Member	Harley Mackinnon	Junior Activity Member
Maya Franz	Junior Activity Member	Joel Maddick	Junior Activity Member
Luca Fulton	Junior Activity Member	Mitchell Maddick	Junior Activity Member
Tahli Fulton	Junior Activity Member	Kristina Martin	Junior Activity Member
Sophie Gilbert	Junior Activity Member	Alex McCoombe-Lopez	Junior Activity Member
Jarvis Greenaway	Junior Activity Member	Oscar McCoombe-Lopez	Junior Activity Member
Jonah Greenaway	Junior Activity Member	Holly McFee	Junior Activity Member
Emma Gurney	Junior Activity Member	Ashley McKinnon	Junior Activity Member
Issy Haig	Junior Activity Member	Lachlan McKinnon	Junior Activity Member
Marcus Haig	Junior Activity Member	Tristan Medley	Junior Activity Member
Daisy Hanslow	Junior Activity Member	Lachlan Melenewycz	Junior Activity Member
Kit Heazlewood	Junior Activity Member	Olivia Melenewycz	Junior Activity Member
Claire Hinchliffe	Junior Activity Member	Airlei Merrick	Junior Activity Member



Sari Miller	Junior Activity Member	Amy Sneddon	Junior Activity Member
Xianna Miller	Junior Activity Member	Taylah Steele	Junior Activity Member
Paige Milne	Junior Activity Member	Elliot Sterland	Junior Activity Member
Declan Murphy	Junior Activity Member	Lucia Sterland	Junior Activity Member
Jet Ormsby	Junior Activity Member	Angus Stevenson	Junior Activity Member
TeAnu Ormsby	Junior Activity Member	Ewan Stevenson	Junior Activity Member
Axel Pegus	Junior Activity Member	Lochlan Stevenson	Junior Activity Member
Jed Penn	Junior Activity Member	Freya Tatham	Junior Activity Member
Emily Powell	Junior Activity Member	Ava Thomas	Junior Activity Member
Ruby Powell	Junior Activity Member	Oscar Thomas	Junior Activity Member
Catherine Purcell	Junior Activity Member	Joe Tisdell	Junior Activity Member
Elise Redman	Junior Activity Member	Lily Tisdell	Junior Activity Member
Makayla Redman	Junior Activity Member	Patrick Trew	Junior Activity Member
Nathaniel Redman	Junior Activity Member	Emily Trigg	Junior Activity Member
Euan Richardson	Junior Activity Member	Lisette Tyson	Junior Activity Member
Arabella Robb	Junior Activity Member	Nina Tyson	Junior Activity Member
Nina Rolella	Junior Activity Member	Maeble Vernon	Junior Activity Member
Finley Rose	Junior Activity Member	Molly Vernon	Junior Activity Member
Louis Rose	Junior Activity Member	Simone Walcott	Junior Activity Member
Mia Sanasi	Junior Activity Member	Isabella Warters	Junior Activity Member
Henry Scarlett	Junior Activity Member	Tobias Webb	Junior Activity Member
Milla Scarlett	Junior Activity Member	Zachary Webb	Junior Activity Member
Frankie Scott	Junior Activity Member	Kieran White	Junior Activity Member
Sienna Scott	Junior Activity Member	Kyle White	Junior Activity Member
Lucas Scotts	Junior Activity Member	Callum Wilkins	Junior Activity Member
Lucy Sheargold	Junior Activity Member	Patrick Wilkins	Junior Activity Member
Alexis Sheppard	Junior Activity Member	Rafferty Wilkins	Junior Activity Member
Alira Shoesmith	Junior Activity Member	Mikayla Williams	Junior Activity Member
Lauren Sinclair	Junior Activity Member	Lily Woods	Junior Activity Member
Ryan Sinclair	Junior Activity Member	Oliver Woods	Junior Activity Member
Kobi Skyla	Junior Activity Member	Penelope Sterland	Junior Activity Member
Robin Slater	Junior Activity Member	Nic Tatham	Junior Activity Member
Evie Smith	Junior Activity Member		
Ruby Smith	Junior Activity Member		

2015/16
S.L.S. Awards

Peter Bagnall	Training Officer IRB	22/02/2016	NS10136548
	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043594
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043594
	Communicate in the Workplace	28/10/2015	C3043594
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043594
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043594
	Provide basic emergency life support	28/10/2015	C3043594
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043594
	Work in a Team	28/10/2015	C3043594
	Operate Communications Systems and Equipment	28/10/2015	C3043594
Jessica Biddulph	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107557
Scott Biddulph	Contribute to team effectiveness	19/03/2016	S3278886
	Silver Medallion Basic Beach Management	19/03/2016	NS10153395
	Undertake beach safety management activities	19/03/2016	S3278886
	Work Autonomously	19/03/2016	S3278886
	Contribute to team effectiveness	19/03/2016	S3278886
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3055924
	Provide basic emergency life support	28/10/2015	C3055924
Christopher Blackmore	SS - ASC Community Coaching General Principles	01/02/2016	NS10116007
	SS - Development Coach Surf Boat	22/02/2016	NS10116008
John Bourne	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043588
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043588
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043588
	Provide basic emergency life support	28/10/2015	C3043588
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043588
	Operate Communications Systems and Equipment	28/10/2015	C3043588
Thomas Buckley	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107558
Therese Buckley	First Aid [AID]	27/02/2016	NS10139397
	Provide Cardiopulmonary Resuscitation [CPR]	27/02/2016	S3258606
	Provide First Aid	27/02/2016	S3257331
Jonathan Burke	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043575
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043575
	Communicate in the Workplace	28/10/2015	C3043575
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043575
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043575
	Provide basic emergency life support	28/10/2015	C3043575
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043575
	Work in a Team	28/10/2015	C3043575
	Operate Communications Systems and Equipment	28/10/2015	C3043575
Bryce Cameron	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043576
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043576
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043576
	Provide basic emergency life support	28/10/2015	C3043576
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043576
	Operate Communications Systems and Equipment	28/10/2015	C3043576
Fiona Cameron	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043577
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043577

Fiona Cameron	Communicate in the Workplace	28/10/2015	C3043577
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043577
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043577
	Provide basic emergency life support	28/10/2015	C3043577
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043577
	Work in a Team	28/10/2015	C3043577
	Operate Communications Systems and Equipment	28/10/2015	C3043577
Raymond Comans	Apply Surf Awareness and Self-Rescue Skills	28/02/2016	C3245345
	Bronze Medallion	28/02/2016	NS10127435
	Certificate II in Public Safety (Aquatic Rescue)	28/02/2016	C3245345
	Communicate in the Workplace	28/02/2016	C3245345
	Follow Defined Occupational Health and Safety Policies and Procedures	28/02/2016	C3245345
	Participate in an Aquatic Rescue Operation	28/02/2016	C3245345
	Provide basic emergency life support	28/02/2016	C3245345
	Work Effectively in a Public Safety Organisation	28/02/2016	C3245345
	Work in a Team	28/02/2016	C3245345
	Operate Communications Systems and Equipment	28/02/2016	C3245345
Bonnie Cooper	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3046158
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3046158
	Participate in an Aquatic Rescue Operation	28/10/2015	C3046158
	Provide basic emergency life support	28/10/2015	C3046158
	Work Effectively in a Public Safety Organisation	28/10/2015	C3046158
	Operate Communications Systems and Equipment	28/10/2015	C3046158
Paul Cooper	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3053468
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3053468
	Participate in an Aquatic Rescue Operation	28/10/2015	C3053468
	Provide basic emergency life support	28/10/2015	C3053468
	Work Effectively in a Public Safety Organisation	28/10/2015	C3053468
	Operate Communications Systems and Equipment	28/10/2015	C3053468
Peter Cram	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107559
Leela Cross	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3048029
Donald Dennis Snr	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043597
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043597
	Communicate in the Workplace	28/10/2015	C3043597
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043597
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043597
	Provide basic emergency life support	28/10/2015	C3043597
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043597
	Work in a Team	28/10/2015	C3043597
	Operate Communications Systems and Equipment	28/10/2015	C3043597
Sarah Doak-Stride	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3051393
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3051393
	Participate in an Aquatic Rescue Operation	28/10/2015	C3051393
	Provide basic emergency life support	28/10/2015	C3051393
	Work Effectively in a Public Safety Organisation	28/10/2015	C3051393
	Operate Communications Systems and Equipment	28/10/2015	C3051393
Ian Duffy	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043584

Ian Duffy	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043584
	Communicate in the Workplace	28/10/2015	C3043584
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043584
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043584
	Provide basic emergency life support	28/10/2015	C3043584
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043584
	Work in a Team	28/10/2015	C3043584
	Operate Communications Systems and Equipment	28/10/2015	C3043584
Paul Duffy	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043591
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043591
	Communicate in the Workplace	28/10/2015	C3043591
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043591
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043591
	Provide basic emergency life support	28/10/2015	C3043591
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043591
	Work in a Team	28/10/2015	C3043591
Operate Communications Systems and Equipment	28/10/2015	C3043591	
Joann Edwards	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3054254
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3054254
	Participate in an Aquatic Rescue Operation	28/10/2015	C3054254
	Provide basic emergency life support	28/10/2015	C3054254
	Work Effectively in a Public Safety Organisation	28/10/2015	C3054254
	Operate Communications Systems and Equipment	28/10/2015	C3054254
Timothy Folland	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3053028
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3053028
	Participate in an Aquatic Rescue Operation	28/10/2015	C3053028
	Provide basic emergency life support	28/10/2015	C3053028
	Work Effectively in a Public Safety Organisation	28/10/2015	C3053028
	Operate Communications Systems and Equipment	28/10/2015	C3053028
Michael Foster-Greenwood	Apply Surf Awareness and Self-Rescue Skills	06/12/2015	C3218351
	Bronze Medallion	06/12/2015	NS10107486
	Certificate II in Public Safety (Aquatic Rescue)	06/12/2015	C3218351
	Communicate in the Workplace	06/12/2015	C3218351
	Follow Defined Occupational Health and Safety Policies and Procedures	06/12/2015	C3218351
	Participate in an Aquatic Rescue Operation	06/12/2015	C3218351
	Provide basic emergency life support	06/12/2015	C3218351
	Work Effectively in a Public Safety Organisation	06/12/2015	C3218351
	Work in a Team	06/12/2015	C3218351
Operate Communications Systems and Equipment	06/12/2015	C3218351	
Leah Fotofili	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3052110
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3052110
	Participate in an Aquatic Rescue Operation	28/10/2015	C3052110
	Provide basic emergency life support	28/10/2015	C3052110
	Work Effectively in a Public Safety Organisation	28/10/2015	C3052110
	Operate Communications Systems and Equipment	28/10/2015	C3052110
Moses Fotofili	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3050653
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3050653

Moses Fotofili	Participate in an Aquatic Rescue Operation	28/10/2015	C3050653
	Provide basic emergency life support	28/10/2015	C3050653
	Work Effectively in a Public Safety Organisation	28/10/2015	C3050653
	Operate Communications Systems and Equipment	28/10/2015	C3050653
Maya Franz	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107560
Susan Franz	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3055072
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3055072
	Participate in an Aquatic Rescue Operation	28/10/2015	C3055072
	Provide basic emergency life support	28/10/2015	C3055072
	Work Effectively in a Public Safety Organisation	28/10/2015	C3055072
	Operate Communications Systems and Equipment	28/10/2015	C3055072
James Fraser	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3052997
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3052997
	Participate in an Aquatic Rescue Operation	28/10/2015	C3052997
	Provide basic emergency life support	28/10/2015	C3052997
	Work Effectively in a Public Safety Organisation	28/10/2015	C3052997
	Operate Communications Systems and Equipment	28/10/2015	C3052997
Cathy Ginsburg	First Aid [AID]	14/12/2015	NS10103430
	Provide Cardiopulmonary Resuscitation [CPR]	14/12/2015	S3214139
	Provide First Aid	14/12/2015	S3214139
Carolyn Goodson	Provide Cardiopulmonary Resuscitation [CPR]	15/12/2015	S3201709
Katherine Griffiths	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043600
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043600
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043600
	Provide basic emergency life support	28/10/2015	C3043600
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043600
	Operate Communications Systems and Equipment	28/10/2015	C3043600
Matthew Gurney	Apply Surf Awareness and Self-Rescue Skills	06/12/2015	C3218353
	Bronze Medallion	06/12/2015	NS10107496
	Certificate II in Public Safety (Aquatic Rescue)	06/12/2015	C3218353
	Communicate in the Workplace	06/12/2015	C3218353
	Follow Defined Occupational Health and Safety Policies and Procedures	06/12/2015	C3218353
	Participate in an Aquatic Rescue Operation	06/12/2015	C3218353
	Provide basic emergency life support	06/12/2015	C3218353
	Work Effectively in a Public Safety Organisation	06/12/2015	C3218353
	Work in a Team	06/12/2015	C3218353
	Operate Communications Systems and Equipment	06/12/2015	C3218353
	Crew small powercraft in a rescue operation	27/02/2016	S3275868
IRB Crew Certificate	27/02/2016	NS10150021	
Martin Haig	Junior Activities Age Manager - Online Theory	11/10/2015	NS9780631
Jason Hair	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3054680
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3054680
	Participate in an Aquatic Rescue Operation	28/10/2015	C3054680
	Provide basic emergency life support	28/10/2015	C3054680
	Work Effectively in a Public Safety Organisation	28/10/2015	C3054680
	Operate Communications Systems and Equipment	28/10/2015	C3054680
Jessica Harrington	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3055455
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3055455

Jessica Harrington	Participate in an Aquatic Rescue Operation	28/10/2015	C3055455
	Provide basic emergency life support	28/10/2015	C3055455
	Work Effectively in a Public Safety Organisation	28/10/2015	C3055455
	Operate Communications Systems and Equipment	28/10/2015	C3055455
Matthew Harrington	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3055454
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3055454
	Participate in an Aquatic Rescue Operation	28/10/2015	C3055454
	Provide basic emergency life support	28/10/2015	C3055454
	Work Effectively in a Public Safety Organisation	28/10/2015	C3055454
	Operate Communications Systems and Equipment	28/10/2015	C3055454
Leisa Hartigan-Cooper	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3053469
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3053469
	Participate in an Aquatic Rescue Operation	28/10/2015	C3053469
	Provide basic emergency life support	28/10/2015	C3053469
	Work Effectively in a Public Safety Organisation	28/10/2015	C3053469
	Operate Communications Systems and Equipment	28/10/2015	C3053469
Matthew Hayter	Apply Surf Awareness and Self-Rescue Skills	06/03/2016	C3289906
	Bronze Medallion	06/03/2016	NS10165525
	Certificate II in Public Safety (Aquatic Rescue)	06/03/2016	C3289906
	Communicate in the Workplace	06/03/2016	C3289906
	Follow Defined Occupational Health and Safety Policies and Procedures	06/03/2016	C3289906
	Participate in an Aquatic Rescue Operation	06/03/2016	C3289906
	Provide basic emergency life support	06/03/2016	C3289906
	Work Effectively in a Public Safety Organisation	06/03/2016	C3289906
	Work in a Team	06/03/2016	C3289906
	Operate Communications Systems and Equipment	06/03/2016	C3289906
	Crew small powercraft in a rescue operation	12/03/2016	S3291892
	IRB Crew Certificate	12/03/2016	NS10167146
Luke Hayter	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043593
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043593
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043593
	Provide basic emergency life support	28/10/2015	C3043593
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043593
	Operate Communications Systems and Equipment	28/10/2015	C3043593
Steve Hayter	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043578
	Provide basic emergency life support	28/10/2015	C3043578
Yvonne Hayter	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3046177
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3046177
	Communicate in the Workplace	28/10/2015	C3046177
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3046177
	Participate in an Aquatic Rescue Operation	28/10/2015	C3046177
	Provide basic emergency life support	28/10/2015	C3046177
	Work Effectively in a Public Safety Organisation	28/10/2015	C3046177
	Work in a Team	28/10/2015	C3046177
	Operate Communications Systems and Equipment	28/10/2015	C3046177
Michaela Hofer	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3054277
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3054277

Michaela Hofer	Participate in an Aquatic Rescue Operation	28/10/2015	C3054277
	Provide basic emergency life support	28/10/2015	C3054277
	Work Effectively in a Public Safety Organisation	28/10/2015	C3054277
	Operate Communications Systems and Equipment	28/10/2015	C3054277
Ian Hopkinson	First Aid [AID]	10/12/2015	NS10024214
	Provide Cardiopulmonary Resuscitation [CPR]	10/12/2015	S3123367
	Provide First Aid	10/12/2015	S3123367
Natalie Howden	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3056337
	Provide basic emergency life support	28/10/2015	C3056337
Kynan Hughes	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3046157
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3046157
	Communicate in the Workplace	28/10/2015	C3046157
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3046157
	Participate in an Aquatic Rescue Operation	28/10/2015	C3046157
	Provide basic emergency life support	28/10/2015	C3046157
	Work Effectively in a Public Safety Organisation	28/10/2015	C3046157
	Work in a Team	28/10/2015	C3046157
	Operate Communications Systems and Equipment	28/10/2015	C3046157
Hannah Jackson	Apply Surf Awareness and Self-Rescue Skills	06/12/2015	C3218355
	Bronze Medallion	06/12/2015	NS10107506
	Certificate II in Public Safety (Aquatic Rescue)	06/12/2015	C3218355
	Communicate in the Workplace	06/12/2015	C3218355
	Follow Defined Occupational Health and Safety Policies and Procedures	06/12/2015	C3218355
	Participate in an Aquatic Rescue Operation	06/12/2015	C3218355
	Provide basic emergency life support	06/12/2015	C3218355
	Work Effectively in a Public Safety Organisation	06/12/2015	C3218355
	Work in a Team	06/12/2015	C3218355
Operate Communications Systems and Equipment	06/12/2015	C3218355	
Dylan Joyes	First Aid [AID]	02/12/2015	NS10020426
	Provide Cardiopulmonary Resuscitation [CPR]	02/12/2015	S3119659
	Provide First Aid	02/12/2015	S3119659
Leah Judd	Apply Surf Awareness and Self-Rescue Skills	06/12/2015	C3218357
	Bronze Medallion	06/12/2015	NS10107516
	Certificate II in Public Safety (Aquatic Rescue)	06/12/2015	C3218357
	Communicate in the Workplace	06/12/2015	C3218357
	Follow Defined Occupational Health and Safety Policies and Procedures	06/12/2015	C3218357
	Participate in an Aquatic Rescue Operation	06/12/2015	C3218357
	Provide basic emergency life support	06/12/2015	C3218357
	Work Effectively in a Public Safety Organisation	06/12/2015	C3218357
	Work in a Team	06/12/2015	C3218357
Operate Communications Systems and Equipment	06/12/2015	C3218357	
Gregory Judd	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3052182
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3052182
	Communicate in the Workplace	28/10/2015	C3052182
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3052182
	Participate in an Aquatic Rescue Operation	28/10/2015	C3052182

Gregory Judd	Provide basic emergency life support	28/10/2015	C3052182
	Work Effectively in a Public Safety Organisation	28/10/2015	C3052182
	Work in a Team	28/10/2015	C3052182
	Operate Communications Systems and Equipment	28/10/2015	C3052182
Jessie Keena	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3054241
	Provide basic emergency life support	28/10/2015	C3054241
Emma Krebs	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107561
Sarah Krebs	Apply Surf Awareness and Self-Rescue Skills	06/12/2015	C3218359
	Bronze Medallion	06/12/2015	NS10107526
	Certificate II in Public Safety (Aquatic Rescue)	06/12/2015	C3218359
	Communicate in the Workplace	06/12/2015	C3218359
	Follow Defined Occupational Health and Safety Policies and Procedures	06/12/2015	C3218359
	Participate in an Aquatic Rescue Operation	06/12/2015	C3218359
	Provide basic emergency life support	06/12/2015	C3218359
	Work Effectively in a Public Safety Organisation	06/12/2015	C3218359
	Work in a Team	06/12/2015	C3218359
	Operate Communications Systems and Equipment	06/12/2015	C3218359
Mark Krebs	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3051694
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3051694
	Communicate in the Workplace	28/10/2015	C3051694
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3051694
	Participate in an Aquatic Rescue Operation	28/10/2015	C3051694
	Provide basic emergency life support	28/10/2015	C3051694
	Work Effectively in a Public Safety Organisation	28/10/2015	C3051694
	Work in a Team	28/10/2015	C3051694
	Operate Communications Systems and Equipment	28/10/2015	C3051694
Caroline Lagos	First Aid [AID]	07/11/2015	NS9972651
	Provide Cardiopulmonary Resuscitation [CPR]	07/11/2015	S3081275
	Provide First Aid	07/11/2015	S3081275
Rafael Lagos	First Aid [AID]	07/11/2015	NS9972654
	Provide Cardiopulmonary Resuscitation [CPR]	07/11/2015	S3081277
	Provide First Aid	07/11/2015	S3081277
Caroline Lagos	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043598
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043598
	Communicate in the Workplace	28/10/2015	C3043598
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043598
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043598
	Provide basic emergency life support	28/10/2015	C3043598
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043598
	Work in a Team	28/10/2015	C3043598
	Operate Communications Systems and Equipment	28/10/2015	C3043598
Rafael Lagos	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043596
	Provide basic emergency life support	28/10/2015	C3043596
Amelia Leigh-Jones	Apply Surf Awareness and Self-Rescue Skills	03/01/2016	C3218376
	Bronze Medallion	03/01/2016	NS10107575
	Certificate II in Public Safety (Aquatic Rescue)	03/01/2016	C3218376
	Communicate in the Workplace	03/01/2016	C3218376

Amelia Leigh-Jones	Follow Defined Occupational Health and Safety Policies and Procedures	03/01/2016	C3218376
	Participate in an Aquatic Rescue Operation	03/01/2016	C3218376
	Provide basic emergency life support	03/01/2016	C3218376
	Work Effectively in a Public Safety Organisation	03/01/2016	C3218376
	Work in a Team	03/01/2016	C3218376
	Operate Communications Systems and Equipment	03/01/2016	C3218376
Gregory Linnert	Contribute to team effectiveness	19/03/2016	S3278902
	Silver Medallion Basic Beach Management	19/03/2016	NS10153435
	Undertake beach safety management activities	19/03/2016	S3278902
	Work Autonomously	19/03/2016	S3278902
	Contribute to team effectiveness	19/03/2016	S3278902
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043579
	Provide basic emergency life support	28/10/2015	C3043579
Garry Lofberg	Operate and maintain a small powercraft and motor for rescue operations	12/03/2016	S3275830
	Prepare Maintain and Test Response Equipment	12/03/2016	S3275830
	Silver Medallion IRB Driver	12/03/2016	NS10149953
	Contribute to team effectiveness	19/03/2016	S3278904
	Silver Medallion Basic Beach Management	19/03/2016	NS10153440
	Undertake beach safety management activities	19/03/2016	S3278904
	Work Autonomously	19/03/2016	S3278904
	Contribute to team effectiveness	19/03/2016	S3278904
Angus Mackay	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3051454
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3051454
	Participate in an Aquatic Rescue Operation	28/10/2015	C3051454
	Provide basic emergency life support	28/10/2015	C3051454
	Work Effectively in a Public Safety Organisation	28/10/2015	C3051454
	Operate Communications Systems and Equipment	28/10/2015	C3051454
Rose Mackay	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3052203
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3052203
	Participate in an Aquatic Rescue Operation	28/10/2015	C3052203
	Provide basic emergency life support	28/10/2015	C3052203
	Work Effectively in a Public Safety Organisation	28/10/2015	C3052203
	Operate Communications Systems and Equipment	28/10/2015	C3052203
Katrice Mackinnon	First Aid [AID]	27/02/2016	NS10139399
	Provide Cardiopulmonary Resuscitation [CPR]	27/02/2016	S3258608
	Provide First Aid	27/02/2016	S3257333
Luke Mackinnon	Crew small powercraft in a rescue operation	27/02/2016	S3275870
	IRB Crew Certificate	27/02/2016	NS10150023
Natasha Marteene	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3051729
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3051729
	Communicate in the Workplace	28/10/2015	C3051729
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3051729
	Participate in an Aquatic Rescue Operation	28/10/2015	C3051729
	Provide basic emergency life support	28/10/2015	C3051729
	Work Effectively in a Public Safety Organisation	28/10/2015	C3051729
	Work in a Team	28/10/2015	C3051729
	Operate Communications Systems and Equipment	28/10/2015	C3051729



Jake McCarthy	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043586
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043586
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043586
	Provide basic emergency life support	28/10/2015	C3043586
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043586
	Operate Communications Systems and Equipment	28/10/2015	C3043586
Jessica McCarthy	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043592
	Provide basic emergency life support	28/10/2015	C3043592
Shirley McComb	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3053029
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3053029
	Participate in an Aquatic Rescue Operation	28/10/2015	C3053029
	Provide basic emergency life support	28/10/2015	C3053029
	Work Effectively in a Public Safety Organisation	28/10/2015	C3053029
	Operate Communications Systems and Equipment	28/10/2015	C3053029
Steve McCoombe	Operate and maintain a small powercraft and motor for rescue operations	12/03/2016	S3275866
	Prepare Maintain and Test Response Equipment	12/03/2016	S3275866
	Silver Medallion IRB Driver	12/03/2016	NS10150019
	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3053470
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3053470
	Participate in an Aquatic Rescue Operation	28/10/2015	C3053470
	Provide basic emergency life support	28/10/2015	C3053470
	Work Effectively in a Public Safety Organisation	28/10/2015	C3053470
	Operate Communications Systems and Equipment	28/10/2015	C3053470
Julia McEwen	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043583
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043583
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043583
	Provide basic emergency life support	28/10/2015	C3043583
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043583
	Operate Communications Systems and Equipment	28/10/2015	C3043583
Megan McEwen	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043587
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043587
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043587
	Provide basic emergency life support	28/10/2015	C3043587
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043587
	Operate Communications Systems and Equipment	28/10/2015	C3043587
Holly McFee	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107562
Bronwyn McKinnon	First Aid [AID]	27/02/2016	NS10139400
	Provide Cardiopulmonary Resuscitation [CPR]	27/02/2016	S3258609
	Provide First Aid	27/02/2016	S3257334
Conrad Milne	First Aid [AID]	27/02/2016	NS10139401
	Provide Cardiopulmonary Resuscitation [CPR]	27/02/2016	S3258610
	Provide First Aid	27/02/2016	S3257335
Kathleen Morison	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3051988
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3051988
	Communicate in the Workplace	28/10/2015	C3051988
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3051988
	Participate in an Aquatic Rescue Operation	28/10/2015	C3051988

Kathleen Morison	Provide basic emergency life support	28/10/2015	C3051988
	Work Effectively in a Public Safety Organisation	28/10/2015	C3051988
	Work in a Team	28/10/2015	C3051988
	Operate Communications Systems and Equipment	28/10/2015	C3051988
Susan Noakes	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043585
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043585
	Communicate in the Workplace	28/10/2015	C3043585
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043585
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043585
	Provide basic emergency life support	28/10/2015	C3043585
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043585
	Work in a Team	28/10/2015	C3043585
	Operate Communications Systems and Equipment	28/10/2015	C3043585
John OMalley	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3048041
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3048041
	Participate in an Aquatic Rescue Operation	28/10/2015	C3048041
	Provide basic emergency life support	28/10/2015	C3048041
	Work Effectively in a Public Safety Organisation	28/10/2015	C3048041
	Operate Communications Systems and Equipment	28/10/2015	C3048041
Jacqueline Payne	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3054682
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3054682
	Participate in an Aquatic Rescue Operation	28/10/2015	C3054682
	Provide basic emergency life support	28/10/2015	C3054682
	Work Effectively in a Public Safety Organisation	28/10/2015	C3054682
	Operate Communications Systems and Equipment	28/10/2015	C3054682
Axel Pegus	Apply Surf Awareness and Self-Rescue Skills	06/12/2015	C3218361
	Bronze Medallion	06/12/2015	NS10107536
	Certificate II in Public Safety (Aquatic Rescue)	06/12/2015	C3218361
	Communicate in the Workplace	06/12/2015	C3218361
	Follow Defined Occupational Health and Safety Policies and Procedures	06/12/2015	C3218361
	Participate in an Aquatic Rescue Operation	06/12/2015	C3218361
	Provide basic emergency life support	06/12/2015	C3218361
	Work Effectively in a Public Safety Organisation	06/12/2015	C3218361
	Work in a Team	06/12/2015	C3218361
Operate Communications Systems and Equipment	06/12/2015	C3218361	
Victor Ramirez	Operate and maintain a small powercraft and motor for rescue operations	12/03/2016	S3275832
	Prepare Maintain and Test Response Equipment	12/03/2016	S3275832
	Silver Medallion IRB Driver	12/03/2016	NS10149956
Kellie Robinson	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043730
	Provide basic emergency life support	28/10/2015	C3043730
Mia Sanasi	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107563
Bradley Scott	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3042510
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3042510
	Participate in an Aquatic Rescue Operation	28/10/2015	C3042510
	Provide basic emergency life support	28/10/2015	C3042510
	Work Effectively in a Public Safety Organisation	28/10/2015	C3042510
	Operate Communications Systems and Equipment	28/10/2015	C3042510



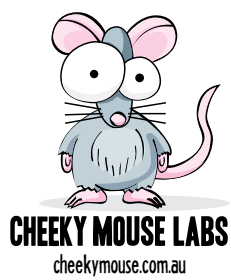
Jane Shapiro	Provide Cardiopulmonary Resuscitation [CPR]	17/09/2015	S2994969
	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043599
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043599
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043599
	Provide basic emergency life support	28/10/2015	C3043599
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043599
	Operate Communications Systems and Equipment	28/10/2015	C3043599
Craig Sheppard	First Aid [AID]	27/02/2016	NS10139402
	Provide Cardiopulmonary Resuscitation [CPR]	27/02/2016	S3258611
	Provide First Aid	27/02/2016	S3257336
Megan Sheppard	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3056002
	Provide basic emergency life support	28/10/2015	C3056002
Katie Shoesmith	Apply Surf Awareness and Self-Rescue Skills	06/12/2015	C3218363
	Bronze Medallion	06/12/2015	NS10107546
	Certificate II in Public Safety (Aquatic Rescue)	06/12/2015	C3218363
	Communicate in the Workplace	06/12/2015	C3218363
	Follow Defined Occupational Health and Safety Policies and Procedures	06/12/2015	C3218363
	Participate in an Aquatic Rescue Operation	06/12/2015	C3218363
	Provide basic emergency life support	06/12/2015	C3218363
	Work Effectively in a Public Safety Organisation	06/12/2015	C3218363
	Work in a Team	06/12/2015	C3218363
Operate Communications Systems and Equipment	06/12/2015	C3218363	
Judy Smith	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3045428
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3045428
	Communicate in the Workplace	28/10/2015	C3045428
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3045428
	Participate in an Aquatic Rescue Operation	28/10/2015	C3045428
	Provide basic emergency life support	28/10/2015	C3045428
	Work Effectively in a Public Safety Organisation	28/10/2015	C3045428
	Work in a Team	28/10/2015	C3045428
Operate Communications Systems and Equipment	28/10/2015	C3045428	
Mel Smith	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3045167
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3045167
	Communicate in the Workplace	28/10/2015	C3045167
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3045167
	Participate in an Aquatic Rescue Operation	28/10/2015	C3045167
	Provide basic emergency life support	28/10/2015	C3045167
	Work Effectively in a Public Safety Organisation	28/10/2015	C3045167
	Work in a Team	28/10/2015	C3045167
	Operate Communications Systems and Equipment	28/10/2015	C3045167
Amy Sneddon	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107564
David Sneddon	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043582
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043582
	Communicate in the Workplace	28/10/2015	C3043582
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043582
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043582

David Sneddon	Provide basic emergency life support	28/10/2015	C3043582
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043582
	Work in a Team	28/10/2015	C3043582
	Operate Communications Systems and Equipment	28/10/2015	C3043582
Tegan Spackman	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3052119
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3052119
	Communicate in the Workplace	28/10/2015	C3052119
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3052119
	Participate in an Aquatic Rescue Operation	28/10/2015	C3052119
	Provide basic emergency life support	28/10/2015	C3052119
	Work Effectively in a Public Safety Organisation	28/10/2015	C3052119
	Work in a Team	28/10/2015	C3052119
	Operate Communications Systems and Equipment	28/10/2015	C3052119
James Staniford	Provide Cardiopulmonary Resuscitation [CPR]	15/12/2015	S3257940
	Surf Rescue Certificate (CPR Endorsed)	15/12/2015	NS10138178
Andrew Stevenson	Maintain Safety at an Incident Scene	15/05/2016	S3295220
	Search as a Member of an Aquatic Search Team	15/05/2016	S3295220
	Silver Medallion Aquatic Rescue	15/05/2016	NS10170079
	Contribute to team effectiveness	19/03/2016	S3278912
	Silver Medallion Basic Beach Management	19/03/2016	NS10153460
	Undertake beach safety management activities	19/03/2016	S3278912
	Work Autonomously	19/03/2016	S3278912
	Contribute to team effectiveness	19/03/2016	S3278912
Katherine Stevenson	First Aid [AID]	25/11/2015	NS9985920
	Provide Cardiopulmonary Resuscitation [CPR]	25/11/2015	S3092293
	Provide First Aid	25/11/2015	S3092293
Andrew Stevenson	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3054587
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3054587
	Participate in an Aquatic Rescue Operation	28/10/2015	C3054587
	Provide basic emergency life support	28/10/2015	C3054587
	Work Effectively in a Public Safety Organisation	28/10/2015	C3054587
	Operate Communications Systems and Equipment	28/10/2015	C3054587
Emily Stoddart	Provide Cardiopulmonary Resuscitation [CPR]	20/10/2015	S3038359
Glenn Tancred	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3042743
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3042743
	Communicate in the Workplace	28/10/2015	C3042743
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3042743
	Participate in an Aquatic Rescue Operation	28/10/2015	C3042743
	Provide basic emergency life support	28/10/2015	C3042743
	Work Effectively in a Public Safety Organisation	28/10/2015	C3042743
	Work in a Team	28/10/2015	C3042743
	Operate Communications Systems and Equipment	28/10/2015	C3042743
Phillip Tubby	20 Year National Patrol Service Award	05/05/2016	NS10166931
	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043574
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043574
	Communicate in the Workplace	28/10/2015	C3043574
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043574



Phillip Tubby	Participate in an Aquatic Rescue Operation	28/10/2015	C3043574
	Provide basic emergency life support	28/10/2015	C3043574
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043574
	Work in a Team	28/10/2015	C3043574
	Operate Communications Systems and Equipment	28/10/2015	C3043574
Kirsten Tubby Bennett	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043590
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043590
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043590
	Provide basic emergency life support	28/10/2015	C3043590
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043590
	Operate Communications Systems and Equipment	28/10/2015	C3043590
Nic Urie	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043601
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043601
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043601
	Provide basic emergency life support	28/10/2015	C3043601
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043601
	Operate Communications Systems and Equipment	28/10/2015	C3043601
Scott Vernon	Crew small powercraft in a rescue operation	27/02/2016	S3275872
	IRB Crew Certificate	27/02/2016	NS10150025
Laura Washington	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3053471
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3053471
	Participate in an Aquatic Rescue Operation	28/10/2015	C3053471
	Provide basic emergency life support	28/10/2015	C3053471
	Work Effectively in a Public Safety Organisation	28/10/2015	C3053471
	Operate Communications Systems and Equipment	28/10/2015	C3053471
Jennifer Webb	Apply Surf Awareness and Self-Rescue Skills	06/12/2015	C3218365
	Bronze Medallion	06/12/2015	NS10107556
	Certificate II in Public Safety (Aquatic Rescue)	06/12/2015	C3218365
	Communicate in the Workplace	06/12/2015	C3218365
	Follow Defined Occupational Health and Safety Policies and Procedures	06/12/2015	C3218365
	Participate in an Aquatic Rescue Operation	06/12/2015	C3218365
	Provide basic emergency life support	06/12/2015	C3218365
	Work Effectively in a Public Safety Organisation	06/12/2015	C3218365
	Work in a Team	06/12/2015	C3218365
	Operate Communications Systems and Equipment	06/12/2015	C3218365
	Crew small powercraft in a rescue operation	12/03/2016	S3291894
IRB Crew Certificate	12/03/2016	NS10167148	
Gregory White	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3043581
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3043581
	Communicate in the Workplace	28/10/2015	C3043581
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3043581
	Participate in an Aquatic Rescue Operation	28/10/2015	C3043581
	Provide basic emergency life support	28/10/2015	C3043581
	Work Effectively in a Public Safety Organisation	28/10/2015	C3043581
	Work in a Team	28/10/2015	C3043581
	Operate Communications Systems and Equipment	28/10/2015	C3043581
Patrick Wilkins	Surf Rescue Certificate (CPR Endorsed)	06/12/2015	NS10107565

Debbie Wilson	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3053014
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3053014
	Participate in an Aquatic Rescue Operation	28/10/2015	C3053014
	Provide basic emergency life support	28/10/2015	C3053014
	Work Effectively in a Public Safety Organisation	28/10/2015	C3053014
	Operate Communications Systems and Equipment	28/10/2015	C3053014
Paul Young	Bronze Medallion	23/08/2015	N20168
	Apply Surf Awareness and Self-Rescue Skills	28/10/2015	C3049391
	Certificate II in Public Safety (Aquatic Rescue)	28/10/2015	C3049391
	Communicate in the Workplace	28/10/2015	C3049391
	Follow Defined Occupational Health and Safety Policies and Procedures	28/10/2015	C3049391
	Participate in an Aquatic Rescue Operation	28/10/2015	C3049391
	Provide basic emergency life support	28/10/2015	C3049391
	Work Effectively in a Public Safety Organisation	28/10/2015	C3049391
	Work in a Team	28/10/2015	C3049391
	Operate Communications Systems and Equipment	28/10/2015	C3049391



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